



IUM
— THE INTERNATIONAL —
UNIVERSITY OF MANAGEMENT



GENERAL INFORMATION
FOR
PROSPECTIVE STUDENTS

2025

www.ium.edu.na

A NAMIBIAN UNIVERSITY DEDICATED TO ITS PEOPLE'S FUTURE

DOCTORAL PROGRAMMES
MASTERS DEGREE PROGRAMMES
MASTERS DIPLOMA PROGRAMMES
BACHELOR'S DEGREES PROGRAMMES
HONOURS DEGREE PROGRAMMES
DIPLOMA PROGRAMMES
CERTIFICATES PROGRAMS/COURSES

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WHY STUDY AT IUM

ACCREDITATION

IUM is a fully Namibia Qualifications Authority (NQA) accredited University. IUM is fully registered by the National Council for Higher Education (NCHE).

WELL-ARTICULATED PROGRAMMES

IUM offers marketable and development-oriented programmes ranging from Certificates, Diplomas, Bachelor Honours, Masters degrees and Doctoral degrees.

IUM ENTREPRENEURSHIP DRIVEN COURSE

IUM students take entrepreneurship as a subsidiary subject besides other programmes to develop skills to make them Job Creators and not Job Seekers.

AFFORDABLE TUITION FEES

IUM's tuition fees are affordable.

QUALIFIED AND EXPERIENCED ACADEMIC STAFF

IUM has a team of well qualified and experienced academic staff.

FINANCIAL ASSISTANCE

Namibia Student Financial Assistance Fund (NSFAF) provides financial assistance to qualified IUM students.

SAFE AND CONVENIENT AND ACCOMMODATION

IUM offers accommodation facilities at Dorado Main Campus for female students.

STUDY FACILITIES AND MATERIALS

The campus libraries are equipped with study materials and a variety of books. Also computers are accessible to IUM students to assist them in their studies.

FREE INTERNET

Free Wifi at all IUM Campuses to ensure internet access is available to students.

IUM'S SOCIAL ENGAGEMENT ACTIVITIES

Education at IUM is balanced with well-planned community engagement activities, social events and student societies.

GENERAL REGULATIONS

APPLICATION AND REGISTRATION PROCEDURES

- Application forms are available at all IUM Campuses as well as on the IUM Website www.ium.edu.na
- Normal application period starts in July and ends in October yearly. Late application period starts from the 1st – 30th November
- All students [Non-degree, Undergraduate, Postgraduate, and Research] must register each year in January/February.
- Postgraduate Research Students shall be supervised ONLY if they are registered.

UNDERGRADUATE ADMISSION REQUIREMENTS

- Admission to Stand Alone Programmes requires 20 points in the best 5 subjects with a D symbol in English at NSSC Ordinary/Advanced Subsidiary or equivalent.
- Admissions to Diploma in Education (Pre and Junior) requires NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in the best five subjects (including a minimum D symbol in English and any Namibian Language) on the IUM's evaluation scale.
- Admission to Bachelor Degrees and Integrated Bachelor Honours Degrees Program requires 25 points in the best 5 subjects with a D symbol in English at NSSC Ordinary/Advanced Subsidiary or equivalent.
- Admission to Master Degree Programmes requires a Bachelor Honours at NQF Level 8 or equivalent.
- Admission to Doctoral (PhD) Programmes requires a Master Degree NQF level 9 or equivalent.
- Visit our website to view entry requirement per program

(www.ium.edu.na)

MATURE AGE ENTRY REGISTRATION

- Must be 25 years old or over in the year in which admission is sought
- Three years relevant working experience
- Must have a passed grade 10 Certificate

NB: Besides that prospective applicants should pass the entry Aptitude Test of IUM

Please Note:

- Non – Namibian qualifications must be evaluated by the Namibia Qualifications Authority (NQA).
- Applicants seeking exemptions for prior studies should apply as early as possible.
- All copies submitted with application forms must be certified.

IUM ADMISSION EVALUATION SCALE

POINTS	NSSCAS	NSSCH / HIGCSE	NSSCO / IGCSE	SC- HG	SC- SG	ANGOLAN	A LEVEL	HSEC- GED
12							A	
11	a						B	
10	b	1		A			C	
9	c	2		B			D	
8	d	3	A*	C			E	165-200
7	e	4	A	D	A	18-20		159-164
6			B	E	B	16-17		153-158
5			C	F	C	14-15		145-152
4			D	G	D	12-13		
3			E		E	10-11		
2			F		F	08-09		
1			G		G	06-07		

NSSCAS: Namibia Senior Secondary Certificate Advanced Subsidiary Level

NSSCH : Namibia Senior Secondary Certificate Higher Level

NSSCO : Namibia Senior Secondary Certificate Ordinary Level

HIGCSE: Higher International General Certificate of Secondary Education

IGCSE : International General Certificate of Secondary Education

SC-HG: Senior Certificate - Higher Grade (SA)

SC-SG: Senior Certificate - Standard Grade (SA)

HSEC-GED: High School Equivalency Credential – General Educational Development

(Applicant must have at least another subject from another certificate to make up 5 subjects)

The faculty offers the following qualifications:

1. DEPARTMENT OF PRE AND JUNIOR PRIMARY EDUCATION

DIPLOMA IN EDUCATION (PRE AND JUNIOR PRIMARY) (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12/NSSCO/NSSCAS or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol and a minimum of a D symbol in a Namibian Language) on the IUM's evaluation scale.
- A recognized qualification at NQF level 6 or equivalent
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 2 years' teaching experience at the same level and provide a suitable reference from a recognised public or private official/school.
 - Must have a passed Grade 10 Namibian Certificate

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 5 Years.

