



# IUM

GLOBAL HUB FOR MANAGEMENT SCIENCE  
AND INFORMATION TECHNOLOGY



2019 - 2020

## INFORMATION FOR PROSPECTIVE STUDENTS

CREATING JOB CREATORS AND INNOVATORS



**DOCTORAL PROGRAMMES**  
**MASTERS DEGREE PROGRAMMES**  
**MASTERS DIPLOMA PROGRAMMES**  
**BACHELORS DEGREES PROGRAMMES**  
**HONOURS DEGREE PROGRAMMES**  
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**[www.iu.edu.na](http://www.iu.edu.na)**

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## WHY STUDY AT IUM

### ACCREDITATION

IUM is a fully Namibia Qualifications Authority (NQA) accredited University.

### WELL-ARTICULATED PROGRAMMES

IUM offers marketable and development-oriented programmes ranging from Certificates, Diplomas, Bachelor Honours, Masters degrees and Doctoral degrees.

### IUM ENTREPRENEURSHIP DRIVEN COURSE

IUM students take entrepreneurship as a subsidiary subject besides other programmes to develop skills to make them Job Creators and not Job Seekers.

### AFFORDABLE TUITION FEES

IUM's tuition fees are affordable.

### QUALIFIED AND EXPERIENCED ACADEMIC STAFF

IUM has a team of well qualified and experienced academic staff.

### FINANCIAL ASSISTANCE

Namibia Student Financial Assistance Fund (NSFAF) provides financial assistance to qualified IUM students.

### SAFE AND CONVENIENT AND ACCOMMODATION

IUM offers accommodation facilities at Dorado Main Campus for female students.

### STUDY FACILITIES AND MATERIALS

The campus libraries are equipped with study materials and a variety of books. Also computers are accessible to IUM students to assist them in their studies.

### FREE INTERNET

Free Wifi at all IUM Campuses to ensure internet access is available to students.

### IUM'S SOCIAL ENGAGEMENT ACTIVITIES

Education at IUM is balanced with well-planned community engagement activities, social events and student societies.

## GENERAL REGULATIONS

### APPLICATION AND REGISTRATION PROCEDURES

- Application forms are available at all IUM Campuses as well as on the IUM Website- [www.ium.edu.na](http://www.ium.edu.na)
- Normal application period starts in July and ends in October yearly. Late application period starts from the 1st – 30th November
- All students [Non-degree, Undergraduate, Postgraduate, and Research] must register each year in January/February.
- Postgraduate Research Students shall be supervised ONLY if they are registered.

## ADMISSION REQUIREMENTS

- Admission to Honours Degree Programmes requires 25 points in the best 5 subjects with a D symbol in English at Grade 12 level or equivalent.
- Admission to Stand Alone Programmes requires 20 points in the best 5 subjects with a D symbol in English at Grade 12 level or equivalent.
- Admission to Master Degree Programmes requires a Bachelor Honours at NQF Level 8 or equivalent.
- Admission to Doctoral (PhD) Programmes requires a Master Degree NQF level 9 or equivalent.
- Admission to other IUM Programmes  
(visit IUM website [www.ium.edu.na](http://www.ium.edu.na))

## MATURE AGE ENTRY REGISTRATION

- Must be 25 years old or over in the year in which admission is sought
- Three years relevant working experience
- Must have a passed grade 10 Certificate

*NB: Besides that prospective applicants should pass the entry Aptitude Test of IUM*

### Please Note:

- Non – Namibian qualifications must be evaluated by the Namibia Qualifications Authority (NQA).
- Applicants seeking exemptions for prior studies should apply as early as possible.
- All copies submitted with application forms must be certified.

## IUM ADMISSION SCALE

Points	NSSC (Higher)	NSSC (O)	HG	SC	Angolan	“A” Levels
10	1		A			A
9	2		B			B
8	3	A*	C			C
7	4	A	D	A	18-20	D
6		B	E	B	16-17	E
5		C	F	C	14-15	
4		D	G	D	12-13	
3		E		E	10-11	
2		F		F	08-09	
1		G		G	06-07	

The faculty of Business Administration offers the following qualifications:

## **CERTIFICATES**

**CERTIFICATE IN BUSINESS ADMINISTRATION (NQF LEVEL 5)**

**CERTIFICATE IN FINANCE MANAGEMENT (NQF LEVEL 5)**

**ADMISSION /ENTRY REQUIREMENTS:**

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

**QUALIFICATION DURATION:**

Full-time/Part-time Mode

Minimum: 1 Year - Maximum: 2 Years

## **DIPLOMAS**

**DIPLOMA IN BUSINESS ADMINISTRATION (NQF LEVEL 6)**

**ADMISSION /ENTRY REQUIREMENTS:**

A Certificate of Administration in Business Administration NQF level 5 or equivalent.

