

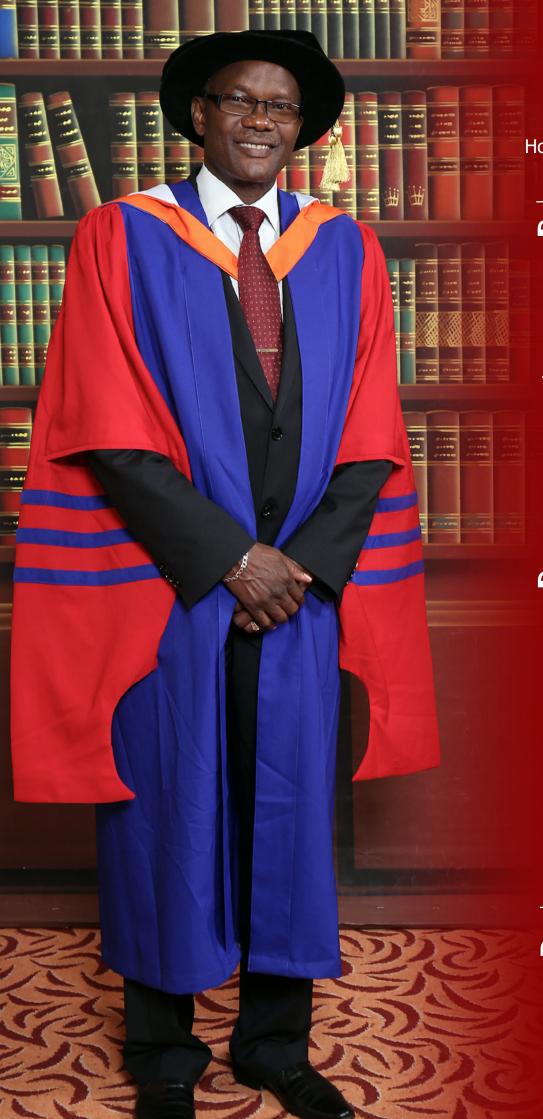
THEME: CELEBRATING THREE DECADES OF ACADEMIC EXCELLENCE THROUGH DILIGENCE AND CONCERTED EFFORTS

DATE: Monday, 28 October 2024 & Tuesday, 29 October 2024 **TIME:** 08H00 (NB: Entrance close @ 07H00) **VENUE:** Windhoek Country Club Resort

IUM GRADUATES, OUR FLAGSHIP!







Notable Quotes of

Hon. Prof. David R. Namwandi

"

It is our vision to establish a unique foundation and a seat of knowledge and a centre of excellence. This centre will cater for the entire academic and professional needs of the present generation and generations yet unborn.

"

The art of success begins with sincerity and believing the best way to excel is to start the job yourself to realise that initiation culminates in reaching one's goals

33

"

IUM strives to mould and produce all-round graduates able to operate at both national and international arena.

77

"

We vow to impart sound education in order to impact the lives of our people positively. There is no doubt about this and we are destined to win because we have history on our side

ורוי

"

You should gain the knowledge and wisdom to understand the world we live in, otherwise you may hurt yourself with the knowledge you have gained.

OUR VISION

To encourage and develop an African cadre of men and women who can operate at international standards in business and management.

OUR MISSION

To establish a higher seat of learning in Namibia and train innovative specialists for the public and private sectors for Namibia and other countries in the world, and to train dedicated knowledge workers who will provide leadership at national and international levels.

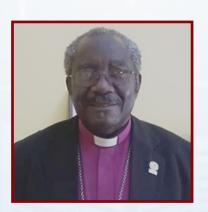
OUR PHILOSOPHY

To focus on the development of quality human capital.

OUR CORE VALUES

Commitment, Professionalism, Relevance, Integrity, Excellence, Innovativeness

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PROJECTS, OFFICE OF THE VICE
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Dr. Esther Nuuyoma

DIRECTOR: QUALITY ASSURANCE
PhD(Ed.Pol.std.) B.Edu. Hons(Business
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Learning), M.Leadership & Change Mngmt



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DIRECTOR: HUMAN RESOURCE

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Dip. (Personnel Mngmt)



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COORDINATING DIRECTOR OF CAMPUSES
& DEAN: FACULTY OF ENVIRONMENTAL
MANAGEMENT & SUSTAINABILITY
SCIENCES(FEMSS)
M.Sc. (Integrated Water Resources
Mngmt)



Mr. Timoteus Ashipala Sheepo **DEAN: FACULTY OF ICT** MBA(Mngmt), BSc.(BIS), CERT. (Facilitation Online)



Dr. Frieda Nanyeni-Kanyemba DIRECTOR: CENTRE FOR LANGUAGES & COMMUNICATION PhD(Rhetoric Studies), MA (English)



Dr. Emma Nangolo

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BTh.(Hebrew & Greek)



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CAMPUS DIRECTOR: COASTAL CAMPUS

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ONGWEDIVA CAMPUS
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Mrs. Lilian Nwagboso

ACTING BRANCH MANAGER: IUM CITY
CAMPUS & STUDENT COUNSELLOR
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BA. Hons. (Geography)

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EDUCATION
MED (Leadersh, Mngmt & Policy
Stds), BEDS (Hons.BETD)



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MSc ,BSc. (Marine Biology
& Aquaculture), MSc. (Leadership
& Change Mngmt)



Ms. Roswitha Vincentius
HOD: TRANSPORT &
LOGISTICS MANAGEMENT
MSc.(Logistics & Supply Chain Mngmt)
B.Hons Logistics & Supply Chain Mngmt



Ms. Penelao Nangolo
HOD: ENVIRONMENTAL STUDIES
MSc. (IWRM), BSc.
(Integr. Environ.) Sc. (NDip. Agri.)



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Mrs. Amalia K. Matheus HOD: INDIGENOUS & FOREIGN LANGUAGE Dip.Ed, PGDE, MEd



Mr. Peter. IIukena **HOD: WRITING UNIT** B.A(Eng), B.Hons(Eng), MA(Int.Rel & Dip)



Dr. Fredrick S. Simasiku **HOD: POSTGRADUATE EDUCATION STUDIES**PhD(Ed) ,MEd(Sc. & Ed), BEd. Hons,
Dip(Ed), BETD



CONGRATULATORY MESSAGE FROM THE VICE CHANCELLOR

On behalf of The International University of management, the University Management, and all members of staff, let me take this opportunity to congratulate our graduands on reaching this very important milestone in their lives. Indeed, today we gather here to celebrate their hard work, dedication and the time invested in their pursuit of skills and knowledge through quality education. The achievements of our graduands are a testimony to the power of perseverance and recognition of the value of quality education in transforming people's lives.

In addition to congratulating our graduands, let me also take this opportunity to advise you that as you embark on a new journey in your lives, you should remember that learning is a lifelong journey that may require you to learn new skills and adapt to changing environments. As you leap into a new journey in your lives, it is expected of you to embrace challenges as you encounter them, and always looking out for opportunities for personal development and growth. Always keep in mind that each one of you is gifted with unique sets of abilities and perspectives which will enable you to navigate your respective futures. I am confident that the period you spent at IUM was extremely rewarding and worthwhile, having been equipped with adequate skills and knowledge that would enable you to successfully navigate in our rapidly changing and complex world.

I wish to advise you further that as you start your new journeys build relationships with other people around you. Forging meaningful connections and relationships with different people would be very important in shaping your personal and professional lives. Thus, you should cherish the connections and relationships which you built while you were at IUM and be ready to establish new ones wherever you will be. Believe in yourselves and in your dreams and your ability to bring about positive changes which may have positive impact on the socio-economic livelihoods of your respective communities. You are now incredible and powerful development change agents in society. Always remember that IUM is very proud of you, and we will eagerly expect to hear about your great achievements in your respective careers.

IUM would always welcome you as important members of the alumni. Please join the IUM Alumni Association which will help you in the transition from your student life to your new journey in life. Joining the Alumni Association will enable you to foster networking with other alumni members thereby sharing experiences which will enrich your professional development and growth.

Once again, congratulations! Take care as you celebrate your achievements but do not overdo it. May you remain blessed always as you strive to attain the best in your lives.

Thank you.