Mode of study: Full time or Part time

BACHELOR OF EDUCATION HONOURS (PRE AND JUNIOR PRIMARY) (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12/NSSCO/NSSCAS or equivalent with a minimum of 25 points in the best 5 subjects (including English Language minimum D symbol and a minimum of a D symbol in a Namibian Language) on the IUM's evaluation scale
- A recognized qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 2 years' teaching experience at the same level and provide a suitable reference from a recognised public or private official/school.
 - Must have a passed Grade 10 Namibian Certificate

OTHER REQUIREMENTS:

- **For NSSCAS holders: Students will be exempted from NQF level 4 modules which are related to their previous field of studies with "A" to "D" symbol, access to the curriculum.**

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 5 Years.

Mode of study: Full time or Part-time Mode

2. DEPARTMENT OF SENIOR PRIMARY EDUCATION

BACHELOR OF EDUCATION HONOURS (SENIOR PRIMARY) (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12/NSSCO/NSSCAS or equivalent with a minimum of 25 points in the 5 best subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' teaching experience at the same level and provide a suitable reference from a recognised public or private official/school.
 - Must have a passed Grade 10 Namibian Certificate

OTHER REQUIREMENTS:

- **Other requirements specifically for students who wish to specialize in a school subject includes a minimum of a D symbol in the subjects/related subjects they intend to specialize in, except for English, Mathematics and any Namibian Language, where the students must obtain a minimum of a C symbol from one examination sitting to specialize in these subjects.**
- **For NSSCAS holders: Students will be exempted from NQF level 4 modules which are related to their previous field of studies with "A" to "D" symbol, access to the curriculum.**

QUALIFICATION DURATION

4 Years - Maximum: 6 Years.

Mode of Study: Full time or Part-time Mode

3. DEPARTMENT OF SECONDARY EDUCATION

BACHELOR OF EDUCATION HONOURS (SECONDARY EDUCATION) (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12/NSSCO/NSSCAS or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' teaching experience at the same level and provide a suitable reference from a recognised public or private official/school.
 - Must have a passed Grade 10 Namibian Certificate

OTHER REQUIREMENTS:

- Other requirements specifically for students who wish to specialize in a school subject includes a minimum of a D symbol in the subjects/related subjects they intend to specialize in, except for English, Mathematics and any Namibian Language, where the students must obtain a minimum of a C symbol from one examination sitting to specialize in these subjects.
- For NSSCAS holders: Students will be exempted from NQF level 4 modules which are related to their previous field of studies with "A" to "D" symbol, access to the curriculum.

QUALIFICATION DURATION

4 Years - Maximum: 6 Years.

Mode of study: Full time or Part-time Mode

4. DEPARTMENT OF POSTGRADUATE STUDIES EDUCATION

BACHELOR IN EDUCATION: EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY EDUCATION HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Candidates who already have level 7 or 6 (NQA or equivalent) recognized qualification with experience of at least three years in education or in a related organization.

QUALIFICATION DURATION

2 Years- Maximum: 3 Years.

Mode of study: Part-time or online/e-learning mode

POSTGRADUATE DIPLOMA IN EDUCATION (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- A candidate must hold a minimum of a recognized Bachelor degree at NQF Level 7 or equivalent.
- The undergraduate record must demonstrate that the candidate has acquired two (2) school subjects' content knowledge during three consecutive years of studies at the university (please see the checklist for IUM Postgraduate Diploma in Education prospectus for available subject combinations at the Secondary level).

QUALIFICATION DURATION

1 Year - Maximum: 2 Years

Mode of Study: Part-time or online/e-learning mode integrated with block release mode

ADMISSION /ENTRY REQUIREMENTS:

- A candidate must hold a recognized minimum qualification at NQF Level 8, and working as a lecturer, trainer, tutor or instructor at a tertiary institution or institution of higher learning, or organization training departments or equivalent, subject to approval by faculty postgraduate admission committee. In addition, Recognition of Prior Learning (RPL) will apply.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Mode of study: Block release integrated with online/e-learning mode

MASTER OF EDUCATION – EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY EDUCATION (NQF LEVEL 9)

This qualification targets professionals such as school principals, vice principals, senior teachers, subject teachers, deans, department heads, staff development trainers, team leaders and other educational professionals in public and private sectors.

ADMISSION /ENTRY REQUIREMENTS:

To be admitted in the Master of Education in Educational Leadership, Management and Policy, an applicant:

- Must be in possession of a Bachelor Honours Degree in Education or an equivalent relevant qualification at NQF level 8 with an average of 60% and above.
OR
- Must have Bachelor Honours Degree in Education or an equivalent relevant qualification at NQF level 8 with a minimum of two years teaching experience.
- Upon completion of this qualification students will be able to articulate to a Doctor of Philosophy in Education at NQF Level 10.

Note: The above criteria reflect the minimum admission requirements into the programme. The Faculty reserves the right to set extra admission criteria into the programme as can be determined and approved by the IUM Senate.

QUALIFICATION DURATION

2 Years - Maximum: 4 Years.

Mode of study: Block release mode integrated with online/e-learning mode

DOCTOR OF PHILOSOPHY (PHD) IN EDUCATION (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- To be admitted to this qualification a student must have: A Masters of Education Degree or an equivalent qualification registered at NQF Level 9 in the relevant specialization being applied for.