**DIPLOMA IN FINANCE MANAGEMENT (NQF LEVEL 6)**

**ADMISSION /ENTRY REQUIREMENTS:**

Certificate in Finance Management NQF Level 5 and /or equivalent

**QUALIFICATION DURATION:**

Full-time/Part-time Mode

Minimum: 2 Years - Maximum: 4 Years

## **DEGREES:**

**BACHELOR OF ECONOMICS (NQF LEVEL 7)**

**BACHELOR OF ECONOMICS (NQF LEVEL 7)**

**BACHELOR OF ECONOMICS (HONS) (NQF LEVEL 8)**

**BACHELOR OF BUSINESS ADMINISTRATION (NQF LEVEL 7)**

**BACHELOR OF BUSINESS ADMINISTRATION HONS (NQF LEVEL 8)**

**BACHELOR OF FINANCE MANAGEMENT (NQF LEVEL 7)**

**BACHELOR OF FINANCE MANAGEMENT HONS (NQF LEVEL 8)**

## ADMISSION /ENTRY REQUIREMENTS:

### BACHELORS

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- For Bachelor of Economics Degree/Honors Applicants with less than a "C" in mathematics at the Ordinary level would be required to offer a non-credit bearing bridging course in mathematics.
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

### HONOURS

- To be registered for this qualification, candidates must at least have a Bachelor degree at NQF Level 7 or equivalent.

## QUALIFICATION DURATION:

### BACHELOR DEGREES

Full-time/Part-time Mode

Minimum: 3 Years - Maximum: 4 Years

### BACHELORS HONOURS DEGREE

Full-time/Part-time Mode

Minimum: 1 Years - Maximum: 2 Years

## BACHELOR OF ACCOUNTING HONS (NQF LEVEL 8)

## ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

## QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 4 Years - Maximum: 6 Years

## POSTGRADUATE

### POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT (NQF LEVEL 8)

#### ADMISSION /ENTRY REQUIREMENTS:

Admission to this qualification is restricted to categories 1 and 2 criteria for the Post Graduate Diploma in Finance Management (PGDFM).

#### CATEGORY 1: IUM APPLICANTS

Must have completed IUM higher diploma and/or bachelor honours degree in Finance Management or equivalent.

#### CATEGORY 2: NON IUM APPLICANTS

Relevant accounting and finance undergraduate degree and/or equivalent at NQF level 7 or 8 and/or determined by the IUM Senate.

#### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 1 Year - Maximum: 2 Years

### MASTER OF BUSINESS ADMINISTRATION (MANAGEMENT) (NQF LEVEL 9)

### MASTER OF BUSINESS ADMINISTRATION (FINANCE) (NQF LEVEL 9)

#### ADMISSION/ENTRY REQUIREMENTS:

- To be registered for the Masters programs candidate must have A Bachelor's degree in Business Administration at level 8 or equivalent qualifications
- Relevant working experience of two years (maybe required)

#### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 2 Year - Maximum: 4 Years

### DOCTOR OF PHILOSOPHY (PHD) DEGREE IN BUSINESS ADMINISTRATION (NQF LEVEL 10)

#### ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree registered at NQF Level 9 in a relevant discipline or
- Any qualification at NQF Level 8 in a related discipline plus either at least five years of work experience at a senior management or professional level plus the publication of a peer-reviewed paper(s) or other publication(s).

#### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 3 Year - Maximum: 5 Years



The faculty of Strategic Management and Leadership offers the following qualifications:

## CERTIFICATES

CERTIFICATE IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 5)

CERTIFICATE IN MARKETING MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 1 Year - Maximum: 2 Years

## DIPLOMAS

DIPLOMA IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 6)

DIPLOMA IN MARKETING MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 5 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 2 Years; Maximum: 4 Years

## DEGREES

BACHELOR IN HUMAN RESOURCE MANAGEMENT (NQF LEVEL 7)

BACHELOR OF MARKETING MANAGEMENT (NQF LEVEL 7)

BACHELOR IN HUMAN RESOURCE MANAGEMENT HONS (NQF LEVEL 8)

BACHELORS OF MARKETING MANAGEMENT HONS (NQF LEVEL 8)

POST GRADUATE DIPLOMA IN PUBLIC POLICY MANAGEMENT (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

BACHELORS

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.

- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

#### HONOURS OR POST GRADUATE DIPLOMA

- To be registered for this qualification, candidates must at least have a Bachelor degree at NQF Level 7 or equivalent.

#### QUALIFICATION DURATION:

##### BACHELOR DEGREES

Full-time/Part-time Mode

Minimum: 3 Years - Maximum: 4 Years

##### BACHELORS HONOURS DEGREE

Full-time/Part-time Mode

Minimum: 1 Years - Maximum: 2 Years

## POSTGRADUATES

### MASTER OF BUSINESS ADMINISTRATION (MARKETING) (NQF LEVEL 9)

### MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCES) (NQF LEVEL 9)

#### ADMISSION/ENTRY REQUIREMENTS:

- To be registered for the Masters programs candidate must have A Bachelor's Honours degree in Business Administration at level 8 or equivalent qualifications
- Relevant working experience may be required

#### QUALIFICATION DURATION:

The MBA programme will be offered on a part-time basis.

Minimum: 2 Year - Maximum: 4 Years

### MASTER IN INTERNATIONAL RELATIONS, DIPLOMACY AND MANAGEMENT (NQF LEVEL9)

### MASTER IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 9)

#### ADMISSION/ENTRY REQUIREMENTS:

- To be registered for the Masters programs in International Relations, Diplomacy and Management (NQF Level 9) candidate must have a level 8 qualification in any field of study.
- Relevant working experience maybe required.
- To be registered for the Master in Public Policy & Management candidate must have A Bachelors Honours degree in Public Policy and Management at level 8 or Post Graduate Diploma in Public Policy & Management (NQF Level 8) or equivalent qualifications
- Relevant working experience in the field Public Policy and Management (may be required)

#### QUALIFICATION DURATION:

Full time mode

Minimum: 2 Year - Maximum: 4 Years

**The faculty of Information and Communication Technology offers the following qualifications:**

## DEPARTMENT OF INFORMATION TECHNOLOGY (IT)

### CERTIFICATES

#### CERTIFICATE IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 5)

##### ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D and Mathematics D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or equivalent mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

##### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 1 Year - Maximum: 2 Years

### DIPLOMAS

#### DIPLOMA IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 6)

##### ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- Hold an IUM Certificate in Business Information Systems or a recognised qualification at NQF level 5 or equivalent.

##### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 2 Years - Maximum: 4 Years

## DEGREES

BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 7)

BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

BACHELORS

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

HONOURS

- To be registered for this qualification, candidates must at least have a Bachelor degree in Business Information Systems Level 7 or equivalent.

QUALIFICATION DURATION:

BACHELOR DEGREES

Full-time/Part-time Mode

Minimum: 3 Years - Maximum: 4 Years

BACHELORS HONOURS DEGREE

Full-time/Part-time Mode

Minimum: 1 Years - Maximum: 2 Years

## DEPARTMENT OF SOFTWARE DEVELOPMENT (SD)

### DEGREES

BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT (NQF LEVEL 7)  
BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

BACHELORS

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).

- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

## HONOURS

- To be registered for this qualification, candidates must at least have a Bachelor degree in Software Development Level 7 or equivalent.

## QUALIFICATION DURATION:

### BACHELOR DEGREES

Full-time/Part-time Mode

Minimum: 3 Years - Maximum: 4 Years

### BACHELORS HONOURS DEGREE

Full-time/Part-time Mode

Minimum: 1 Years - Maximum: 2 Years

## DEPARTMENT OF ELECTRONICS AND COMMUNICATION (E & C)

### DEGREES

#### BACHELOR OF SCIENCE IN ELECTRONICS HONOURS (NQF LEVEL 8)

(Specialisations in Telecommunication, Instrumentation, Electrical, Control Systems, Computer Science, Computing Systems)

#### ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 25 points in the best five subjects (with a minimum of C grade in English, a D grade in Mathematics, and a D grade in any three other subjects (should include Physics, Chemistry and/or Technical Drawing) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 7 or equivalent mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

