



IUM
— THE INTERNATIONAL —
UNIVERSITY OF MANAGEMENT

2025
Convocation

Summer Ceremony

Theme: Empowered to Inspire Impactful Change and Transformation

IUM Graduates, Our Flagship

Date: 23-24 October 2025

Time: 08h00 -13h00

Venue: Windhoek Country Club Resort



Notable Quotes of Hon. Prof. David R. Namwandi

“

The University is different because it has chosen to follow a path that respects the needs of the country and dedicates its efforts to the enhancement of the socio-economic wealth of its people.

”

“

The IUM is impacting not just Namibia, but the whole of the SADC region. We have students pursuing our courses from neighboring countries such as Angola, Botswana, Malawi (on correspondence), DRC, Kenya, and even as far as Sierra Leone.

”

“

We want to be a nation of innovators and great thinkers. A nation that rejects to consume everything that others produce. This is the foundation on which this fine university is built.

”



IUM
— THE INTERNATIONAL —
UNIVERSITY OF MANAGEMENT

OUR VISION

To encourage and develop an African cadre of men and women who can operate at international standards in business and management.

OUR MISSION

To establish a higher seat of learning in Namibia and train innovative specialists for the public and private sectors for Namibia and other countries in the world, and to train dedicated knowledge workers who will provide leadership at national and international levels.

OUR PHILOSOPHY

To focus on the development of quality human capital.

OUR CORE VALUES

Commitment, Professionalism,
Relevance, Integrity, Excellence,
Innovativeness

UNIVERSITY TITULAR HEAD



Bishop Emeritus Dr. Shekutaamba Väinö – Väinö Nambala
Chancellor
DTh, MTh, MA, BA (Hons), DiP. (Theol)

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MBA, FCIM, MABE, FSBP, HONFABE, BSc



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Deputy Chairperson
LLM, LLB



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Vice - Chancellor
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(Facilitation Online)

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B.Ed. Hons(Business Studies & English)



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MA. (Lib) & (Info. Sc.)



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Centre for Digital Initiatives
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Coordinating Director of Campuses & Dean of Faculty Environmental Management & Sustainability Sciences
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Acting Director: Graduate School of Business
PhD (Econ.), MSc (Econ), MBA, B.Com. Hons. (Econ.)



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Dean: Faculty of ICT
MBA (Mngmt), BSc.(BIS), CERT. (Facilitation Online)



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Director: Centre for Languages & Communication
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Coordinator: Centre for Distance & Learning (CDeL)
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Mr. Charles Kabajani
Campus Deputy Director:
IUM Nkurenkuru Campus
M.Ed., B.Ed, BA(Ed), Hgh. Ed. Dip



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Acting Branch Manager:
IUM City Campus and Student Counsellor
MA. (Psychology), BA. Hons (Phycology),
BA. Hons. (Geography)

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PhD (Pub. Health),
MSc. (HIV/AIDS Mngmt)



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HOD: Mathematics & Economics
PhD (Economics),
MSc., B.sc (Econs)



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HOD: Accounting and Finance
MBA (Fin), BAcc. (Hons)



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HOD: Business Administration
M.Sc HIV/AIDS Mngmt.,
M.Sc. (Applied Stats)
Bsc. (Applied Maths. & Stats.)



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BA Hons. (Econ.)



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B.Sc (Hons. Elect. Eng.), CCNA



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MSc. (Leadership & Change Mngmt)



Mr. Omega Chimhangwa
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MSc. Tourism & Hosp.
Mngmt(Hons), BSc. (Family Sc)



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Hed., ACE, BETD



Mrs. Mirjam K. Antonio
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MED (Leadersh,
Mngmt & Policy Stds),
BEDS (Hons.BETD)



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Acting HOD: IUM Graduate School of Business
DMan (Mgmt Sc & Eng),
M.Mgmt Sc., BA.Acc.



Ms. Roswitha Vincentius
HOD: Transport & Logistics Management
MSc.(Logistics & Supply Chain Mngmt) B.Hons Logistics & Supply Chain Mngmt



Dr. Penelao Nangolo
HOD: Environmental Studies
PhD, MSc. (IWRM), BSc.
(Integr. Environ.) Sc. (NDip. Agri.)



Dr. Fredrick Simasiku
HOD: Postgraduate Education Studies
PhD(Ed.), M.Ed(Sc. & Ed.),
B.Ed. Hons, Dip(Ed), BETD



Ms. Marinela Maghiar
HOD: English Language Education
BA(Eng. & Fr.), MA.(Lit)



Mrs. Amalia K. Matheus
HOD: Indigenous & Foreign Language
M.Ed., PGDE, Dip.Ed.



CONGRATULATORY MESSAGE FROM THE DESK OF THE VICE CHANCELLOR TO THE 2025 GRADUANDS

On behalf of the University Management and all staff, let me take this opportunity to congratulate our graduands on reaching this very important milestone in their lives. The IUM family joins you to celebrate your hard work, dedication and the time invested in the pursuit of skills and knowledge through quality education provided by IUM. Your great achievements are a testimony to the power of perseverance and recognition of the value of quality education in transforming people's lives.