QUALIFICATION DURATION

Minimum 3 years / Maximum 6 years

Mode of Study: By research and completion of non-credit bearing courses on block release mode



FACULTY OF ENVIRONMENT & SUSTAINABLE TOURISM (EST)

The faculty offers the following qualifications:

1. CENTRE FOR ENVIRONMENTAL STUDIES

CERTIFICATE IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 5)
CERTIFICATE IN WATER RESOURCES MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year, Maximum: 2 Years

Mode: Full time/Part time/Distance

DIPLOMA IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 6)
DIPLOMA IN WATER RESOURCES MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Certificate in Sustainable Ocean and Aquaculture Management NQF Level 5 or equivalent;
- Certificate in Water Resources Management NQF Level 5 or equivalent;

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 3 Years

Mode: Full time/Part time/Distance

BACHELOR OF SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT HONOURS (NQF LEVEL 8)
BACHELOR OF WATER MANAGEMENT FOR DEVELOPMENT HONOURS (NQF LEVEL 8)
BACHELOR OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT HONOURS (NQF LEVEL 8)
BACHELOR OF CLIMATE CHANGE MITIGATION AND ADAPTATION HONOURS (NQF LEVEL 8)
BACHELOR OF CONSERVATION AGRICULTURE MANAGEMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Diploma in Sustainable Ocean and Aquaculture Management at NQF Level 6;
- Diploma in Water Resources Management NQF Level 6;
- Any equivalent diploma at NQF Level 6

QUALIFICATION DURATION:

Minimum: 4 Years, Maximum: 6 Years

Mode: Full time/Part time

NB: only Bachelor of Environmental Management and Sustainable Development Honours (NQF Level 8) is offered on distance.

POSTGRADUATE DIPLOMA IN ENVIRONMENTAL STUDIES (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Bachelor Degree registered at NQF Level 7 in a relevant discipline.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN CLIMATE CHANGE MITIGATION AND ADAPTATION (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Bachelor of Climate Change Mitigation and Adaptation Honours at NQF Level 8 or any equivalent qualification at NQF Level 8

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN INTEGRATED ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Environmental Management and Sustainable Development Honours NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN CONSERVATION AGRICULTURAL MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Bachelor of Conservation Agriculture Management Honours at NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN WATER, SANITATION AND HEALTH ENGINEERING (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Bachelor of Water Management for Development Honours at NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

MASTER OF BUSINESS ADMINISTRATION IN INTEGRATED NATURAL RESOURCES MANAGEMENT (NQF LEVEL 9)

Specializations:

- Water Sustainability, Development and Technology
- Resources Mobilizations and Economics
- Rural and Urban Development
- Rural and Urban Water Management and Sanitation
- Fresh Water, Basins and Catchments Management

- Wildlife Management and Conservation
- Forestry Management
- Geographical Information System and Remote Sensing

ADMISSION /ENTRY REQUIREMENTS:

- Integrated Natural Resources Management registered at NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

DOCTOR OF PHILOSOPHY (PHD) IN NATURAL SCIENCE (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

DOCTOR OF PHILOSOPHY (PHD) IN INTEGRATED NATURAL RESOURCES MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

**DOCTOR OF PHILOSOPHY (PHD) IN SUSTAINABLE DEVELOPMENT (NQF LEVEL 10)
(can major in Sustainable Communities and Inclusive Development)**

ADMISSION /ENTRY REQUIREMENTS:

- Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

DOCTOR OF PHILOSOPHY (PHD) IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

DOCTOR OF PHILOSOPHY IN SUSTAINABLE WATER RESOURCES MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

2. DEPARTMENT OF SUSTAINABLE TOURISM

CERTIFICATE IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognized qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' related experience in the field of tourism, hospitality or events
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

DIPLOMA IN HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Certificate in Tourism, Hospitality and Events Management at NQF Level 5 from IUM or any equivalent qualification at NQF Level 5 from an accredited and recognized institution.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

DIPLOMA IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Certificate in Tourism, Hospitality and Events Management at NQF Level 5 from IUM or any equivalent qualification at NQF Level 5 from an accredited and recognized institution.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Diploma in Ecotourism and Protected Areas Management at NQF Level 6 from IUM or any equivalent qualification at NQF Level 6 from an accredited and recognized institution.

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 6 Years

Mode: Full-time/Part-time

BACHELOR OF HOSPITALITY AND EVENTS MANAGEMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Diploma in Hospitality and Events Management at NQF Level 6 from IUM or equivalent qualification at NQF Level 6 from an accredited and recognized institution.
- IUM Bachelor degree in Tourism, Hospitality and Events Management at NQF Level 7 from IUM or equivalent qualification at NQF Level 7 from an accredited and recognized institution.

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 6 Years

Full-time/Part-time Mode

MASTER OF SCIENCE IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Bachelor in Ecotourism and Protected Areas Management Honours at NQF Level 8 from IUM or equivalent qualification at NQF Level 8 from an accredited and recognized institution.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: By research

DOCTOR OF PHILOSOPHY IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- Master of Science in Ecotourism and Protected Areas Management at NQF Level 9 from IUM or equivalent qualification at NQF Level 9 from an accredited and recognized institution.

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 5 Years.

Mode: By research

3. DEPARTMENT OF SUSTAINABLE TRANSPORT & GREEN LOGISTICS

CERTIFICATE IN OCCUPATIONAL HEALTH AND SAFETY (NQF LEVEL 5)

CERTIFICATE IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol)

QUALIFICATION DURATION

Minimum: 2 Year

Mode: Full-time/ Part time/ Distance

DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Namibia Senior Secondary Certificate Ordinary (NSSCO) or Namibia Senior Secondary Certificate Advanced Subsidiary (NSSCAS), or combination of both or equivalent qualification(s), with a minimum of 23 points in five (5) best subjects with minimum of D in English.
or
- A Certificate in Occupational Health and Safety (NQF Level 5) or Equivalent qualification.

