



**IUM**  
THE INTERNATIONAL  
UNIVERSITY OF MANAGEMENT

**IUM**  
**ALUMNI**  
ASSOCIATION

## IUM Alumni e-Focus

The International University of Management

*Happy*  
**30<sup>TH</sup>**  
*Anniversary*



Prof. David Namwandi, Founder and Council Chair of the International University of Management

*30th IUM Anniversary*



Prof. David Namwandi sharing the 30th IUM anniversary cake with Dr. Hendrina Udjombala, PVC: Administration & Management at the IUM Alumni homecoming gala while Mr. Gerry Munyama and Dr. Estratues Shampumba are looking on

The International University of Management (IUM) celebrated its 30th anniversary on the 26th of October 2024. This celebration coincided with the "IUM Alumni Homecoming Gala" and the launched of the "IUM Alumni Scholarship Fund".

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### EDITORIAL DESK

**Ms. Taleni Matheus**  
IUM Alumni Relations Events Officer

**Dr. Frieda Shimbuli**  
Consultant: IUM Alumni Relations

**Prof. Kingo Mchombu**  
Advisor to the Founder & Governing Council

IUM is the brain child of Prof David Namwandi. It was established in 1994 as the Institute of Higher Education. It had one lecturer (Prof David Namwandi), one student (Mrs. Martha Sheehama-Nakangombe, married to Dr. Kakangombe, a medical doctor), kitchen as the classroom, a chair and desk for the student, a blackboard and N\$500.00 in its budget.

On the 26th of October 2002 IUM was officially inaugurated as the first private university in the Republic of Namibia by the Founding Father, His Excellency Dr. Sam Shafiishuna Nujoma. The university is fully accredited by the Namibia Qualifications Authority (NQA) and the National Council for Higher Education (NCHE). From humble beginnings with only one student, IUM has since grown into one of the top universities in Namibia. As of 2023 it had a student population of 19,200 from all over Namibia, African Countries and beyond. As of 2024, IUM has graduated 34,100 students with different qualifications.

IUM has population its vision "to encourage and develop an African cadre of men and women who can operate at international standards in business and management". Similarly, it further accomplished its mission "to establish a higher seat of learning in Namibia and train innovative specialists for the public and private sectors for Namibia and other countries in the world, and to train dedicated knowledge workers who will provide leadership at national and international levels". The transformation and the evolution milestones of IUM is commendable.



94.5 FM



**IUM RADIO**

steering conversations




94.5 FM

**IUM RADIO STATION DELEGATION OF AUTHORITY**




**Mr. Gerry Wilson Munyama**  
Director: Marketing, communications and Stakeholders Engagement




**Mr. Timoteus Sheepo**  
Dean: Faculty of ITC & ICT Technical Advisor to the Radio




**Ms. Sally Jason**  
Manager: IUM Radio Station



**Ms. Shaan Semba**  
Programmer and Producer




**Mrs. Rachael Muhuure**  
Sales and Administration



**Ms. Troy Brenda Rufuma**  
Radio Presenter



**Mr. John IUIrab**  
Radio Presenter



**Mr. Kudumo Tobias**  
Radio Presenter



**Ms. Julia Heita**  
Radio Presenter



**Mr. Lloyd Sibeka**  
Radio Presenter

**Mr. Gerry Wilson Munyama**

The Director for Marketing, Communications and Stakeholders Engagement (Director: MCSE) heads the IUM Radio Station which is located at House No. 10 next to DRN Square building. The Director: MCSE is responsible for the multifaceted daily operations of the Radio Station. This multifaceted approach includes compliance with the “Namibia Broadcasting Act 9 of 1991”. Further, to follow through with IUM policies and procedures of the IUM Radio Station.

**Mr. Timoteus Sheepo**

The Dean of the Faculty of ITC is the Technical Advisor to the IUM Radio Station. He is responsible for the technical infrastructure, with a focus on information and communication technologies. He is also responsible for the performance of all ICT systems to support broadcasting activities. of the IUM Radio Station.

**Ms. Sally Jason**

The IUM Radio Station Manager reports directly to the ITC technical advisor to the radio station. Responsible to maintaining to scheduling relevant programmes to help the TEAM with the overall health of the radio station. Responsible to helping the TEAM to achieve international broadcasting standards of content production for its audience.

**Ms. Shaan Semba**

The Radio Station Programmer and Producer is responsible for the production of the radio programs to be transmitted on air. Responsible for researching topics for on-air contents. Responsible for sourcing content relevant to on-air contributions. Responsible for the selection of music, developing scripts, listening to recordings and do editing.