ORDER OF PROCEEDINGS

2024 Convocation (Summer Ceremony)

THEME: CELEBRATING THREE DECADES OF ACADEMIC EXCELLENCE THROUGH DILIGENCE AND CONCERTED EFFORTS

DATE: Monday, 28 October 2024

TIME: 07H00

VENUE: WINDHOEK COUNTRY CLUB RESORT

DIRECTOR OF CEREMONIES:

MR. GERRY WILSON MUNYAMA: **DIRECTOR: MARKETING, COMMUNICATION & STAKEHOLDER'S ENGAGEMENT**

07H00 All seated

07H50 Academic Procession Enters

08H00 National, AU and IUM Anthems

- Introductory remarks: Director of Ceremonies
- Scripture Reading: Rev. Leon Husselmann Pastor of the Uniting Reformed Church
- Constitution of Congregation: Bishop Dr. Shekutaamba Väinö Väinö Nambala Chancellor
- Welcoming Remarks: Prof. Osmund D. Mwandemele Vice Chancellor
- Music Interlude 1: IUM Choir
- Message from the SRC: Mr. Ridge Kheimseb SRC President
- Chancellor's Statement: Bishop Dr. Shekutaamba Väinö Väinö Nambala Chancellor
- Music Interlude 2: SCM Choir
- Key Note Address: Hon. Prof. David R. Namwandi Founder & Council Chair
- Interlude 3: Cultural Group
- Presentation of Doctorate Candidates: Dr. Elock Shikalepo Director: Postgraduate Studies & Research
- Conferment of Doctorate Degrees: Bishop Dr. Shekutaamba Väinö Väinö Nambala Chancellor
- Presentation and conferment of Masters Degrees: Dr. Elock Shikalepo Director: Postgraduate Studies & Research
- Presentation and Conferment of Postgraduate Diplomas and Undergraduate Qualifications:
 Bishop Dr. Shekutaamba Väinö Väinö Nambala Chancellor, assisted by Deans of:-
- Faculty of Environmental Management and Sustainability Sciences(FEMSS): Mr. Sioni likela
- Faculty of Information and Communication Technology (ICT): Mr. Timoteus Ashipala Sheepo
- Faculty of Strategic Management and Business Administration (SMBA): Dr. Shihaleni Ndjaba
- School of Secondary and Postgraduate Education: Dr. Hileni Silohenda Amuthenu
- Graduate School of Business: Dr. Ishmael Mubwandarikwa
- Music Interlude 4: DJ Vuyo
- Dissolution of Congregation:
 Bishop Dr. Shekutaamba Väinö Väinö Nambala Chancellor

IUM, AU, National Anthems

DOCTOR OF PHILOSOPHY IN EDUCATION



RESEARCH TITLE: A FRAMEWORK FOR IMPLEMENTING MOTHER TONGUE INSTRUCTION IN TEACHER TRAINING INSTITUTIONS IN NAMIBIA

SUPERVISOR: PROF. MARIUS HEDIMBI

CANDIDATE NAME: Evangelista Christine Endunde

ABOUT THE CANDIDATE

The graduand was born in Etunda village in Ruacana constituency, Omusati Region. She obtained her qualifications from Namibian and South African universities, specialising in pre-and junior primary education. She holds a master's degree in education and psychology from the International Christian University in Tokyo, Japan. She is an experienced educator in pre- and junior primary education. She is the current Head of Department for Pre- and Junior Primary Education in the Faculty of Education, at The International University of Management (IUM).

SUMMARY OF THE STUDY

The study analysed the integration of the Language Policy for Schools in the training of preand junior primary student teachers at Higher Education Institutions in Namibia, with a focus on the use of Mother Tongue as a medium of instruction in pre and junior primary grades. Constructivism research paradigm underpinned the study. The population consisted of the lecturers, student teachers as well as pre- and junior primary school teachers. The sample was selected using purposive sampling. Focus group discussions and individual interviews were employed to gather data. The collected data was analysed using thematic analysis method. The results revealed that Mother Tongue instruction is key in fostering language development and academic performance of learners in pre- and junior primary phase. However, student teachers were faced with challenges in transitioning from English to Mother Tongue instruction during teaching practice. Key challenges include insufficiency of Mother Tongue teaching materials at teacher training institutions, code-switching from Mother Tongue to English and Mother Tongue translation difficulties. These challenges complicated the use of Mother Tongue by student teachers as a medium of instruction during teaching. In addressing this gap, the research findings were used to develop a framework for integrating Mother Tongue into the training of pre-and junior primary teachers. The framework manifests the effective integration of Mother Tongue instruction into teacher training curriculum, offsetting current instructional limitations currently experienced by pre- and junior primary teachers.

DOCTOR OF PHILOSOPHY IN EDUCATION



RESEARCH TITLE: THE DEVELOPMENT OF A THEORY-BASED TEACHERS' TRAINING PACKAGE ON SUSTAINED SILENT READING PERIOD

SUPERVISOR: DR. ALETTA MWENENI HAUTEMO

CANDIDATE NAME: Helena Namene Iitula

ABOUT THE CANDIDATE

The graduand hails from Ashaandjela Village in Ondangwa Rural Constituency, Oshana Region. She obtained her qualifications from Namibian and South African University. She holds a Master of Education degree and a Bachelor Honours degree in Education from Rhodes University, and a Diploma of Education in African Languages from the University of Namibia. She has worked as a teacher, Head of Department, Advisory teacher, and the Head of Division for the Special Education in the Oshikoto Region. She is currently holding the position of Chief Public Education and Corruption Prevention Officer at the Anti-Corruption Commission of Namibia.

SUMMARY OF THE STUDY

The purpose of the study was to assess the implementation of the Sustained Silent Reading Period (SSRP) in Namibian schools, with the aim of developing a theory-based training package for teachers to enhance stakeholders' competencies in implementing SSRP. The study employed a qualitative research methodology. The population comprised of School Principals, Heads of Departments (HoDs), teachers and learners. Document analysis, observation and interviews were used to collect data. A total of 49 informants were interviewed, 19 classrooms were observed, and relevant documents were analysed from two school libraries. The data were analysed thematically. Key findings indicated that stakeholders accepted the SSRP positively and are prepared to implement it. However, awareness of SSRP was minimal, with the National Curriculum for Basic Education of 2016 identified as the only primary source of information. A lack of capacity building among stakeholders was observed, with SSRP teachers struggling to fulfil their roles effectively. Insufficient support was noted regarding the SSRP teachers' manual. Most learners exhibited deficiencies in silent and self-reliant reading which diminished intrinsic motivation to engage in silent reading. A theory-based training package was developed to enhance school management and leadership skills related to the implementation and management of SSRP in Namibia. The package could be used to improve teachers' knowledge and understanding, build competencies in executing SSRP in classrooms, and assist in sourcing reading materials for SSRP, ultimately enabling SSRP achieving its desired goal of instilling a culture of reading among learners.

DOCTOR OF PHILOSOPHY IN INFORMATION COMMUNICATION TECHNOLOGY



RESEARCH TITLE: BUSINESS INTELLIGENCE AS A STRATEGIC APPROACH FOR DECISION SUPPORT TOOL IN BUSINESS ORGANISATION IN NAMIBIA

SUPERVISOR: PROF. JUDE OSAKWE

CO-SUPERVISOR: DR. MARTIN MABEIFAM UJAKPA

CANDIDATE NAME: Lulli Martha Hweka

ABOUT THE CANDIDATE

The graduand hails from Ongali Village located in Ombalantu, Omusati region. She has earned all her qualifications from Namibia's premier private university, The International University of Management (IUM). Her qualifications include an Honours Degree in Business Information Systems, a Postgraduate Diploma in Higher Education, and a Master's Degree in Business Administration. She is currently a Lecturer of Information Technology at IUM where she strives to impart her technical expertise and knowledge of Information Technology to students and society at large.

SUMMARY OF THE STUDY

The study aimed to develop a strategic approach for leveraging Business Intelligence systems as decision support tools in Namibian corporate sector. Underpinned by a mixed-methods research methodology, the study utilised the research onion design in conducting the multifaceted inquiry. The population consisted of the major economic sectors in Windhoek. The sample was selected using both probability and non-probability sampling techniques. Data was collected using interviews and questionnaires. The qualitative data was analysed using thematic analysis aided by NVivo software. Quantitative data was analysed using statistical analysis techniques. Key results indicated that Business Intelligence can significantly enhance strategic decisionmaking in business organisations in Namibia. Despite this potential, there are predominant challenges in Business Intelligence utilisation, which relates to the absence of a conducive organisational culture, data integration hurdles, and insufficient activities that can potentially prompt the usage of Business Intelligence as a decision support tool. The study has advanced a significant contribution to decision support domains by developing a strategic approach to Business Intelligence applications which can be applied for decision-making by corporate organisations. To aid an effective implementation of the developed strategic approach, effective employees' training becomes necessary in all corporate organisations to mitigate resistance to Business Intelligence systems as a decision support tool. The study underscored the imperative and purposeful approach to Business Intelligence implementation, contributing valuable insights for organisational decision-makers and future Business Intelligence research endeavours.

DOCTOR OF PHILOSOPHY IN INTEGRATED NATURAL RESOURCES MANAGEMENT



RESEARCH TITLE: DEVELOPING A REHABILITATION FRAMEWORK FOR SAND AND GRAVEL MINING PITS IN THE CUVELAI-ETOSHA BASIN, NAMIBIA

SUPERVISOR: PROF. MARIUS HEDIMBI CO-SUPERVISOR: DR. JOHANNA NIIPELE

CANDIDATE NAME: Sioni Iikela

ABOUT THE CANDIDATE

The graduand hails from Alusati Pandulo Village in Onaanda area of Elim Constituency, in Omusati region. He holds a Master of Science in Integrated Water Resources Management from the Namibia University of Science and Technology (NUST), a Bachelor of Technology in Nature Conservation from the Nelson Mandela Metropolitan University, and a National Diploma in Nature Conservation from NUST. He has over sixteen years of experience in the field of Natural Resources Management. He is the Dean of the Faculty of Environment and Sustainable Tourism at The International University of Management (IUM), and the Coordinating Director of campuses at IUM.