QUALIFICATION DURATION

Minimum: 1 Year

Mode: Full-time/ Part time/ Distance

DIPLOMA IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 6)

DIPLOMA IN MARITIME AND PORT MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol)
- A Certificate in Transport and Logistics Management (NQF Level 5) or in related fields at NQF level 5.

QUALIFICATION DURATION

Minimum: 2 Years

Mode: Full-time/ Part time/ Distance

BACHELOR HONOURS IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol)
- A Diploma in Transport and Logistics Management (NQF Level 6) or in related fields.

QUALIFICATION DURATION

Minimum: 4 Years

Mode: Full-time/ Part time/ Distance

POSTGRADUATE DIPLOMA IN TRANSPORT AND LOGISTICS STUDIES (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Bachelor Degree registered at NQF Level 7 in any discipline.)

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Full-time/Part-time

MASTER OF SCIENCE IN MARITIME AND SHIPPING MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Transport and Logistics Management Honours or equivalent in related fields (NQF Level 8)

QUALIFICATION DURATION

Minimum: 2 Years

Mode: By research

MASTERS OF SCIENCE IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Transport and Logistics Management Honours or equivalent in related fields (NQF Level 8)

QUALIFICATION DURATION

Minimum: 2 Years

Mode: Full time (Block release)

DOCTOR OF PHILOSOPHY IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree in Fields of Transport and Logistics Management or equivalent in related fields (NQF Level 9)

QUALIFICATION DURATION

Minimum: 3 Years

Mode: By research

4. DEPARTMENT OF SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT

CERTIFICATE IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Full time/Part time/Distance

DIPLOMA IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Certificate in Sustainable Ocean and Aquaculture Management NQF Level 5 or equivalent;
- Certificate in Water Resources Management NQF Level 5 or equivalent;

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 3 Years

Mode: Full time/Part time/Distance

BACHELOR OF SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Diploma in Sustainable Ocean and Aquaculture Management at NQF Level 6;
- Any equivalent diploma at NQF Level 6

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 6 Years

Mode: Full time/part time

MASTER OF SCIENCE IN OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Bachelor of Ocean and Aquaculture Management Honours at NQF Level 8 or any equivalent qualification at NQF Level 8

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

DOCTOR OF PHILOSOPHY (PHD) IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

FACULTY OF HEALTH SCIENCES (HS)

The faculty offers the following qualifications:

1. DEPARTMENT OF NURSING AND MIDWIFERY

BACHELOR IN NURSING HONOURS - BNUR HONS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects including Mathematics, Biology, Physics or Chemistry (physical Sciences and a Minimum D Symbol in English Maths) on the IUM's evaluation scale
- Mature age entry, provided that they:
 - Must be an enrolled Nurse
 - Have at least 3 years' experience
 - Must have a grade NSSCO/H with 18 and above points
 - Shortlisted applicants may be interviewed

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 8 Years.

Full-time Mode

POSTGRADUATE DIPLOMA IN PAEDIATRIC NURSING (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Student must be in possession of a Bachelor Degree in Nursing (Level 7 or 8) or a Diploma in Comprehensive Nursing and Midwifery Science (4 years) Level 7.
- Registered as a nurse and midwife with the Nursing Council of Namibia.
- Minimum of 2 years' experience as a Registered Nurse and Midwife.
- Recognition of prior learning will be considered where applicable.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Full-time Mode

MASTER OF NURSING SCIENCE (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Master of Nursing Science program the candidate must have Bachelor Honours Degree in Nursing (Level 8).
- Recognition of prior learning will be applicable where necessary.
- Must have 2 years of working experience in nursing.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Mode: Full-time/Part-time

DOCTOR OF PHILOSOPHY IN NURSING

ADMISSION /ENTRY REQUIREMENTS:

- A Master in Nursing Science at NQF Level 9
- Obtained a work of 60 % in the Master Programme
- Have a minimum of 2 years of experience Past Master Degrees

QUALIFICATION DURATION

Minimum :3 years ,maximum:6 years

2. DEPARTMENT OF PUBLIC HEALTH AND WELLNESS STUDIES

CERTIFICATE IN HEALTH AND WELLNESS STUDIES (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- Senior Secondary Certificate Ordinary and Advance Subsidiary level (NSSCO/AS) with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognized qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time

- Offered full time at the Main Campus only.
- Students can continue with a Diploma after completion of the Certificate

DIPLOMA IN HEALTH AND WELLNESS STUDIES (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- Students who meet the requirements should be holders of a Certificate of Health and Wellness Studies (NQF Level 5) or equivalent qualification.
- This qualification is a stand-alone Diploma in Health and Wellness Studies.
- Graduates of the qualification will be able to apply for entry into a Bachelor Degree in Health and Wellness Studies at NQF Level 7 at IUM.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 3 Years

Mode: Full-time

- Offered full time at the Main Campus only.
- The programme comprises 2 semesters, i.e. two (2) semesters per academic year. Semester 1 runs from January to June. Semester 2 runs from July to December.