**Mrs. Rachael Muhuure**

The Sales and Administrative Officer does routine administrative responsibilities for IUM Radio Station. Responsible to making sure the radio complies with media laws as well as regulations for industry code. Ensure inter-office communication is up-to-date in terms of programming and production. In addition, to book guests for interviews and panel discussions. Bring the advertisement on board the Radio Station. Provide quality services to clients and develop business relationships with clients.

## CRIME PREVENTION TIPS BY MR. FABIAN AMUKWELELE



Mr. Fabian Amukwelele | Class of 2021

The festive season in Namibia is a time of joy, celebration, and togetherness. However, it's also a period when crime rates tend to increase, especially in busy towns like Windhoek, Swakopmund and Walvis Bay. As people travel out of town or get caught up in the festive rush, they can unknowingly become targets for criminals. To ensure you and your loved ones remain safe, it's essential to be proactive about crime prevention. The Following are some practical tips to help you stay safe this festive season:

### 1. Stay Alert in Crowded Areas

The festive season brings busy streets, markets, and events. Crowded places in Windhoek, the Coastal part and the Northern part of Namibia particularly around the central business district and shopping malls, can attract criminals. To reduce your risk, here are some rules of property prevention ideas

- Keep your belongings close and avoid carrying large amounts of cash. consider card payments and consider limiting your credit card ceiling to manageable amounts.
- Be aware of your surroundings and avoid distractions like excessive phone use in public.
- Travel in groups whenever possible, especially at night.

### 2. Secure Your Home

With many people travelling during the holidays, empty homes become easy targets for burglars. According to the City of Windhoek's crime reports, home burglaries tend to spike during the festive season. Protect your home by:

- Target hardening - Installing security systems, alarms, or cameras if possible.
- Community Policing -Asking a trusted neighbour to keep an eye on your property.
- Social Media - Avoid posting travel plans or photos in real time on social media, as this can tip off criminals who may know you personally.

### 3. Stay Safe While Driving

Roads get busier during the festive season, with increased traffic heading toward coastal towns, the northern part of Namibia and popular holiday destination . This surge raises the chances of accidents and car-related crimes. Stay safe by:

- Have your vehicle serviced beforehand, to avoid it being pulled off and declared unroadworthy.
- Make sure you have no outstanding tickets before the expiry date to avoid being arrested on warrant of arrest, while travelling with your family.
- Avoid driving at night, especially in poorly lit or isolated areas.
- Not not leave valuables in plain sight inside your car.
- Keep your car doors locked and windows rolled up when stopped.
- Park in well-lit areas, preferably close to security guards or surveillance cameras

### 4. Be Vigilant at ATMs

Criminals often target individuals at ATMs during the festive season. Whether you're withdrawing money in Windhoek or smaller towns, make sure to:

- Use ATMs in well-lit, busy areas, preferably inside banks.
- Be discreet about your transactions and avoid displaying cash.
- Keep an eye out for any suspicious individuals loitering nearby
- Avoid using public computers or gadgets, for example at library for banking or making financial transactions.

In case of emergencies, it's crucial to have important numbers saved in your phone or written down. These include:

- NAMPOL Toll free number 10111 / City Police Toll free number 302 302
- Ambulance services: 211-111
- Trusted neighbours or family members contact numbers who can respond quickly.

Lastly, if something feels off, trust your instincts. Whether it's a person acting suspiciously, an unfamiliar vehicle near your home, or a strange request, it's always better to be safe side. According to Betsy Hodges "True public safety requires deliberate collaboration between law enforcement and the community".

*Stay Safe  
This Festive Season*



## The Impact of Artificial Intelligence on Higher Education An IT Specialist's Perspective by Dr. Mercy Ziezo



**Dr. Mercy Ziezo | Class of 2022**

Artificial intelligence (AI) has evolved from a futuristic concept to impact many sectors, especially higher education. As an IT professional, I have seen firsthand how AI can transform the learning environment and increase the efficiency of teaching

and administration. Self-study is one of the most important intellectual skills in higher education.

The AI-powered platform tracks students' learning patterns and allows teachers to tailor content to individual needs. This level of organization not only increases student engagement, but also improves learning outcomes (Smith and Johnson, 2022). In addition, AI-powered solutions like chatbots and virtual assistants simplify project management and reduce employee workload, allowing them to focus on more important things (Brown et al., 2023).

Use in education has raised concerns about data privacy and the potential for algorithmic bias. Schools must follow ethical guidelines to ensure responsible use of AI technology (Jones & White, 2021). Ultimately, while AI has the potential to improve higher education, it's important to approach these changes with caution and balance innovation with ethical concerns.