#### QUALIFICATION DURATION:

Fulltime/Part-time mode

Minimum: 4 Years - Maximum: 6 Years

## POSTGRADUATE

### MASTER OF SCIENCE IN INFORMATION TECHNOLOGY (NQF LEVEL 9)

#### ADMISSION/ENTRY REQUIREMENTS:

- To be registered for the Master of Science in Information Technology, the candidate must have a Bachelor Honours Degree in Information Technology or an equivalent.
- Must have a minimum of two years of working experience in an Information Technology sector; and
- Must have been employed in an Information Technology sector. Proof of employment is required.

#### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 2 Year - Maximum: 4 Years

### DOCTOR OF PHILOSOPHY IN INFORMATION AND COMMUNICATION TECHNOLOGY (NQF LEVEL 10)

#### ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree registered at NQF Level 9 in a relevant discipline or
- Any qualification at NQF Level 8 in a related discipline plus either at least five years of work experience at a senior management or professional level plus the publication of a peer-reviewed paper(s) or other publication(s).

#### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 3 Year - Maximum: 5 Years



The faculty of Tourism, Hospitality and Events Management offers the following qualifications:

## CERTIFICATES

### CERTIFICATE IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 5)

#### ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' related experience in the field of tourism, hospitality or events
  - Must have a passed grade 10 Certificate

#### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 2 Years - Maximum: 3 Years

## DIPLOMAS

### DIPLOMA IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 6)

#### ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- Hold an IUM Certificate in Tourism, Hospitality and Events Management (level 5) or a recognised qualification at NQF level 5 or equivalent.

#### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 2 Years - Maximum: 4 Years

## DEGREES

### BACHELOR OF TOURISM, HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 7) BACHELOR OF TOURISM, HOSPITALITY AND EVENTS MANAGEMENT HONOURS (NQF LEVEL 8)

#### ADMISSION /ENTRY REQUIREMENTS:

##### BACHELOR DEGREE

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.

##### HONOURS DEGREE

- To be registered for this qualification, candidates must at least have a Bachelor degree in Tourism, Hospitality and Events Management NQF Level 7 or equivalent.

#### QUALIFICATION DURATION:

##### BACHELOR DEGREE

Full-time/Part-time Mode

Minimum: 3 Years - Maximum: 4 Years

##### BACHELOR HONOURS DEGREE

Full-time/Part-time Mode

Minimum: 1 Year - Maximum: 2 Years

## POSTGRADUATE

### POSTGRADUATE DIPLOMA IN EVENTS MANAGEMENT (NQF LEVEL 8)

#### ADMISSION/ENTRY REQUIREMENTS:

A recognised Bachelor degree at NQF Level 7 in any discipline or an equivalent qualification with a minimum one (1) year work experience in the appropriate field.

#### QUALIFICATION DURATION:

Fulltime/Part-time mode - Minimum: 1 Year - Maximum: 2 Years

Distance Mode - Minimum: 2 Years - Maximum: 3 Years



## MASTER OF SCIENCE IN TOURISM AND HOSPITALITY MANAGEMENT (NQF LEVEL 9)

### ADMISSION/ENTRY REQUIREMENTS:

- Bachelor Honours Degree in Tourism and Hospitality Management or an equivalent qualification at NQF Level 8.
- Relevant working experience in the field of Tourism and Hospitality (may be required).
- Candidate to be approved like all Post Graduate qualifications through the IUM Post Graduate Committee recommendations

### QUALIFICATION DURATION:

Part-time Mode

Minimum: 2 Years - Maximum: 4 Years

## DOCTOR OF PHILOSOPHY IN TOURISM AND HOSPITALITY (NQF LEVEL 10)

### ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree registered at NQF Level 9 in a relevant discipline or
- Any qualification at NQF Level 8 in a related discipline plus either at least five years of work experience at a senior management or professional level plus the publication of a peer-reviewed paper(s) or other publication(s).

### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 3 Years - Maximum: 5 Years



The faculty of Health Sciences offers the following qualifications:

## DEPARTMENT OF NURSING SCIENCE

### CERTIFICATES

#### CERTIFICATE IN PHARMACIST ASSISTANT (NQF LEVEL 5)

##### ADMISSION /ENTRY REQUIREMENTS:

- The qualification is aimed at grade 12 and mature age learners already employed by a pharmacy and are willing to continue their education and training in the field of pharmacy.
- The content of this qualification has been developed in consultation with the Pharmaceutical Society, Pharmaceutical Council of Namibia and other pharmaceutical stakeholders to confirm that the content is appropriate and consistent with current practice.
- Upon completion of the certificate the student will be able to register as a pharmacist's assistant with the Pharmacy Council of Namibia.

##### QUALIFICATION DURATION:

The course is offered over a period of two years.

### DEGREES

#### BACHELOR IN NURSING HONOURS - BNUR HONS (NQF LEVEL 8)

##### ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 25 points in the best five subjects including Mathematics, Biology, Physical Science and a minimum D symbol in English in on the IUM's evaluation scale or equivalent qualification(s).
- Mature age entry, provided that they:
  - Must be an enrolled Nurse
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate
  - Shortlisted applicants may be interviewed

##### QUALIFICATION DURATION:

Full-time Mode

Minimum: 4 Year - Maximum: 6 Years

## POSTGRADUATE

### POSTGRADUATE DIPLOMA IN PAEDIATRIC NURSING (NQF LEVEL 9)

#### ADMISSION /ENTRY REQUIREMENTS:

- Student must be in possession of a Bachelor Degree in Nursing (Level 7 or 8) or a Diploma in Comprehensive Nursing and Midwifery Science (4 years) Level 7.
- Registered as a nurse and midwife with the Nursing Council of Namibia
- Minimum of 2 years' experience as a registered nurse and midwife.
- Recognition of prior learning will be considered where applicable.

#### QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Full-time Mode

## DEPARTMENT OF HIV/AIDS

### DIPLOMAS

#### DIPLOMA IN HIV-AIDS MANAGEMENT (NQF LEVEL 6)

#### ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 5 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

#### QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 2 Years - Maximum: 4 Years

## DEGREES

BACHELOR OF HIV-AIDS MANAGEMENT (NQF LEVEL 7)

BACHELOR OF HIV-AIDS MANAGEMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

BACHELORS

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

HONOURS

- To be registered for this qualification, candidates must at least have a Bachelor degree Bachelor in HIV/AIDS Management Level 7 or equivalent.

QUALIFICATION DURATION:

BACHELOR DEGREES

Full-time/Part-time Mode

Minimum: 3 Years - Maximum: 4 Years

BACHELORS HONOURS DEGREE

Full-time/Part-time Mode

Minimum: 1 Years - Maximum: 2 Years

## POSTGRADUATE

MASTERS IN HIV/AIDS MANAGEMENT (NQF LEVEL 9)

ADMISSION/ENTRY REQUIREMENTS:

- To be registered for the Masters programs candidate must have A Bachelor's degree or a postgraduate diploma in HIV/AIDS management at level 8 or equivalent qualifications
- Relevant working experience of three years (maybe required) in an HIV/AIDS

QUALIFICATION DURATION:

Full-time/Part-time Mode

Minimum: 2 Year - Maximum: 4 Years

## DEPARTMENT OF HEALTH AND WELLNESS STUDIES

### CERTIFICATES

#### CERTIFICATE IN HEALTH AND WELLNESS STUDIES (NQF LEVEL 5)

##### ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

##### QUALIFICATION DURATION:

Full-time Mode

Minimum: 1 Year - Maximum: 2 Years

### DIPLOMAS

#### DIPLOMA IN HEALTH AND WELLNESS STUDIES (NQF LEVEL 6)

##### ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 5 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

##### QUALIFICATION DURATION:

Full-time Mode

Minimum: 2 Years - Maximum: 4 Years

## BACHELORS

BACHELOR OF HEALTH AND WELLNESS STUDIES (NQF LEVEL 7)

BACHELOR OF HEALTH AND WELLNESS STUDIES HONOURS (NQF LEVEL 8)

### ADMISSION /ENTRY REQUIREMENTS:

#### BACHELORS

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

#### HONOURS

- To be registered for this qualification, candidates must at least have a Bachelor degree at NQF Level 7 or equivalent.