BACHELOR OF HEALTH AND WELLNESS STUDIES (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

Applicants must be holders of a Diploma in Health and Wellness Studies at NQF Level 6 or equivalent

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 3 Years

Mode: Full-time

- Offered full time at the Main Campus only.
- The programme comprises 2 semesters, i.e. two (2) semesters per academic year. Semester 1 runs from January to June. Semester 2 runs from July to December.
- Students can continue with a Honours Degree after completion of the Degree

BACHELOR OF HEALTH AND WELLNESS STUDIES HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Applicants must be holders of a Bachelor of Health and Wellness Studies degree at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time

MASTERS IN HIV/AIDS MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Masters programs candidate must have A Bachelor's degree or a postgraduate diploma in HIV/AIDS management at level 8 or equivalent qualifications.
- Relevant working experience of three years (maybe required) in an HIV/AIDS.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Mode: Full-time/Part-time

3. DEPARTMENT OF PHARMACY

CERTIFICATE IN PHARMACIST ASSISTANT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- The qualification is aimed at NSSCO/H or equivalent and mature age learners already employed by a pharmacy and are willing to continue their education and training in the field of pharmacy.
- The content of this qualification has been developed in consultation with the Pharmaceutical Society, Pharmaceutical Council of Namibia and other pharmaceutical stakeholders to confirm that the content is appropriate and consistent with current practice.
- Upon completion of the certificate the student will be able to register as a pharmacist's assistant with the Pharmacy Council of Namibia

QUALIFICATION DURATION

The course is offered over a period of two years.



The faculty offers the following qualifications:

1. DEPARTMENT OF INFORMATION SYSTEMS AND SOFTWARE DEVELOPMENT

CERTIFICATE IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 20 points in the best five subjects (including English minimum D and Mathematics E) on the IUM scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or equivalent mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Full-time/Part-time Mode and blended mode

DIPLOMA IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for this qualification, candidates must hold an IUM Certificate in Business Information Systems or a recognised qualification at NQF level 5 or equivalent.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Full-time/Part-time Mode and blended mode

ADMISSION /ENTRY REQUIREMENTS:

BACHELORS

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) on the IUM scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent
- mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - have passed grade 10 Certificate

HONOURS

To be registered for this qualification, candidates must at least have a Bachelor degree in Business Information Systems Level 7 or equivalent.

QUALIFICATION DURATION

Bachelor Degree

Minimum: 3 Years - Maximum: 5 Years

Full-time/Part-time Mode

Bachelor Honours Degree

Minimum: 1 Year - Maximum: 2 Years.

Full-time/Part-time and blended mode

BACHELORS

ADMISSION /ENTRY REQUIREMENTS:

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) on the IUM scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.
- mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - have passed grade 10 Certificate

HONOURS

- To be registered for this qualification, candidates must at least have a Bachelor degree in Software Development Level 7 or equivalent.

QUALIFICATION DURATION

BACHELOR DEGREE

Minimum: 3 Years - Maximum: 5 Years.

Full-time/Part-time Mode

BACHELORS HONOURS DEGREE

Minimum: 1 Year - Maximum: 2 Years.

Full-time/Part-time Mode and blended mode

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Must have a Bachelor Honours Degree in Information Technology (NQF level 8) or an equivalent.

QUALIFICATION DURATION

Minimum: 2 Year - Maximum: 4 Years.

Full-time/Part-time Mode and blended mode

DOCTOR OF PHILOSOPHY IN INFORMATION AND COMMUNICATION TECHNOLOGY (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree registered at NQF Level 9 in Information Communication Technology field a relevant discipline.

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 6 Years.

Full-time/Part-time Mode and blended mode

2. DEPARTMENT OF ELECTRONICS AND COMMUNICATION SYSTEMS

BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS (NQF LEVEL 8)

(Specialization: Telecommunication, Instrumentation, Control System, Computer Engineering, Electrical)

ADMISSION /ENTRY REQUIREMENTS:

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) and a D grade in any three other subjects (should include Physics, Chemistry and/or Technical Drawing) on the IUM scale.
- A recognised qualification at NQF level 6 or equivalent
- mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - have passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 6 Years

Fulltime/Part-time mode and blended mode



FACULTY OF STRATEGIC MANAGEMENT AND BUSINESS ADMINISTRATION (SMBA)

The faculty offers the following qualifications:

1. DEPARTMENT OF ACCOUNTING AND FINANCE

CERTIFICATE IN FINANCE MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale.
- A recognised qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Full-time/Part-time Mode

DIPLOMA IN FINANCE MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- Certificate in Finance Management NQF Level 5 and /or equivalent

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Full-time/Part-time Mode

BACHELOR OF FINANCE MANAGEMENT (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

BACHELOR

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Finance Management or Accounting at NQF level 6 or equivalent.
- Mature age entry for the Bachelor of Finance Management (Level 7) provided that they:

- Are 25 years old or over in the year in which admission is sought
- Have at least 3 years' experience
- Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF FINANCE MANAGEMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for this qualification, candidates must at least have a bachelor's degree in Finance and/or Accounting at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

BACHELOR OF ACCOUNTING HONS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Finance Management or Accounting at NQF level 6 or equivalent.
- Mature age entry for the Bachelor of Accounting (Level 8), provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 4 Years - Maximum: 6 Years

Mode: Full-time/Part-time

2. DEPARTMENT OF BUSINESS ADMINISTRATION

CERTIFICATE IN BUSINESS ADMINISTRATION (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