## The Impact of Artificial Intelligence (AI) on Human Potential Fourth Industrial Revolution by Mrs. Iyaloo N. Waiganjo

Artificial Intelligence (AI) is a powerful tool developed by humans to enhance efficiency and problem-solving capabilities. It can take the form of software, hardware, or devices designed to simulate human intelligence. AI systems are created to mimic human thinking, learning, and decision-making, enabling machines to perform tasks that typically require human effort and intelligence. AI's evolution is fueled by human imagination, creativity, and the desire to make life more efficient.

The development of AI stems from the need to address challenges like working, thinking, and learning tasks that often demand significant time and effort. AI is transforming various sectors, from healthcare and finance to education and manufacturing. It has been designed to tackle complex challenges, automate repetitive tasks, analyse vast amounts of data, and even make informed decisions. Just as any other technological advancement, AI is intended to make life easier, but in a much more sophisticated way. AI is revolutionizing how we approach everyday tasks.

What sets AI apart from other technologies is its ability to learn and adapt based on human interaction. It's not just a tool to be used by people, but a system that evolves by analysing human behavior, making it smarter and more intuitive over time. This interaction allows AI to continuously improve, offering more precise solutions and enhancing its usefulness in daily life.



**Mrs. Iyaloo Ndapandula Waiganjo | class of 2020**

While AI is designed to be intelligent, it's important to remember that it is not more brilliant than the human mind. It reflects human ingenuity but remains limited by the parameters set by its developers. AI is a remarkable technological advancement that serves to support and amplify human potential, not replace or surpass it. Ultimately, it is a tool crafted to make our lives more convenient and is a testament to human brilliance.

## IUM ALUMNI HOMECOMING GALA PRESENTERS



Ms. Sally Jason  
IUM Radio Station  
Manager

Prof. Osmund  
Mwandemele  
Vice-Chancellor

Dr. Frieda Shimbuli  
Director: IUM  
Alumni Relations

Mr. Fanuel Uugwanga  
chairperson of IUM-  
GSB Graduate  
Advisory Board

Dr. Ambrosius Ipinge  
Managing Director of  
Kalapuse Fishing  
(Pty) Ltd

Prof. David Namwandi  
Founder and Council  
Chair

Ms. Taleni Matheus  
IUM Alumni Relation  
Officer

Master of  
Ceremony

Welcoming  
Remarks

IUM Alumni  
Scholarship Brief

Guest Speakers

Statement on behalf  
of the IUM Graduates

Statement and IUM  
Alumni Scholarship  
Fund Launch

Vote of Thanks

## BRIEF: IUM ALUMNI SCHOLARSHIP FUND

The IUM Alumni Scholarship Fund is money for the sole purpose to assist students who are financially challenged to pay school fees, and who are enrolled with IUM. The literature review indicated the following 3 types of scholarship fund: (1) merit-based scholarship funds, (2) need-based scholarship fund and (3) athletic scholarships. For the "IUM Alumni Scholarship Fund", will target 2 groups of students: As the name implies, it will cater for (1) IUM Alumni Association Members. Only IUM Alumni members who are registered and who have paid their membership fee will be considered. Also, (2) The scholarship fund will cadre for students from marginalized communities.

A scholarship fund is an incredible source of financial assistance for university students. When you compare a loan to a scholarship fund, the loans have to be paid back. The scholarship fund does not have to be paid back. What you do as a student, is stick to good grades. The Office of the IUM Alumni Relations, would like to see good grades as you mature academically. The "IUM Alumni Scholarship Fund", will reduce the financial burdens of students who qualify and help the students to focus more on their studies.

The Alumni Scholarship Fund raised N\$ 363,920.00 at the IUM Alumni Homecoming gala the actual target is 5 million. The alumni office will continue to solicit funds for the scholarship throughout 2024 and beyond.

### THE BENEFITS OF THE IUM ALUMNI SCHOLARSHIP FUND IS AS FOLLOWS:

- Reduce financial burden on students while pursuing higher education.
- Make university education accessible and affordable.
- Scholarship funds teach individuals to be philanthropic. This means a student who receives scholarship funding, such a student would like to give back to the university.
- Provide support to student needs. The Students Counsellor will

provide much needed support for academic counselling and social counselling.