SUMMARY OF THE STUDY

The purpose of the study was to assess the impact of sand and gravel mining activities on the environment and the effectiveness of the regulations in place for controlling sand and gravel mining activities in the Cuvelai-Etosha Basin. The study adopted a mixed-methods research methodology. The population consisted of owners and employees of sand and gravel mining companies, subsistence farmers, individual landowners in the basin, and the staff members of regional councils, traditional authorities, Ministry of Environment, Forestry and Tourism, Ministry of Urban and Rural Development, Ministry of Mines and Energy, and Ministry of Agriculture, Water and Land Reforms. Data was collected using questionnaires, interviews, and focus group discussions. In addition, twenty-nine water samples were collected for the wet season, and sixteen water samples were collected for the dry season. A journal was used to record field observations and measurements of sand and gravel mining pits. Key findings revealed that sand and gravel mining activity has created jobs and improved the quality of life of the employees. However, due to deficiencies in regulations, the activity has resulted in deep trenches and environmental deterioration which has caused deaths, injuries and environmental pollution. To offset the environmental deterioration and threat to human life, the study developed a framework for rehabilitating gravel and sand mining pits. The implementation of the framework could help to optimise the potential benefits of gravel and sand mining activities to society, while at the same time mitigating threats to the environment.

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IUM ANTHEM

Building social consciousness Values on which we stand Building economic wealth For the blessings of our land

We will strive to live our purpose
We will strive to make a difference
We are IUM for life
We are IUM

We will aim to set the trends Standards superior Part of the answer To advance Namibia

We remember those before us Be remembered for your impact We are IUM for life We are IUM



28 October 2024 Summer CONVOCATION

POSTGRADUATE STUDIES

DIRECTOR: DR. ELOCK SHIKALEPO



DOCTOR OF PHILOSOPHY IN EDUCATION

ENDUNDE	EVANGELISTA CHRISTINE
IITULA	HELENA NAMENE

DOCTOR OF PHILOSOPHY IN INFORMATION COMMUNICATION TECHNOLOGY

HWEKA	LULLI MARTHA

DOCTOR OF PHILOSOPHY IN INTEGRATED NATURAL RESOURCES MANAGEMENT

IIKELA	SIONI

MASTER OF BUSINESS ADMINISTRATION - FINANCE

KAMBIDHI	JULIA NELAGO TUNA-EKWATHO
MANDIVEI	TATENDA WEBSTER
NGOLO	EPAPHRAS
SHILEMBA	HELENA TWEUTHIGILWA
SHILILIFA	SUSANA
TUUKONDJELE	REBEKKA MWATILE

MASTER OF BUSINESS ADMINISTRATION - HUMAN RESOURCES

IIPINGE	MARTHA HAMBELELA
NAMBINGA	VICTORIA
TITUS	LEVITICUS NDEYAPO

MASTER OF BUSINESS ADMINISTRATION - MANAGEMENT

HASHEELA	MATTY THOMAS MEKONDJO
ISMAEL	BEATA TAKATSU
MWANYEKELE	PAULUS
NELUMBU	NELAGO HENDRINA
NGHILUKILWA	FARES NGHILUNDILWA
NYAMBE	WINANA
PONISO	LINNA TRACY
PRADA	EMILIE SHANINGWA
SHINYEMBA	ISRAEL SHIGWANA
SHITULEIPO	NDATEELELA PEINGOMBILI

MASTER OF BUSINESS ADMINISTRATION IN INTEGRATED NATURAL RESOURCES MANAGEMENT - RESOURCES MOBILIZATIONS AND ECONOMICS

SHILONGOH	OTTILIE MWETUKOLEKA
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MASTER OF BUSINESS ADMINISTRATION IN INTEGRATED NATURAL RESOURCES MANAGEMENT - RURAL AND URBAN DEVELOPMENT

NOMBOGA	KATRINA EVANGELINE

MASTER OF EDUCATION - EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY

AITANA	ANATOLIA ZEIMO
7.2.77.17.1	711111011110
CHATU	CHATU
ELAGO	SUAMA
HASHIYANA	VELISHANA NAIPANDULEKALUNGA KALEINASHO
HINANIFA	CLEMENS HANS
IPINGE	AMALIA
KALEMBELA	ANNA
KAMBONDE	MONIKA NDANGI
MUJIWA	CORNELIA MSANGANI
NANDJAYA	ELISE
NEISHO	BEATA TUNEHAFO

SHAUMBWA	MOSES
SHIYUKIFENI	EDWARD
SIKUVI	ALPHEUCE JONNLEY

MASTER IN HIV/AIDS MANAGEMENT

FESTUS	TUYENIKELAO NDEMUTWOSHIVE
SHIIMI	MAGDALENA NDAHAMBELELA

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY

NAANDA	CECILIA HILMA NDILIMEKE
NAKANYALA	JOHANNES KAMBODE

MASTER IN INTERNATIONAL RELATIONS, DIPLOMACY AND MANAGEMENT

KANI	NTWALA BERIO
MATENGU	JOSIAH CHOMBO
MUGHONGORA	HILLARIUS MUKUVE
NADUNJA	ANASTASIA NINGENISHENI
WANGUI	LYNNET WACERA

MASTER OF NURSING SCIENCE

EGODHI	PAULINA TUUTALENI
MUTILIFA	MARITHA KWATHANDJE
NAKANKEYA	KATRINA NAYITSUWE
NGHIKOFELE	LAVINIA HAMBELELENI
SIMON	ANDREANU
TOIVO	ELIZABETH TAATI NDAGUEDHA

MASTER IN PUBLIC POLICY AND MANAGEMENT

HARTLEY	MAWIIPI MOUCH MOTJARI
HAUPINDI	ВЕАТА

IPINGE	IRJA MUNAGENI
SIFIRE	PAULUS NATANGWE

MASTER OF SCIENCE IN CONSERVATION AGRICULTURAL MANAGEMENT

HAIKONDA	JOHNSON
РОНАМВА	ELLIOT-JULIET

MASTER OF SCIENCE IN INTEGRATED ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT

ANDREAS	JOSAFAT KASHINDI
BENJAMIN	SELMA
KASAONA	JOHN KENENA
KATJINJAA	UAANAO
KESENANYE	ISMAEL NATANGWE
MUSHONGO	SHIFAFURE VITALIUS
PETRUS	THEOPOLINA NDAPANDOHAMBA
SHIVOLO	AINI MPINGANA TULONGA
SIMASIKU	MANGA HEATHER
TJATUUAPO	CHARON KAITJI
TJAVEONDJA	RIANDJA

MASTER OF SCIENCE IN TOURISM AND HOSPITALITY MANAGEMENT

TOME	JAQUELINE RUVIMBO

CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

ACTING HEAD: MS. LEE C. NTINDA



CERTIFICATE IN SECRETARIAL AND OFFICE ADMINISTRATION

CUPIDO	SUNE ARANTXIA
JEREMIA	HILMA

DIPLOMA IN OFFICE ADMINISTRATION

HIPOSE	NGAREKUE UENDJISUVERA
IZAK	AGATA KAVEIHOLE
LUNGUTI	JUSTINE POSHA
MOSES	SELMA LJAGWANA
NAMUPEMBE	MARIA NDEYAPO

FACULTY OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABLILITY SCIENCES

DEAN: DR. SIONI IIKELA



CERTIFICATE IN OCCUPATIONAL HEALTH AND SAFETY

ANDREAS	TULISHIVENI PAULINA
IIPWAKENA	AVELINUS KAAGAMENWA
NEPAYA	FILIPPUS

CERTIFICATE IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT

ASHIPOLO	MARTHA NAMUTENYA BLESSING
MOWES	HEIKKI HAFENI
SILVA	STANISLAU SIMBA MATEUS DA

CERTIFICATE OF ADMINISTRATION IN TRAVEL TOURISM AND HOSPITALITY (Old Curriculum - Phased Out)

NAMHINDO	TOMAS

CERTIFICATE IN TRANSPORT AND LOGISTICS MANAGEMENT

EKANDJO	LAHYA NIITULA

UHONGORA	PENOTJAPO PEGGY-SUE

CERTIFICATE IN WATER RESOURCES MANAGEMENT

AMULUNGU	AGNES MUSHINDA
JAFET	PINEHAS PANDULENI ANGULA
LUGAMBO	JASON TANGENI
MUTENDA	MARY NDUVU

CERTIFICATE IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT

NAKAPIPI	ERASTUS KOMBADAYEDU NAKAPIPI
SHIVUTE	LAIMI NAAMBO

DIPLOMA IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT

MOUERS	SHANYA JAY-DENE
NGHILONGWA	MIRJAM KAULIKUFWA NDAPANDULA
SILVA	STANISLAU SIMBA MATEUS DA

BACHELOR IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT

COETZEE	MICHELLE VON-ZIA
MOUERS	SHANYA JAY-DENE
NGHILONGWA	MIRJAM KAULIKUFWA NDAPANDULA
SHIKONGO	NDAPANDULA-OMWENE NDATEELELWA
THANISES	JEAN-MCMEE

BACHELOR IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT HONOURS

WEYULU	TUSNERDE TUWILIKA
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POSTGRADUATE DIPLOMA IN ENVIRONMENTAL STUDIES

MANGOMBE	PANASHE MELISA
MBADHI	NATANGWE JASON
NGHIWANAPO	ELIZABETH

FACULTY OF HEALTH SCIENCES

DEAN: PROF. AGNES VAN DYK



CERTIFICATE OF ADMINISTRATION IN HIV/AIDS MANAGEMENT (Old Curriculum - Phased Out)