DIPLOMA IN BUSINESS ADMINISTRATION (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Certificate of Administration in Business Administration NQF level 5 or equivalent.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF BUSINESS ADMINISTRATION (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Business Administration at NQF level 6 or equivalent.
- Mature age entry for Bachelor of Business Administration NQF Level 7 and Bachelor of Finance Management NQF Level 7) provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF BUSINESS ADMINISTRATION HONOURS (NQF LEVEL 8)**ADMISSION /ENTRY REQUIREMENTS:**

- To be registered for this qualification, candidates must at least have a bachelor's degree in Business Administration at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

3. DEPARTMENT OF MARKETING AND HUMAN CAPITAL DEVELOPMENT**CERTIFICATE IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 5)****ADMISSION /ENTRY REQUIREMENTS:**

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

CERTIFICATE IN MARKETING MANAGEMENT (NQF LEVEL 5)**ADMISSION /ENTRY REQUIREMENTS:**

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:

- Are 25 years old or over in the year in which admission is sought
- Have at least 3 years' experience
- Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

DIPLOMA IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Certificate in Human Resource Management NQF level 5 or equivalent.

QUALIFICATION DURATION

Minimum: 2 Years; Maximum: 4 Years

Mode: Full-time/Part-time

DIPLOMA IN MARKETING MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Certificate in Marketing Management NQF level 5 or equivalent.

QUALIFICATION DURATION:

Minimum: 2 Years; Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF HUMAN RESOURCE MANAGEMENT (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Human Resource Management at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF MARKETING MANAGEMENT (NQF LEVEL 7)**ADMISSION /ENTRY REQUIREMENTS:**

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Marketing Management at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF HUMAN RESOURCE MANAGEMENT HONOURS (NQF LEVEL 8)**ADMISSION /ENTRY REQUIREMENTS:**

- To be registered for this qualification, candidates must at least have a Bachelor degree in Human Resources Management at NQF Level 7 or equivalent.

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

BACHELORS OF MARKETING MANAGEMENT HONOURS (NQF LEVEL 8)**ADMISSION /ENTRY REQUIREMENTS:**

- To be registered for this qualification, candidates must at least have a Bachelor degree in Marketing Management at NQF Level 7 or equivalent.

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

POST GRADUATE DIPLOMA IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- An undergraduate degree (NQF Level 7) qualification in any field.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

POSTGRADUATE DIPLOMA IN ALTERNATIVE LABOUR DISPUTE (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Postgraduate Diploma in Alternative Dispute Resolution (level 8), candidates must hold qualification at NQF Level 7 or Level 8, in Human Resource Management fields and other related fields from any recognised institution.
- A candidate without a Bachelor's Degree, but who hold a qualification from a recognised institution of higher learning deemed to be equivalent to a bachelor's degree may also be considered for admission; provided that he/she has accumulated at least three (3) years working experience at management level.

QUALIFICATION DURATION:

Minimum: 1 Year; Maximum: 2 Years

Mode: Distance

MASTER IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Master in Public Policy & Management candidate must have A Bachelors Honours degree in Public Policy and Management (NQF level 8) or Post Graduate Diploma in Public Policy & Management (NQF Level 8) or equivalent qualifications.
- Relevant working experience in the field Public Policy and Management (may be required).

QUALIFICATION DURATION:

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Masters programs in International Relations, Diplomacy and Management (NQF Level 9) candidate must have a level 8 qualification in any field of study.
- Relevant working experience maybe required.

QUALIFICATION DURATION:

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

ADMISSION /ENTRY REQUIREMENTS:

- An undergraduate degree (NQF Level 7) qualification in any field.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode:Full-time/Part-time

ADMISSION /ENTRY REQUIREMENTS:

- A Postgraduate Diploma in knowledge Management Sciences (NQF Level 8) or any qualification at NQF Level 8 in an un-related discipline with a minimum of 2 years of work experience in a related field.

QUALIFICATION DURATION:

Minimum: 2 Year - Maximum: 4 Years

Mode: Full-time/Part-time

ADMISSION /ENTRY REQUIREMENTS:

- To be admitted to this qualification, a student should have a Master's degree in International Relations,Diplomacy and Management or a relevant Master's degree in any of the major disciplines related to Political Sciences and International Relations with a thesis score not lower than 65% (B).

QUALIFICATION DURATION:

Minimum: 3 Years - Maximum: 6 Years

Mode: Blended Learning Modalities,

GRADUATE SCHOOL OF BUSINESS

The Graduate school of business offers the following qualifications:

POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION

ADMISSION /ENTRY REQUIREMENTS:

- Undergraduate degree (NQF level 7) or equivalent in any discipline from any recognised university or institution of higher learning.

QUALIFICATION DURATION

Full time/ Block release: Minimum: 1 Year, Maximum: 2 Years.

POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT

ADMISSION /ENTRY REQUIREMENTS:

- Undergraduate degree (NQF level 7) in Finance or accounting or equivalent from any recognised university or institution of higher learning.

QUALIFICATION DURATION

Full time/ Block release: Minimum: 1 Year, Maximum: 2 Years.

MASTER OF BUSINESS ADMINISTRATION (MBA)

SPECIALIZATIONS

1. Finance
2. Management
3. Entrepreneurship
4. Human Resources
5. Integrated Natural Resources Management

ADMISSION /ENTRY REQUIREMENTS:

FINANCE

- Undergraduate honours degree (NQF level 8) in Finance or accounting or equivalent from any recognised university or institution of higher learning.

MANAGEMENT AND ENTREPRENEURSHIP

- Undergraduate honours degree (NQF level 8) in a related field. Or;
- Postgraduate diploma in business administration (NQF level 8); or
- Any qualification at NQF Level 8 in an unrelated discipline plus at least five years of work experience at a senior management or professional level plus the publication of a peer-reviewed paper(s).