- Provide support to student needs. The Students Counsellor will provide much needed support for academic counselling and social counselling.
- Encourages diversity. Students from all diversity background can apply



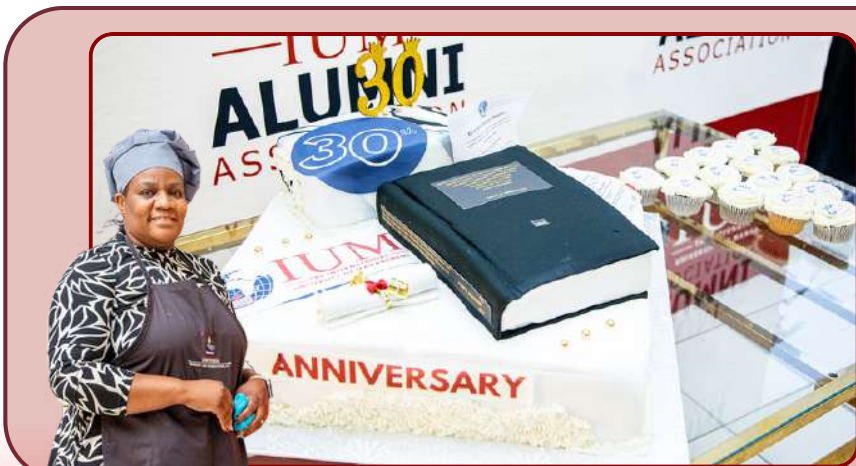
Prof. David Namwandi proposing a toast with the IUM council members, Mr. Ben Mulongeni in the middle and Mr. John Nauta on right at the IUM Alumni Homecoming Gala and the launch of the IUM Alumni Scholarship Fund



THANK YOU TO ALL OUR SPONSORS



*The Office of the IUM Alumni Relations extends a word of gratitude to all the sponsors who supported the IUM Alumni Homecoming Gala and the "IUM Alumni Scholarship Fund" with their generous contributions on Saturday, 26 October 2024 at Dorado Main Campus, Tunana Hall. Your generous support has made lasting impressions of partnerships. IUM appreciates and strongly believes that your investments will bring a life changing experience in the educational journey of our students.*



The IUM 30th Anniversary cake was baked by Ms. Lethal Tjiho | Class of 2004 Executive Assistant to the Group Chairman





HIGHLIGHTS IUM HOMECOMING COMING GALA 2024





HIGHLIGHTS OF THE 20TH IUM SUMMER GRADUATION 2024



Prof. David R. Namwandi  
(Founder and Council Chair)





PROMINENT IUM ALUMNI



**Mr. Erickson Kaundimonhu**  
Diploma  
Class of 2024



**Ms. Bergita Shikwambi**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Ndakolo Secilia**  
Postgraduate Diploma  
Class of 2024



**Mr. Efraim Haishonga**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Michelle Connie Ndlovu**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Frieda Mbaile**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Antonia Isaack**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Victoria Tavali**  
Bachelor's Degree (Honours)  
Class of 2024



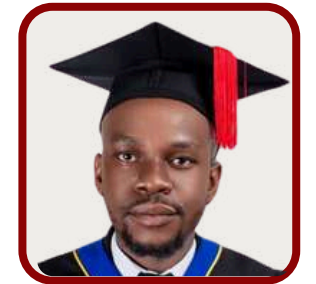
**Ms. Rejoice Nunuhes**  
Diploma  
Class of 2024



**Mr. Shelikita Tangeni**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Vapanguleni Markus**  
Bachelor's Degree (Honours)  
Class of 2024



**Mr. Shiwalo Abner**  
Bachelor's Degree (Honours)  
Class of 2024



**Mr. Mateus Mateus**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Saara Ndatelela Thomas**  
Bachelor's Degree (Honours)  
Class of 2022



**Ms. Panashe Mangombe**  
Postgraduate Diploma  
Class of 2024



**Mr. Paulus Mwanjekele**  
Master's Degree  
Class of 2024

**PROMINENT IUM ALUMNI**



**Ms. Fiina Newaya**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Ester G Kandenge.**  
Bachelor's Degree (Honours)  
Class of 2023



**Ms. Indileni Naukushu**  
Diploma  
Class of 2024



**Ms. Shangelao Muleka**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Ndahambelela Matias**  
Bachelor's Degree  
Class of 2023



**Mr. Tjarirove Tjihoreko**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Ndeumane Julia**  
Bachelor's Degree (Honours)  
Class of 2024



**Mr. Mawipi Mouch Hartley**  
Master's Degree  
Class of 2024



**Ms. Aina Negumbo Mpadhi**  
Postgraduate diploma  
Class of 2024



**Mrs. Elizabeth Uushona**  
Bachelor's Degree  
Class of 2024



**Ms. Saima Nginamundova**  
Bachelor's Degree  
Class of 2024



**Ms. Maria Huhwa**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms Lahja Amputu**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Elizabeth Mwangingi**  
Bachelor's Degree (Honours)  
Class of 2024



**Ms. Nambahu Ndinelago**  
Bachelor's Degree (Honours)  
Class of 2016



**Ms Etuhole Jason**  
Bachelor's Degree (Honours)  
Class of 2015