PHILLEMON	LOISE NAAMBO

CERTIFICATE IN HEALTH AND WELLNESS STUDIES

AMON	JUSTINA NDELITUNGAPO NDAPANDULA
ANYALA	SAIMA MWIINGONA
BENHARD	MAHOMED
FRANS	EMILIA NDESHIPANDA
HENGARI	VEKUMUNINA
JANUARIE	ESTHER
JOHANNES	ANNA TUMANGULULA
KALWENYA	TABITA NDESHIHALA NDAPANDULA
KANDONGA	ANDREAS KASANGA
MUGA	DAPHINE AKINYI NJERI
MUKONDA	THERESIA MPANDE
MUNDEKE	MINSOZI
NZIMBU	ELIZABETH KAMANA
SHIWAUVA	NDINELAO NDAPANDULA

HIGHER CERTIFICATE IN HIV/AIDS MANAGEMENT

PHILLEMON	LOISE NAAMBO

DIPLOMA IN HEALTH AND WELLNESS STUDIES

JANUARIE	ESTHER
NZIMBU	ELIZABETH KAMANA

HIGHER DIPLOMA IN HIV/AIDS MANAGEMENT

20102 10 011	PHILLEMON	LOISE NAAMBO
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BACHELOR IN HEALTH AND WELLNESS STUDIES

HENGARI	VEKUMUNINA
JANUARIE	ESTHER
JEREMIA	PAULINA INGAVEUYA
MENJONO	HILARIA TAATSU
NAKATHINGO	ALINA
SHAMANDJOLO	PENEYAMBEKO MWELIKOLANGE
SHILULA	MARIA IPULENI
WANAKASHIMBA	ANNA NAUKALEMO

BACHELOR IN HIV/AIDS MANAGEMENT HONOURS (Old Curriculum - Phased Out)

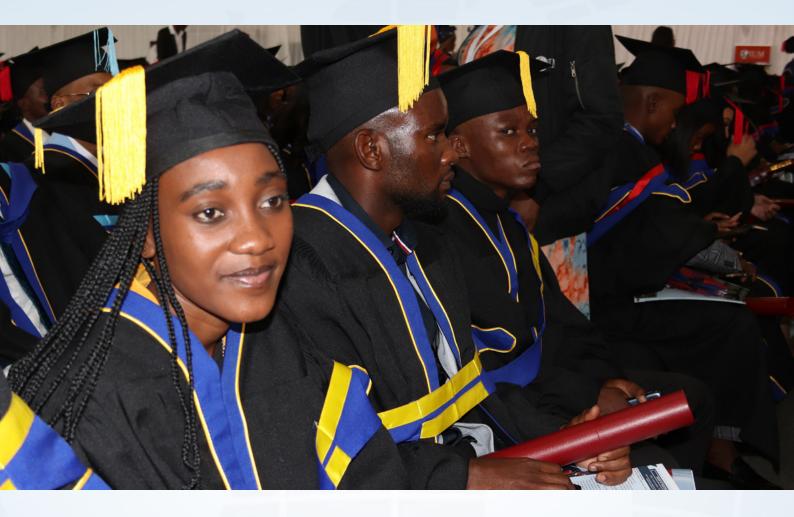
KASITA	KYLIKKIE NDAHAFA
PHILLEMON	LOISE NAAMBO

BACHELOR IN NURSING HONOURS

JOHANNES	MARTHA NGEVE
MUKOYA	PRINCESS
NHINAMUNDOVA	SAIMA PUYEIPEWA
SHIGWEDHA	KANDIWAPA

FACULTY OF INFORMATION AND COMMUNICATION TECHNOLOGY

DEAN: MR. TIMOTEUS ASHIPALA SHEEPO



CERTIFICATE OF ADMINISTRATION IN BUSINESS INFORMATION SYSTEMS (Old Curriculum - Phased Out)

DREYER	MELODIA - DENNECIA
NDJUKUMA	RAZALUS NGHIWANAPO

CERTIFICATE IN BUSINESS INFORMATION SYSTEMS

AMAKALI	ISMAEL
ANTINDI	SIMANEKA LEBBEUS JUNIOR
EILO	CAROLINE TINA TANGI
GAETSEWE	ORATILE TIFFANY
GOWASEB	AKRAN
HAIMBODI	CAREL GEORGIO HOMATENI TULINAWA

KAMBALA	PHILLIP ANTONIO
MALETZKY	RAUL GIOVANNI
MAVENJONO	NATASHA RASEUATJO
MCLEOD	RAYWIN
NANGOLO	KEITH BENJAMIN
NGHILUKILWA	PETRUS SHIHAFELENI
SEM	ESTHER NAAMBO
SHAAMA	JEFFREY SHAMBEKELA PETER
SHANYENGANGE	SIMSON TUHAFENI
SOSTENUS	JULIANA NDEMUPEWA
TOIVO	TAUNO NGHIIMELULO
VIHAJO	CALVIN UASORA

HIGHER CERTIFICATE IN BUSINESS INFORMATION SYSTEMS (Old Curriculum - Phased Out)

NDJUKUMA	RAZALUS NGHIWANAPO
SHEETEKELA	NDAHAFA NDAPANDULA

DIPLOMA IN BUSINESS INFORMATION SYSTEMS

DIENDA	ELMERENTHIA JONEL
ERNESTO	SIMAO VIRGILIO
GARISEB	CESO
HEITA	NATANAEL KEUDANEKO NATANGWE
HEKANDJO	AMALIA NDEVEIWANA
KAFITA	PETRUS
KAPINGANA	JOSEF SHATIPAMBA
LIKANDO	LIYALI
LISWANISO	LORENZO LUBASI
LUBINDA	KEVIN LUBINDA
MASHUNA	SUAMA NANGOMBE
NELUMBU	JOSEPH PENOVANHU
PAULUS	GABRIELLA SHINYASHININGUE

RUTJINDO	VETAVIZA
SHAAMA	JEFFREY SHAMBEKELA PETER
SHAPUMBA	VICTORIA NDILIMEKE TILENI
SHINANA	SIMEON KAUTONDOKWA
SHIVUTE	AINA SELMA
TEMBWE	KIRIBRON VERJOEN
TYS	PENEYAMBEKO NDEYANAYI

HIGHER DIPLOMA IN BUSINESS INFORMATION SYSTEMS (Old Curriculum - Phased Out)

JEREMIA	ERNEST NAVIYU
NDJUKUMA	RAZALUS NGHIWANAPO
SHEETEKELA	NDAHAFA NDAPANDULA

BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS

AMASHILI	SIMON NKAMA
HAILONGA	IMMANUEL TANGI
HEITA	NATANAEL KEUDANEKO NATANGWE
KAFITA	PETRUS
KEET	LEON CHARLES
NAFUKA	CLAUDIA NDILI
NDUME	TUPOUPE LAUDIKA
PAULUS	GABRIELLA SHINYASHININGUE
SHATONHOKA	SELMA NAUKALEMO
SHINANA	SIMEON KAUTONDOKWA
TSUOB	ALEXANDER BENEDKTUS

BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT

ANANIAS	DOMINIKA NAIPINDI
ERASMUS	AILI SHANGELAO
FRANS	EVELINA NAMADHILA
HAISHONGA	EFRAIM ASHONDALI

HEITA	MOTHERLAND SHOKOSHOKO LITUWETE
KRISTOF	MARTIN AFOHAMBA JUSSY
NEGONGO	MARGARETA MARIA NGWEDHA

BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS HONOURS

ANDOWA	ASTERIA KATALE
CHIGUMIRA	WILBERT RENE KENNEDY
HEITA	FRANS TILENI
IIPINGE	FESTUS HATUTALE
JOHANNES	MARTINA
KAFITA	PETRUS
KALENGA	KANISIUS
MWAAFA	FESTUS
NAFUKA	CLAUDIA NDILI
NGHIPANDULWA	JOSEF TANGENI
SHIPEPE	SAKEUS
WAIGANJO	BRIAN

BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT HONOURS

ESTEVES	ALVARO KIVITIDI MATESO
FRANS	EVELINA NAMADHILA
HAISHONGA	EFRAIM ASHONDALI
IANVUA	HERMENEGILDO CESARIO DE JESUS
MUDZINGWA	BRIGHT MUNYARADZI
PAULUS	GABRIELLA SHINYASHININGUE
VITA	MANUEL NDUDA

BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS - (ELECTRICAL)

MAPOWE	SIMON MEKONDJO
SHIIMI	PHILLIPUS IISHUNA

FACULTY OF STRATEGIC MANAGEMENT AND BUSINESS ADMINISTRATION

DEAN: DR. SHIHALENI NDJABA



CERTIFICATE IN BUSINESS ADMINISTRATION

MATHEUS	SELMA
MORAIS	WINNIE DA CONCEICAO NOBRE
TJIHERO	ZENOBIA-EYA

CERTIFICATE OF ADMINISTRATION IN FINANCE MANAGEMENT (Old Curriculum - Phased Out)