HUMAN RESOURCES

- Undergraduate honours degree (NQF level 8) in Human resources or equivalent from any recognised university or institution of higher learning.

QUALIFICATION DURATION

Full time/ Block release: Minimum: 2 Years, Maximum: 4 Years.

MASTER OF BUSINESS ADMINISTRATION (MBA): INTEGRATED NATURAL RESOURCES MANAGEMENT

SPECIALIZATIONS

1. Water Sustainability, Development and Technology
2. Resources Mobilization and Economics
3. Rural and Urban Development
4. Rural and Urban Water Management and Sanitation
5. Fresh Water, Basins and Catchments Management
6. Wildlife Management and Conservation
7. Forestry Management
8. Geographical Information System and Remote Sensing

ADMISSION /ENTRY REQUIREMENTS:

- Bachelor Degree at NQF Level 8 in a related field or equivalent from any recognized university or institution of higher learning
- Any qualification at NQF Level 8 in Natural Resources, or a BSc degree + relevant postgraduate qualification.

QUALIFICATION DURATION

Full time/ Block release: Minimum: 2 Years, Maximum: 4 Years.

DOCTOR OF PHILOSOPHY (PHD) DEGREE IN BUSINESS ADMINISTRATION (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree in Business Administration or related fields (NQF level 9).

QUALIFICATION DURATION

Minimum: 3 Years, Maximum: 6 Years.

Detailed programme for specific admission requirements are in the Graduate School of Business Prospectus available on the website www.ium.edu.na

CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

Detailed Admission Requirements are in the CIIP Brochure available on the website www.ium.edu.na

- **Certificate: Secretarial and Office Administration**
- **Diploma: Office Administration**
- **Certificate: Bookkeeping**
- **Diploma: Bookkeeping**
- **Preparatory Course**
- **English Language Upgrade Course**
- **Foreign/Second Language Courses: French; German; English – Foreign/Second Language**
- **Professional Development and Soft Skill Workshops**

CENTRE FOR DISTANCE AND E-LEARNING (CDeL)

The Centre for Distance and e-Learning offers the following qualifications:

SHORT COURSES

- **Certificate in Secretarial and Office Administration**
- **Certificate in Book Keeping**
- **Diploma in Office Administration and management**
- **Diploma in Book Keeping**

ADMISSION /ENTRY REQUIREMENTS:

CERTIFICATES

- Students will be admitted into this qualification if they hold Namibia Secondary School Certificate (NSSC) with a minimum of 18 points in five (5) best subjects with a minimum of D in English or equivalent. Students not meeting the English requirement will be required to do the English Language course.
- Students may also enter through mature age with grade 10 and are required to write a mature age entry exam

CERTIFICATES

- Students will be admitted into this qualification if they hold a Certificate in (Secretarial and office administration), (Book keeping) or an equivalent NQF level 4 qualification.
- Students may also enter through mature age with grade 10 and are required to write a mature age entry exam

QUALIFICATION DURATION

These qualifications will be offered for over 1 Year. Semester one (1) runs from January to June and semester two (2) runs from July to November. Formal and Practical exams are written in October /November of every academic year.

CERTIFICATES

- **Certificate of Business Administration (NQF Level 5)**
- **Certificate in Finance Management (NQF Level 5)**
- **Certificate in Human Resource Management (NQF Level 5)**
- **Certificate in Marketing Management (NQF Level 5)**
- **Certificate in Business Information System (NQF Level 5)**
- **Certificate in Tourism, Hospitality and Events Management (NQF Level 5)**
- **Certificate in Sustainable Ocean and Aquaculture Management (NQF Level 5)**
- **Certificate in Water Resources Management (NQF Level 5)**
- **Certificate in Occupational Health and Safety (NQF level 5)**
- **Certificate in Transport and Logistics Management (NQF Level 5)**

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol and an E in mathematic for Business Information Systems) on the IUM's evaluation scale,
- Students may also enter through mature age provided that, they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year and a Maximum: 2 Years.

DIPLOMAS

- **Diploma in Sustainable Ocean and Aquaculture Management (NQF Level 6)**
- **Diploma in Water Resources Management (NQF Level 6)**
- **Diploma in Transport and Logistics Management (NQF Level 6)**
- **Diploma in Maritime and Port Management (NQF Level 6)**

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Certificate in Sustainable Ocean and Aquaculture Management NQF Level 5 or equivalent (for Diploma in Sustainable Ocean and Aquaculture Management);
- Certificate in Water Resources Management NQF Level 5 or equivalent (for Diploma in Water Resources Management);
- A Certificate in Transport and Logistics Management (NQF Level 5) or in related fields at NQF level 5, (for Diploma in Transport and logistics Management, and Diploma in Maritime and Port management)

QUALIFICATION DURATION

Minimum: 2 Years- Maximum: 3 Years.

BACHELOR HONOURS

- **Bachelor in Education: Educational Leadership, Management and Policy Honours (NQF Level 8)**
- **Bachelor of Environmental Management and Sustainable Development Honours (NQF Level 8)**

ADMISSION /ENTRY REQUIREMENTS:

BACHELOR IN EDUCATION

- Candidates who already have level 7 or 6 (NQA or equivalent) recognized qualification with experience of at least three years in education or in a related organization.