### QUALIFICATION DURATION:

#### BACHELOR DEGREES

Full-time/Part-time Mode

Minimum: 3 Years - Maximum: 4 Years

#### BACHELORS HONOURS DEGREE

Full-time/Part-time Mode

Minimum: 1 Years - Maximum: 2 Years



# FACULTY OF EDUCATION

The faculty of Education offers the following qualifications:

## DIPLOMAS

### DIPLOMA IN EDUCATION (PRE AND JUNIOR PRIMARY) (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 23 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 3 Years - Maximum: 5 Years

Full time/Part time

## DEGREES

### BACHELOR OF EDUCATION HONOURS (PRE AND JUNIOR PRIMARY) (NQF LEVEL 8)

### BACHELOR OF EDUCATION HONOURS (SENIOR PRIMARY) (NQF LEVEL 8)

### BACHELOR OF EDUCATION HONOURS (SECONDARY EDUCATION) (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years' experience
  - Must have a passed grade 10 Certificate
- Other requirements:
  - Student must have obtained a Minimum D symbol in the subjects they intend to specialise in.

QUALIFICATION DURATION:

Minimum: 4 Years - Maximum: 6 Years

Fulltime/Part-time Mode

## BACHELOR IN EDUCATION: EDUCATIONAL LEADERSHIP MANAGEMENT AND POLICY EDUCATION (NQF LEVEL 8)

### ADMISSION /ENTRY REQUIREMENTS:

Candidates who already have level 7 or 6 (NQA or equivalent) qualification with experience of at least three years in education or in a related organization.

### QUALIFICATION DURATION:

Minimum: 2 Years

Part-time

## POSTGRADUATE

### POSTGRADUATE DIPLOMA IN EDUCATION (NQF LEVEL 8)

### ADMISSION /ENTRY REQUIREMENTS:

- Candidate must hold a Bachelors degree at NQF Level 7 in any field of studies.

### QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Fulltime/Part-time

### POSTGRADUATE DIPLOMA IN HIGHER EDUCATION (NQF LEVEL 8)

### ADMISSION /ENTRY REQUIREMENTS:

- Candidate must have a recognized Education Qualification on NQF Level 8 or equivalent.

### QUALIFICATION DURATION:

Full time/Part time

Minimum: 1 Year - Maximum: 2 Years

## MASTER OF EDUCATION – EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY EDUCATION (NQF LEVEL 9)

### ADMISSION /ENTRY REQUIREMENTS:

- This qualification targets professionals such as school principals, vice principals, senior teachers, subject teachers, deans, department heads, team leaders and other educational professionals in public and private sectors.
- Candidate must have a Bachelor Honours Degree in Education or an equivalent.



- In keeping with the work-based approach to this qualification, new entrants:
- Must have a minimum of two years of working experience in an educational institution
- Must have been employed in an educational institution – public or private, the Ministry of Education. Proof of employment is required.

This qualification grants admission to a Doctor of Philosophy, Educational Leadership, Management and Policy programme or any other related PhD qualifications or any qualification at NQF Level 10.

#### QUALIFICATION DURATION:

Full time mode over weekends and some of the public holidays.

Minimum: 2 Years - Maximum: 4 Years

### DOCTOR OF PHILOSOPHY (PHD) IN EDUCATION (NQF LEVEL 10)

#### ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree registered at NQF Level 9 in a relevant discipline.
- Any qualification at NQF Level 8 in a related discipline plus either at least five years of work experience at a senior management or professional level plus the publication of a peer-reviewed paper(s) or other publication(s).

#### QUALIFICATION DURATION:

Minimum 3 Years/ Maximum 4 years



### (CERTIFICATE AND DIPLOMA LEVELS)

- Business Administration
- Finance Management
- Human Resources Management
- Marketing Management
- Business Information Systems
- Tourism, Hospitality and Events Management
- Health and Wellness Studies

## CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

### CAREER DEVELOPMENT PATHS OFFERED THROUGH THE CENTRE'S TRAINING PROGRAMMES

- Management Development Programme
- Certificate in Secretarial and Office Administration
- Diploma in Office Administration
- Executive Diploma in Office Management
- Certificate in Bookkeeping
- Diploma in Bookkeeping
- Certificate in Professional Web Design
- Preparatory Course
- English Language Upgrade Course
- Foreign/Second Language Courses
- Computer Studies

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# IUM

GLOBAL HUB FOR MANAGEMENT SCIENCE  
AND INFORMATION TECHNOLOGY



A UNIVERSITY DEDICATED TO ITS PEOPLE'S FUTURE