ONESMUS	ELIZABETH

CERTIFICATE IN FINANCE MANAGEMENT

AKWENYE	JOSEF SHOOPALA ASINO
ANTONIUS	SHEYA ANTONIUS
HAMUTENYA	LOIDE TUHAFENI
IMBILI	MICHEAL
KAAPANDA	SECILIA NUUSIKU
KEJARUKUA	JANDJAKUJE JOYCE
MARTINA	ELINA

MICHAEL	ALINA	
MWAANYENENGE	PENDAPALA NDATI HANYEKALUNGA	
NDJAMBA	EVA MARY	
PIET	CLAUDIA	
SHILUWA	PAULUS TUHAFENI	
SIMSON	PANDULENI KONDJA-SHILI	
TJIZAO	NORBERT EDCARDO	
TOUROS	GRETCHEN GWYNETH FILIPINE	

CERTIFICATE OF ADMINISTRATION IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT (Old Curriculum - Phased Out)

LOUBSER JOLIMMY CHARISMA	
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CERTIFICATE IN HUMAN RESOURCE MANAGEMENT

GAOSES	GABRIELLA JO-ANN
HAMASES	ALEXANDERINE
HARADOEB	MELDIN SHAMBO
KAMBIDHI	ABED NDINOSHISHO NDISHISHI
KASENDWE	CHRISTELLE NUUMBI
KAVARI	MORIKOZA
MBULU	LOVISA INGATUTALA
MIEZE	AYAMAR TJIUAKUNU
MUYEGHU	NICOLAUS MASHIKA
MWANANAWA	MULELA FORTUNE
UAZENGA	TJITJIRI
ZAAHL	ANGELINE

HIGHER CERTIFICATE IN FINANCE MANAGEMENT (Old Curriculum - Phased Out)

ONESMUS	ELIZABETH
SHILONGO	STEVANUS JATILENI

 $\begin{array}{l} \hbox{HIGHER CERTIFICATE IN HUMAN RESOURCE DEVELOPMENT \& MANAGEMENT (Old Curriculum - Phased Out)} \end{array}$

LOUBSER	JOLIMMY CHARISMA	

DIPLOMA IN BUSINESS ADMINISTRATION

AMUTENYA	PENEYAMBEKO D. SHOPALA
HAMUNYELA	NATANGWE
HANGULA	CINISA AILLY
IYAMBO	SELMA NDAPEWA IYALOO
KANGA	ESTHER ISABEL
КАКОМО	EMMA NDUVA
MIEZI	NKUMBA SHILANDIA DOMINGOS
MUTEMWA	ELOTHERIA MARIA MAVANDJE
NGARIZEMO	VENEPIKO
NGUTONUA	NAFTALIE
ZAAHL	ABIGAIL DANOUCHÉ

DIPLOMA IN FINANCE MANAGEMENT

AKWENYE	JOSEF SHOOPALA ASINO	
HAMUTENYA	LOIDE TUHAFENI	
IITA	LAHJA NANDIGOLO	
KAPUKA	ONESMUS TANGENI	
KEJARUKUA	JANDJAKUJE JOYCE	
MARTINA	ELINA	
MUKOHONGO	MARIA NDINELAGO ATUHE	
MVULA	JAKOBINA TUWILIKA	
MWINGA	SHIERYLLYN DOROTHY	
NGHIFEWA	OLIVIA TUTALENI	
NGHILOKWA	ALBERTINA NDEVATILA	
SHIPOPA	ELIZABETH	
SILAS	AILI TANGA ALUHE	
TOBIAS	ANTONINA NDAINDILA VICTORIA	
TOMAS	MARIA	
ZAIRE	MBAUNDAMUJE	

DIPLOMA IN HUMAN RESOURCE MANAGEMENT

HEVELENI	PHILLIPUS TANGENI
KASENDWE	CHRISTELLE NUUMBI
MEMBRENO	JESSICA TUUFILWA
MUYEGHU	NICOLAUS MASHIKA
POVANHU	LESIAN
UAZENGA	TJITJIRI

DIPLOMA IN MARKETING MANAGEMENT

ANDREAS	PAULINA NDAHAFA	

HIGHER DIPLOMA IN FINANCE MANAGEMENT (Old Curriculum - Phased Out)

ONESMUS	ELIZABETH
SHILONGO	STEVANUS JATILENI

HIGHER DIPLOMA IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT (Old Curriculum - Phased Out)

LOUBSER	JOLIMMY CHARISMA	
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BACHELOR OF BUSINESS ADMINISTRATION

DRONIA	BIANCA
HANGULA	CINISA AILLY
HUISEMAS	QUELLERY
IYAMBO	SELMA NDAPEWA IYALOO
JAEPA	UAKAPITA
KLEOPHAS	SALMI VISION NDAPANDULA
MARAMO	RACHEL THITURO
MENDONCA	JUDITH NDINELAGO
MIEZI	NKUMBA SHILANDIA DOMINGOS
MUTEMWA	ELOTHERIA MARIA MAVANDJE
NEGWILA	ALFEUS

NGARIZEMO	VENEPIKO
NGHIPULAVALI	ALMA TWEUFILWA
NGUTONUA	NAFTALIE
NIITEMBU	ESTHER
PIETERSEN	LEE-ANN
SALMON	RACHEL FIMANEKENI SHIWOOVANHU
SHADJANALE	NAEMI NDADALWAYO
SHIMBALI	LIDVINE UNANDJO
TJIZEPE	UAANATJO GODERED
TOBIAS	TOBIAS HILOKWA
URIS	JENNETH ELEITHE

BACHELOR OF FINANCE MANAGEMENT

АМААМВО	MARIA TUTALA TUUTHIGILWA
ANDREAS	MAANO NAVEUYE
ASHIPEMBE	LOIDE SIMANEKENI
BENJAMIN	TOBIAS KUUTONDOKWA ESSA
EMOSHO	FRIEDA SHIKUU
намикото	TEOFILUS NGHISHIINAWA
HENDJALA	EMMA
HIKOVALI	ERASTUS NGHIKENO
MATHEUS	SALMI NAMUTENYA
MUNDJELE	DIETLINDE MWELITYA
MUNDJENGE	JONAS SIREMO
MUNYANYA	FILIS KOKELA
MUZENGUA	JUSTINE
MWANYEKANGE	DOLLIANA PEINGEVALI
NAKUTUMBA	OLVIA KULAUMONE
NAMENE	JOHANNES SHALI NYANYUKWENI
NANYANGA	LUCIA IYALOO
NDIPOPILWA	LAHJA ANNA

NGHISHIMONO	ELIZABETH RANDULEINGE
NIILONGA	JACOBINA KAUNAMWENE
NKUNDA	NAOMIE TSHIKADI
SHIGWEDHA	JOHN TUTALENI MWAALA
SHIPOPA	ELIZABETH
SHIVOLO	JUSTINA GRACE NOA
SOARES	MARINA EDNA DE SOUSA
UUSHONA	ELIZABETH

BACHELOR IN HUMAN RESOURCE MANAGEMENT

!NOWASES	HEROLDINE
EMOSHO	ANGALA ERASTUS
GABRIEL	SELMA NDAPANDULA
GABRIEL	DOMINGA ULAYI
GILLE	ESMERELDA
GOTLIEB	MAGDALENA
HANSEN	WENNER JABULANI
KALIMBO	HILKA
KASHAMBA	NAEMI NAAKONDJE NDINOMUKWATHI
KAZANGA	ESTER
KAZONDOVI	MCBRIDE
киримо	RENATHE SIDONA
MATEUS	HELENA NELAGO
MATIAS	NDAHAMBELELA EVA
MUNGENDJE	UZUVIRA
MWALUNDANGE	ILLIE MWENE-TUUDA HALELUYA
NDEMWOONGELA	ROSALIA SHIWOVANHU
NGHIHEPA	SONJA URSULA NAALIAPULUE
NGHINGHOLIWE	INDILENI NDAHAMBELELA
PINTO	ASILLA KAKUANDI
REPUBLICANO	STELA JOSEFA ZITA

SHIMPANDA	WILBARD NDEULIKUFA
SIMON	NAEMI NGHISHIKUSHITYA NDAENDELAO
TIMOTEUS	ELISTA CHARLES

BACHELOR OF MARKETING MANAGEMENT

BENYAMIN	AINA INAMUULUMA
SHAANIKA	EMILIA NDESHUUDA

BACHELOR OF ACCOUNTING HONOURS

BENSIUS	GERMINA POMBILI
NIINKOTI	JOHANNES NADHIPITE

BACHELOR OF BUSINESS ADMINISTRATION HONOURS

HANGULA	CINISA AILLY
IITA	ITA BOY-BOY
KASHIDULIKA	ADDA MONICA CELESTY
PHILLIPUS	ANDREAS MEGAMENO NDATEWA
TJERIKO	KAAKISIRE

BACHELOR OF FINANCE MANAGEMENT HONOURS

ANGULA	LOVISA NEEPO NDEUTHIGILWA
BEUKES	LINDSAY JESSICA
DAMASES	STACY BIANCA
HANGULA	PRISCA PUYEIPAWA
HAUFIKU	HELVI KAUNAWOYE
JOSE	EMANUEL KILUNJI QUISSONGO
KANDENGE	ELIZABETH
MALIMA	HILMA
MWATALE	LAVINIA TWIHALENI
NAMBADI	EMILIE MWALENGWA
NAMULO	LEONARD SHILONGO