QUALIFICATION DURATION

Minimum: 2 Years- Maximum: 3 Years

BACHELOR OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Diploma in Sustainable Ocean and Aquaculture Management at NQF Level 6;
- Diploma in Water Resources Management NQF Level 6;
- Any equivalent diploma at NQF Level 6

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 6 Years

POSTGRADUATES

- Postgraduate Diploma in Education (NQF Level 8)
- Postgraduate Diploma in Higher Education (NQF level 8)
- Postgraduate Diploma in Business Administration (NQF Level 8)
- Postgraduate Diploma in Finance Management (NQF Level 8)
- Post Graduate Diploma in Public Policy and Management (NQF Level 8)
- Postgraduate Diploma in Knowledge Management Sciences (NQF Level 8)

ADMISSION /ENTRY REQUIREMENTS:

POSTGRADUATE DIPLOMA IN EDUCATION

- A candidate must hold a minimum of a recognized Bachelor degree at NQF Level 7 or equivalent.
- The undergraduate record must demonstrate that the candidate has acquired two (2) school subjects' content knowledge during three consecutive years of studies at the university (please see the checklist for IUM Postgraduate Diploma in Education prospectus for available subject combinations at the Secondary level).

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

POSTGRADUATE DIPLOMA IN HIGHER EDUCATION

ADMISSION /ENTRY REQUIREMENTS:

- A candidate must hold a recognized minimum qualification at NQF Level 8, and working as a lecturer, trainer, tutor or instructor at a tertiary institution or institution of higher learning, or organization training departments or equivalent, subject to approval by faculty postgraduate admission committee. In addition, Recognition of Prior Learning (RPL) will apply.

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years.

POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION

ADMISSION /ENTRY REQUIREMENTS:

- Undergraduate degree (NQF level 7) or equivalent in any discipline from any recognised university or institution of higher learning.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years.

POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT

ADMISSION /ENTRY REQUIREMENTS:

- Undergraduate degree (NQF level 7) in Finance or accounting or equivalent from any recognised university or institution of higher learning.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years.

POST GRADUATE DIPLOMA IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- An undergraduate degree (NQF Level 7) qualification in any field.

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION

ADMISSION /ENTRY REQUIREMENTS:

- Undergraduate degree (NQF level 7) or equivalent in any discipline from any recognised university or institution of higher learning.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years.

POSTGRADUATE DIPLOMA IN KNOWLEDGE MANAGEMENT SCIENCES (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- An undergraduate degree (NQF Level 7) qualification in any field.

QUALIFICATION DURATION

Minimum: 1 Year-Maximum: 2 Years

MASTERS

- **Master of Education - Educational Leadership, Management and Policy Education (NQF Level 9)**
- **Master in Public Policy and Management (NQF Level 9)**
- **Masters of Science in Knowledge Management Sciences (NQF Level 9)**
- **Master of Science in Information Technology (NQF Level 9)**
- **Master in International Relations, Diplomacy and Management (NQF Level 9)**
- **Master of Business Administration (MBA) (NQF Level 9)**

SPECIALIZATIONS

- Finance
- Management
- Entrepreneurship
- Human Resources

ADMISSION /ENTRY REQUIREMENTS:

- A candidate must be in possession of a Bachelor Honours Degree in Education (NQF level 8) or an equivalent relevant qualification at NQF level 8 with an average of 60% passing score and above.

OR

- A candidate must be in possession of a Bachelor Honours Degree in Education or any equivalent relevant qualification from a recognised higher education institution at NQF level 8 with a minimum of two years teaching experience.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years, Maximum duration: 6 years.

MASTER IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Master in Public Policy & Management candidate must have A Bachelors Honours degree in Public Policy and Management (NQF level 8) or Post Graduate Diploma in Public Policy & Management (NQF Level 8) or equivalent qualifications.
- Relevant working experience in the field Public Policy and Management (may be required).

QUALIFICATION DURATION

Minimum: 2 Year - Maximum: 4 Years

ADMISSION /ENTRY REQUIREMENTS: MBA

FINANCE

- Undergraduate honours degree (NQF level 8) in Finance or accounting or equivalent from any recognised university or institution of higher learning.

MANAGEMENT AND ENTREPRENEURSHIP

- Undergraduate honours degree (NQF level 8) in a related field. Or;
- Postgraduate diploma in business administration (NQF level 8); or
- Any qualification at NQF Level 8 in an unrelated discipline plus at least five years of work experience at a senior management or professional level plus the publication of a peer-reviewed paper(s).

HUMAN RESOURCES

Undergraduate honours degree (NQF level 8) in Human resources or equivalent from any recognised university or institution of higher learning.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Must have a Bachelor Honours Degree in Information Technology (NQF level 8) or an equivalent.

QUALIFICATION DURATION

Minimum: 2 Year - Maximum: 4 Years.

MASTER IN INTERNATIONAL RELATIONS, DIPLOMACY AND MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Masters programs in International Relations, Diplomacy and Management (NQF Level 9) candidate must have a level 8 qualification in any field of study.
- Relevant working experience may be required.

QUALIFICATION DURATION

Minimum: 2 Year - Maximum: 4 Years

CENTRE FOR LANGUAGES AND COMMUNICATION (CLC)

Bachelor of Arts in English and Applied Communication Honours (NQF Level 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum C symbol at NSSCO/IGCSE level) on the IUM evaluation scale.
- Grade 1-4 at the NSSCH/HIGCSE level and at least an e symbol at NSSCAS level,
- Students may also enter through mature age provided that they meet all the University conditions for mature age entry.

QUALIFICATION DURATION

Minimum duration: 4 years

Maximum duration: 6 years.

Academic year 2024: Windhoek campus only

CONTACT:

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