ONESMUS	ELIZABETH
SAKARIA	ROOSA MWADHINA
SEVERIN	MARIA NDANYENGWA
SHIGWEDHA	LIINA
SHILONGO	NAEMI KAUNAMBILI
SHIMUNINGENI	JOHANNA NDAPEWOSHALI
SHINENE	KERUTU
SHUULIKI	OLIVIA NANDEUKENI
TAKURA	PAMELA

BACHELOR IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT HONOURS (Old Curriculum - Phased Out)

ABNER	ABNER PANDULENI
наітота	OTTILIE LAIMI NDINELAO
INYEMBA	JUSTINA TULELA
KAMULU	SELMA KOMBADAIKUWA
отто	THEOPOLINE

BACHELOR IN HUMAN RESOURCE MANAGEMENT HONOURS

IMBONDI	MARTHA NDATITANGI
ITAMALO	ZECKY
KAMUSHAMBE	SEBASTIAN KAMANA
LAZARUS	JOB MORNING TUYAKULA
NANGOLO	JOSEPHINA
VEII	NGURIJE

BACHELOR OF MARKETING MANAGEMENT HONOURS

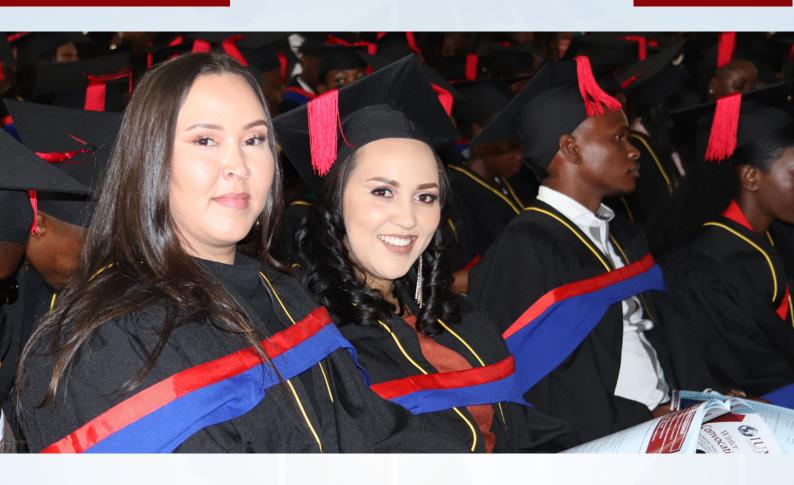
NDEUMANE JULIA NDESHIHALA	
NDEUMANE JULIA NDESHIHALA	

POSTGRADUATE DIPLOMA IN PUBLIC POLICY AND MANAGEMENT

DE ALMEIDA	BRANCA SOLANGE DOMINGOS	
KAVHU	SHARON RUFARO	

SCHOOL OF SECONDARY AND POSTGRADUATE EDUCATION

DEAN: DR. SILOHENDA HILENI AMUTHENU



POSTGRADUATE DIPLOMA IN EDUCATION

ALFEUS	MAGDALENA	
AMATETA	SIMANEKA MARTHA	
AMUSHILA	METUSALEM ELAGO	
BARTHORMEUS	FELKIS KLEOPAS	
EKANDJO	MIKAEL PANDENI	
EKANDJO	PATRICIA ALLY NDINELAGO	
ENDJALA	LUSIA NDAMWENA	
HANGULA	ERICKSON SHAAMBENI	
HAWANGA	NDAHAFA TUAUEDUA	
IKELA	HILMA NUUSIKU	
ISMAEL	EFRAIM KAWALI	

KAANGUNDUE	TENGEEVANDU	
KAMBODE	ERICKA LONGENI SHOWOVANHU	
KAUNATJIKE	MBATEMUA	
KONGOLO	TUYAKULA WILIKA	
LINUS	SALMI NAANGO ATUUKAKUNI	
МАРІТО	BERNADETHE NGERENGE	
MASWAHU	DERICUS LIFASI	
MPADHI	AINA	
MUNGUNDA	VEKAUANA	
NANDJEDHI	SAKARIA KONDJA	
NDAPA	NDINELAO EVELINA	
NEMBENGE	GABRIEL PEELOLYETU	
ROTHAUGE	RICHARD	
SHIKWAMBI	NDUUVAKO CHRISTOPHINE	
SHINDUME	SIPORA NDAFAPAWA	
SHITENDA	TUWILIKA-NASIMANEKWE	
TJIMUNEE	KARIUNDJU	
UIRAS	FLORENCE MORENDA	
UUKONGO	JULIUS HAFUNDA	
UUNONA	PAULINA	
UUSHONA	EVA RISTO	

GRADUATE SCHOOL OF BUSINESS

DIRECTOR: DR. ISHMAEL MUBWANDARIKWA

POSTGRADUATE DIPLOMA IN BUSINESS ADMININSTRATION

EITTA	AMALIA SHALIMBA

POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT

FRANSISKUS	MARIA NDAPUUNDJA	
IVULA	ESTER OMMA	
NAMPADHI	LYDIA	
NANGOLO	FIINA NALYOOLIWA	
NGHITUWA	TUYENIKELAO	



29 October 2024 Summer CONVOCATION

ORDER OF PROCEEDINGS

2024 Convocation (Summer Ceremony)

THEME: CELEBRATING THREE DECADES OF ACADEMIC EXCELLENCE THROUGH DILIGENCE AND CONCERTED EFFORTS

DATE: Tuesday, 29 October 2024

TIME: 07H00

VENUE: WINDHOEK COUNTRY CLUB RESORT

DIRECTOR OF CEREMONIES:

Ms. Martha Aimwata: DEPUTY DIRECTOR, IUM COASTAL CAMPUS

07H00 All seated

07H50 Academic Procession Enters

08H00 National, AU and IUM Anthems

- Introductory remarks: Director of Ceremonies
- Scripture Reading: Bishop Lucas Katenda Reformed Evangelical Anglican Church of Namibia (REACH Namibia)
- Constitution of Congregation: Bishop Dr. Shekutaamba Väinö Väinö Nambala Chancellor
- Welcoming Remarks: Prof. Osmund D. Mwandemele Vice Chancellor
- Music Interlude 1: IUM Choir
- Message from the SRC: Mr. Ridge Kheimseb SRC President
- Chancellor's Statement: Bishop Dr. Shekutaamba Väinö Väinö Nambala Chancellor
- Solidarity Message by: Prof. Dr. Juhary Ali Deputy Vice Chancellor: Asia-e- University (Malayisia)
- Music Interlude 2: SCM Choir
- Key Note Address: Hon. Prof. David R. Namwandi Founder & Council Chair
- Music Interlude 3: Cultural Group
- Presentation and Conferment of Honours Degrees and Diploma in Education:

Bishop Dr. Shekutaamba Väinö – Väinö Nambala – Chancellor, assisted by Deans of:-

- School of Primary Education: Prof. Kenneth M. Ngcoza
- School of Secondary and Postgraduate Education: Dr. Hileni Silohenda Amuthenu
- Music Interlude 4: DJ Vuyo
- Dissolution of Congregation: Bishop Dr. Shekutaamba Väinö Väinö Nambala Chancellor

IUM, AU, National Anthems

SCHOOL OF PRIMARY EDUCATION

DEAN: PROF. KENNETH M. NGCOZA



DIPLOMA IN EDUCATION (PRE/JUNIOR PRIMARY)

AKATHINGO	FILLIPUS NEPANDO
AMUKWA	JOHANNA NDESHIHAFELA KAPENAMBILI
ARENDSE	SIMONE TAMICA
DAVID	ESTER NDAWEDHA KANDALI
HAMUNYELA	TRESIA
IITHETE	AMEN HILDE
IIYAMBO	KANAAKWAO SAARA
IMANUEL	LUCIA
ISRAEL	FIINA
JAIRUS	NDIIMWENENA SAVERIA
JANTZE	ASHLEY ASANDRY
JOEL	AUNE SESILIA TULINA
JOSUA	HILENI SHIWOVANHU WEYAKO
KAMANA	PATRICIA NANDO
KAMATI	ROSALIA NANDIINOTYA
KAMBODE	EUFEMIA NDESHIMONA
KAMUHUKA	PAULA WANIDAH NAUKO
KANDJEO	DORCAS
KATJIMUNE	SYLVIA NOKOKURE
KAUNDIMONHU	ERICKSON HAITANGE
KONIS	HILENI NDAMONO
LAMEK	PAULINA NDAHAFA

MATHIAS	KENNEDY
MBADHI	AJESHE ANTU PAULINA MAGANO
MBILINGONGO	PAULA RORSE
MONGUDHI	ANNA MWADHINA
MUTEKA	HILMA
MUTEKA	EVA NAVASHEKETE
MUZENGUA	NANDEJEKUA VETUMBISA
MWAHANGESHAPWA	NGHIDINIHAMBA WALDE NDILENGA
MWESHININGA	NAEMI SENANYE
NAKALE	JULIA NDAPANDOMWENE NDIIMWENENA
NAMBILI	PETRINA DIHAFELENI
NAMINDO	MARTHA NDINELIMBA
NAUKUSHU	INDILENI TUPANDULENI
NAUYOMA	TRESIA NEEPO HASHONDILI
NGHITUNGUMBALA	MARTHA
NGOMBE	THERESIA NANGURA
NGULA	NATANAEL ELAGO
NIIPELE	LOIDE NDAGWEDHA NUUSIKU
NIKODEMUS	VISTORIA PENDUKENI
NKANDI	RACHEL TUYENIKELAO
PAULUS	KELEMEDINA
PEDRO	DEPEDRO
PUTUAOTA	KAMAAZEMBUA KAEKOO
RUKERO	PUNAJE
SHAAMA	LAVINIA NADULA NELAO
SHIFIDI	ALBERTINA NAUDJEPO
SHIHEPO	SIMON SHAPUMBA
SHIKONGO	LIDIA
SHIKONGO	ELISE NDINEHEPU
SHINANGOLO	IYALOO MWAHALASHIKE
SHIPANGA	FILEMON NUUKALA
SILAS	SESILIA PANDULO

SIMION	HENDRINA SHALONGO
TEOPHILUS	ANNA SELMA NDATEGAKO
TJATINDI	TJIWAKUNU
TJAUIRA	VEISUVERA
ULOMBO	JAKOB KKAMENYE
UUSIKU	MARIA
VICTOR	LOVIS PANDULENI

BACHELOR OF EDUCATION IN PRE AND JUNIOR PRIMARY HONOURS

ANGULA	FIINA NDAMONOKANDJE
ASHEENDO	HILMA TALEINAWA
HAIKOLA	MOSES HAITANGE
HAITA	NAFTALI HAIMBILI
НАМВАТА	MERTHA TUULIKEFO LINEA
HAUFIKU	FOIBE NDAHAMBELELA TULIKUNDENI
НІНЕРА	ABEL TUNOMUKWAFI TUYENIKUYE
IILONGA	NATALIA
JOHANNES	LINDA NIITA
JOHANNES	JACOBINA
KALOMO	AVESHE OVANHU THERESIA
KAMATI	SALOMO TILEINGE
KANIME	THOMAS KAASHIWO
KAPITI	ANNA-MAIRA KALIKI
KASHIKOLA	OLIVIA NDAPUNIKWA
KASHIKUKA	ELLEN MWASHEKA
KAVEJANDJA	INAAVANDU UKUHONGA
MUHANGO	MARTHA NDANYENGWA
MUKUMANGENI	TONATA NDAPANDULA
NDAFEDIVA	ENOK MUPOPIWA
NDJAMBA	HELVI LIYAWO
NEPEMBE	BENJAMIN TANGI

OLAVI	PUYE PENEXUPIFO
OLAVI	TOTETENEXOLITO
PETRUS	WILHEM NGHISHAKENWA
PETRUS	PENEYAMBEKO NDAXUPULA
SALOMO	RUUSA PANDULENI
SHALIMBA	AUWA BAHOLELA SHAPWA ELIZABETH
SHANYENGANGE	NDAKONDJA PENELAO
SHANYENGANGE	KRISTOFINA DHIMBULUKWENI
SHIMBANGO	NDINELAO KWAFEINGE
SHIMHANDA	AINI NDESHIHAFELA TUTALENI
SIMON	PETRINA NAKAVIRU
SWARTBOOI	ROSEWITHA QUIRIN
SWARTZ	ESTEE LENA
WAHONGA	SOINI NDINELAO

BACHELOR OF EDUCATION IN SENIOR PRIMARY HONOURS

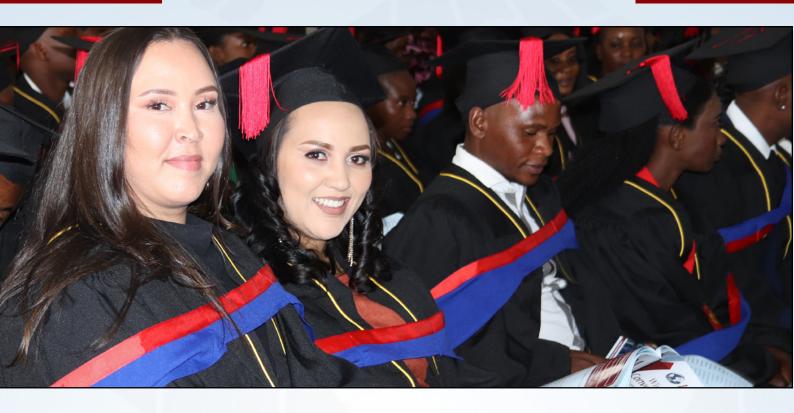
AKAWA	SOPHIA NDAPANDULA	
ALFEUS	FOURIE	
AMBUNDA	REBEKKA TULELA	
AMPUTU	LAHJA NDEYAPO	
AMUNIME	ELIZABETH NDAPANDA NDUULINAWA	
AMWAAMA	SOLANDA HAMBELELA	
CHIZITE	NANVULA	
DAVID	CECILIA NDAPANDULA	
EKANDJO	GETRUD NYANYUKWENI	
ERKKI	MARIA KANDALINDISHIWO TAATI	
FILLIPPUS	MARIA TSHILENGITHA	
GAOSES	CHEROLDA TIA APLONIA	
GEISES	RUUDY KHOETAGE	
GROENEWALD	ODELIA	
GWAMURE	COLLEN	
HAINDONGO	REGINA NDATYOONAWA	

HAINGO	NEHEPO						
HAMUKWAYA	DARIUS						
HANGO	JOHANNES SHILONGO						
HERMAN	NDINOMUKULILI						
HIPETWA	NAHAMBO HILMA						
IKANGO	JOHANNA PANDULENI TUYAKULA						
JANTZE	SAMUELA EVALDINA						
JOHANNES	NDAMONONGHENDA LITAULENI						
JONAS	PETRUS NATANGWE AMAKALI						
JUNIAS	NDAHAFA ILENI						
KAHUURE	UAROTUA						
какото	TEOPOLINA NDAPANDULA						
KALIMBO	HELENA NDEUTWONDJODI						
KALIMBO	EMMA NANGULA						
KAMBERIPA	ZULAY						
KAMBINDA	ANTON						
KARONGEE	TJIUNATJO CHAUNA MBUNDUEVA						
KASIKI	MATHEW KAVETO						
KAUPITWA	NESTORY NANDE						
KAYAMBAUKA	ELIZABETH KAYAPANDULA						
KONRAD	LETISIA NDATUNGEUMBO						
KUSHINGA	SAIMA NDAIFANWA						
LASARUS	JEROBIAM JEREMIA						
LUSSEKE	MAGDALENA						
MARENGA	KAIVATERE						
MARKUS	RAUNA NDAPANDULA						
MBIRIJONA	UTIRIUAIJE						
MUKWAMBI	VERONIKA MASHORA						
MUNDIA	MPULE JUDITH						
MURANGI	NANGOTJITOUUA						
MUTIRAKUTI	UNDJIZUVA INAAMBEPO						
NAHOLE	SOFIA NDILIMEKE						

NALUSHIYA	MARTHA NANGULA							
NANAMA	EUGINIA NDANDALEKA NDAPANDULA							
NANGOLO	TAIMI TUYOLENI							
NANGWEDA	FREDERIG POPYENINAWA NDELIWANENA							
NDAHALELE	PETRUS SHALI							
NDEMUMANA	ESTER NDATELELA							
NELUMBU	FRIEDA MORNING							
NGHIDIPO	TRESIA NGHITUVALI							
NGHINAUNJE	OLIVIA NDATILOHAMBA							
NGHIPULILE	LINDA NDAHEKELEKWA							
PAULUS	IMMANUEL ELAGO NDEUTAPO							
PIENAAR	SAUHES FLORA							
SEBLON	JOSEPH ILENI							
SHANINGWA	AUNE TATAATI							
SHANINGWA	NAEMI NAAMBO							
SHAPAKA	LAINA NDATEGAKO							
SHEEHAMA	ANDREAS UUSHONA							
SHIFELA	HELAO VEIKO							
SHIGWEDHA	PAULINA							
SHIKUSHO	BONIFASIUS MUNDAMBARA							
SHILUNGA	STENSIA INGASHIHULA							
SHIMOOSHILI	LOVISA NDATOOLEWE							
SHIPANGA	HILENI TUYAKULA							
SHITHIGONA	JOSEF							
SIMASIKU	MUNTINTA MERCY							
SIMATAA	SIMASIKU FRITZ							
ТЈЕЈАМВА	MBEUMUNA							
AWUDUUUT	TWAMONAUYE							
TOBIAS	NDAPANDULA							
TULINANYE	TUWILIKA LIMUTWIKENI							
ZAONGARA	NAMBEIUE							

SCHOOL OF SECONDARY AND POSTGRADUATE EDUCATION

DEAN: DR. SILOHENDA HILENI AMUTHENU



BACHELOR OF EDUCATION IN SECONDARY EDUCATION HONOURS

ALWEENDO	GERTRUD NAILOKE TUPAWO						
AMTANA	HIAMBURA GREGORIUS						
AMUKWA	HELVI KONDJENI						
AMUNYELA	LOVISA UUSHANIKA-NANGONDO						
AUGUSTUS	GIFT DILLA						
ВАМ	DANICE GERTRUDE						
BENDU	BEATRICE IYALOO						
CHISSINGUI	AMALIA						
CIMBALI	MOSES VIHEMBA						
DAVID	DAVID UUGWANGA						
EKANDJO	TERESIA MULISHENI						
ERASTUS	KRISTINE KAUNANDUNGE						
ERASTUS	NAEMI NDAPANDULA						

FRANSISCO	IMANUEL HAFELEINGE TULINANYE							
GOTRIB	ANDREAS SHOOPALA							
HAIDULA	MONIKA							
HAMALWA	PEFIMBO SECILIA							
HAUFIKO	KORNELIA PENEYAMBEKO AINA							
HAUFIKU	ROBERT NDAPANDA OMWENE NGHIFENUA							
IHULA	PAPALENI NDAHAFA							
IILEKA	JOHANNES NAMBILI							
IIPINGE	MELANIA NDIINGA							
IITA	MAGANO							
IITANA	LAIMI NAAMBO NDINELAGO							
IPAKWA	LYDIA NANGURA							
IPINGE	ALINA							
ISAACK	ANTONIA							
JASON	ETUHOLE							
JEKONIA	LINDA MPINGANA NAILOKE							
JONAS	RUDO BRITNEY							
KAGWE	KATRINA							
KAINDERERA	STEPHANUS HIMARWA							
KALUMBA	SHAMUKWIZA MOFFAT							
KAMARANGA	ANDREAS KAPETA							
KANDENGE	LORRAINE CHANTALL ELISIE							
KANDUKIRA	CHARON							
KASOMA	NEHEMIA SIYAMBI							
KASTERODY	PETER SHAMBWE							
KAVANDJE	PAULINA							
KAVILA	MWENENI NEHOYA MARTHA							
KAVURA	CYRILLA HELGA KEMO							
KAZENANGO	MAKII							
KWENDA	MARTIN KWENDA							
LUCAS	LEEVI NGHIWANAPO							
MASWAHU	MUHINDA MCLEAN							

MATENGU	MWENDALUBI VICKY					
MATHIAS	EMILIA					
MATSUIS	BENNELINE JESSICA					
MBAILE	FRIEDA NDEYAPO GALUKENI					
MBENDEKA	FERNANDOS KACHILINGILE					
MUHANGAKENU	LUCIA MWALISHI					
MUKULU	MUNONDINDJI HILENI					
MUSHITU	MALONE NGONYA					
MUTILIFA	TEOFILIA SHEKUPE					
MVULA	FESTUS METUMO NDILIMEKE					
MWANDI	JOSEPH NGHILYEEFELE					
MWASHENGANDJE	HILJA SENALE					
MWEUHANGA	TUSNELDE NDEMUPANDULA					
MWEYANALE	WILMA NANGOMBE					
NAKANYALA	SAMUEL KWEDHI					
NANDJAYA	FIINA NGHISHIIPOLAI					
NANGOLO	HILENI NDUUVU NGULA					
NDEIKONGHOLA	NAPOPYE NELAO MWANJANANGE HELENA					
NDEVELO	DESMOND NGHIYAMENE					
NGHINAMHITO	NGHILUKUNDJODI ESTER					
NGHINANAMUNHU	FRANS LOMBOLENI					
NGHIPANGELWA	TULONGA NDALINOSHISHO					
NGHISHITI	JOSEPH					
NGHITEWAPO	JUNIAS					
NGOLOLO	NAOMY NDAENDELAO					
NGOMA	OTILIE MUTANGO					
NIINKOTI	TULIMEKONDJO LINDA					
PAULO	PRISCILLA					
PAULUS	PAULUS SHAFODINO					
PAULUS	ALBERTINA NELAGO					
PETRUS	HILMA NELAGO					
PETRUS	JOSEPHINA NDATYOOLI					

PHILLEPUS	NDESTELIA NDAPANDULA							
SAMEJA	MAKUMBI SYDNEY							
SERESTINUS	MELANIA NDEIKALELA NDEUFIILWA							
SHAGANDJWA	MILLENNIA SHEKENI							
SHAMANDYOLA	LUCAS KASHISHIVIKE							
SHAPUMBA	REBBEKA SHIWA-OVANHU							
SHIFURA	KATIVA							
SHIGWEDHA	SOFIA TANGI							
SHIGWEDHA	LOIDE NANGULA LIGOLA							
SHIKAMBE	MONICA TUUFIILWA							
SHIKONGO	FESTUS PENDAPALA							
SHIKONGO	VICTORIA YALULENI							
SHIKONGO	LAVINIA TUYAPENI							
SHIKONGO	PISIKILA SANGEELAO							
SHIKONGO	LAHYA PENEYAMBEKO							
SHILONGO	KORNELIA MWALENGOKANYA							
SHILONGO	MARTHA							
SHINEDIMA	NDESHIHAFELA RUTH NDAYOLANANYE							
SHIPAHU	PENEHAFO NDILOKELWA							
SHITILIFA	PEHOVELO NDALINOSHISHO							
SHIWALO	ABNER							
SHONGHELA	MELISIA DIANA NDINASHANGE							
SOMAES	FLISETHA FELICITY							
TAVALI	VICTORIA PATEMAOSHELA							
TJIHOREKO	TJARIROVE							
TYEROS	NAOMI NANDJALA							
UAZIKIZA	MUPANGURE							
VALIPO	NDAPEWA NDESHIPEWA							
VALOMBOLA	MARTHA SHANGEELAO							
Vasconcelos	Christiana Vunonga							

BACHELOR IN EDUCATION: EDUCATIONAL LEADERSHIP, MANAGEMENT & POLICY HONOURS

вновно	BERNADETTE					
EKANDJO	ALOISIA NAAPOPYE					
EKANDJO	VERONIKA NDAHAMBELELA					
EVARISTU	ELISE NUMERY					
GABRIEL	IMELDA TUYENIKUMWE					
HALEINGE	DIDII NDASHITIKA KAUNA					
HAMUKONDA	REBBECA NDESHIPANDA					
KALUMELUME	VERONIKA NDAPANDULA					
KANIME	RAUHA NELAGO					
LIKORO	PETER LINYANDO					
MASAKA	BENIGNA PETRA IDETH					
MATEUS	SESILIA NALWEENDO					
микоѕно	ENGELBERTHA KATIKU					
MUKOYA	ANDREA MAKENA					
MURUTI	RHOSINA NAMVURA					
MUTEKA	MARIA ANNASTASIA MATUMBO					
NAKALE	LETITIA MWALENGWA					
NAMUTENYA	NAEMI HENNI MAGANO					
NHINDA	ESTER - MEDULETU NAKUPEPE					
PEELENGA	KAUNELENGA KRISTOFINA					
PETURI	ANGELINE MATUMBO					
SHIMOOSHILI	OTTILIE					

Summary Statistics for the 2024 Winter and Summer Convocation

A total of 2302 qualifications/certificates were awarded during the 2024 winter convocation and another 752 qualifications are being awarded during this summer convocation. That brings to a record total of 3054 qualifications awarded in 2024.

Overall graduation figures per type of qualification

		onvocation: ay 2024	Summer Convocation: 28 October 2024		2024 Gr	and TOTAL
Qualification type	Count/ Number	Percentage	Count/ Number	Percentage	Count/ Number	Percentage
Certificates	257	11.2%	84	11.2%	341	11.2%
Higher Certificates*	8	0.3%	6	0.8%	14	0.5%
Diplomas	518	22.5%	125	16.6%	643	21.1%
Higher Diplomas*	8	0.3%	7	0.9%	15	0.5%
Bachelors	238	10.3%	105	14.0%	343	11.2%
Bachelor Honours	1119	48.6%	310	41.2%	1429	46.8%
Postgraduate Diplomas	91	4.0%	43	5.7%	134	4.4%
Masters	60	2.6%	68	9.0%	128	4.2%
PhD	3	0.1%	4	0.5%	7	0.2%
Grand Total	2302	100.0%	752	100.0%	3054	100.0%

* Qualification phased out

Table 1: Total graduates per qualification type

During this summer convocation, the majority of the graduands, 310 (41.2%) are being awarded Bachelor Honours degrees. There are 68 students graduating with Masters degrees who represent 9.0% of the total graduating students and four candidates will be awarded doctoral degrees in Education, Information Communication Technology and in Integrated Natural Resources Management.

ONAMBAMBI NAMIBIA TRANSPORT (O.N.T)

WINDHOEK, ONDANGWA, OSHAKATI & OUTAPI



DEPARTURE FROM WINDHOEK:

Soweto market

Contact: Teopolina 061-242708/0813320053

DEPARTURE FROM ONDANGWA:

Kapana Services Shopping centre

Contact: Anna 0811413164

oshakati N\$320

STUDENT PRICE:ANY ROUTE IS REDUCED WITH N\$20.00

OUTAPI N\$350





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- Exclusive events and workshops
- Support and mentorship for future generations
- Strengthen the IUM community

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Dorado Park Tel: +264 61 433 6000

E-Mail: ium@ium.edu.na

Coastal Campus

Tel: +264 64 206 647 E-Mail: adm.wbay@ium.edu.na E-Mail: ium@ium.edu.na

Ongwediva Campus

Tel: +264 65 230 145

City Branch

Tel: +264 61 245 150 / 84

Nkurenkuru Campus

Tel: +264 66 264500/264957

Eenhana Campus

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