In addition to congratulating you, dear graduands, let me also take this opportunity to advise you that as you embark on a new journey in your lives, you should remember that learning is a lifelong journey that may require you to learn new skills and adapt to changing environments. It is a journey that may not be easy to navigate, as you may face a lot of challenges. Be ready to embrace them as you encounter them, and always look out for opportunities for your personal development and growth. Please always remember that each one of us is gifted with unique abilities and perspectives which can enable you to navigate your respective futures. I am confident that the period you spent at IUM was extremely rewarding and worthwhile, and that you have been equipped with adequate skills and knowledge that would enable you to successfully navigate in our rapidly changing, uncertain and complex world.

Furthermore, I wish to advise you that as you join society, be open minded and build relationships with other people around you. This will enable you to forge meaningful connections and relationships with different people who could be very important in shaping your personal and professional lives. At the same time, you should cherish the connections and relationships which you built while in your academic journey at IUM and at the same time be ready to establish new ones wherever you will be. You should always be confident and above all believe in yourselves and in your dreams and your ability to bring about positive changes which may have positive impact on the socio-economic livelihoods of your respective communities. IUM expects you to be powerful development change agents in your respective communities wherever you may be. Furthermore, always remember that IUM is very proud of your success, and thus we will eagerly expect to hear about your great achievements in your respective careers.

As your alma mater, IUM would always welcome you as important members of the alumni. Please join the IUM Alumni Association which will help you in the transition from your student life to your new journey in life. Joining the Alumni Association will enable you to foster networking with other alumni members thereby sharing experiences which will enrich your professional development and contribute to your growth.

Once again, congratulations! Take care as you celebrate your achievements, and please do not overdo it. May you remain blessed always as you strive to attain the best for yourselves and your families.

Thank you.



Day 1

THURSDAY 23, OCTOBER 2025

08:00 - 13:00

ORDER OF PROCEEDINGS

2025 Convocation (Summer Ceremony)

THEME: Empowered to Inspire Impactful Change and Transformation

Date: Thursday, 23 October 2025

Time: 08H00 - 13H00

Venue: Windhoek Country Club Resort

DIRECTOR OF CEREMONIES:

MR. GERRY WILSON MUNYAMA: **DIRECTOR- MARKETING, COMMUNICATION & STAKEHOLDER'S ENGAGEMENT**

07H00 All seated

07H50 Academic Procession Enters

08H00 National, AU and IUM Anthems

- **Introductory remarks:** Director of Ceremonies
- **Scripture Reading:** Rev. Dr. Emma Nangolo, *Dean of Students*
- **Constitution of Congregation:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala - *Chancellor*
- **Welcoming Remarks:** Prof. Osmund D. Mwandemele - *Vice Chancellor*
- **Music Interlude:** IUM Choir
- **Message from the SRC:** Ms. Rauna Shipalanga, *SRC President*
- **Solidarity Message:** Prof. Dr. Paul Mapfumo, *Vice Chancellor, University of Zimbabwe*
- **Chancellor's Statement:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala - *Chancellor*
- **Cultural Performance**
- **Address by:** Hon. Prof. David R. Namwandi – *Founder & Council Chair*
- **Music Interlude**
- **Presentation of Doctorate Candidates:** Dr. Elock Shikalepo, *Director: Post Graduate Studies and Research*
- **Conferment of Doctorate Degrees:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala – *Chancellor*
- **Presentation of the Doctor of Education (Honoris Causa) to the nominee,** Mrs. Marcollette “Colette” Rieckert: Dr. Elock Shikalepo, *Director: Post Graduate Studies and Research*
- **Presentation of the Citation for the Honorary Doctorate Nominee:** Dr. Blessing Tafirenyika
- **Conferment of Doctorate Degrees:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala – *Chancellor*
- **Acceptance Speech by:** Dr. Marcollette “Colette” Rieckert
- **Presentation and Conferment of Master's Degrees:** Dr. Elock Shikalepo, *Director: Post Graduate Studies and Research*
- **Presentation and Conferment of Postgraduate Diplomas and Undergraduate Qualifications:**
Bishop Dr. Shekutaamba Väinö - Väinö Nambala – *Chancellor*, assisted by *Deans / Directors* of:
 - Faculty of Environmental Management and Sustainability Sciences (EMMS): **Dr. Sioni Ikelä**
 - Faculty of Health Sciences (HS): **Prof. Agnes Van Dyk**
 - Faculty of Information and Communication Technology (ICT): **Mr. Timoteus Ashipala Sheepo**
 - Faculty of Strategic Management and Business Administration (SMBA): **Dr. Shihaleni Ndjaba**
 - School of Secondary and Postgraduate Education: **Dr. Silohenda Hileni Amuthenu**
 - Graduate School of Business: **Dr. Blessing Tafirenyika**
- **Music Interlude**
- **Dissolution of Congregation:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala – *Chancellor*

IUM, AU, National Anthems



DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION

GRADUAND NAME: VICTORIA POPYENINAWA HAKANDUME

RESEARCH TITLE: AN INTERVENTION FRAMEWORK TOWARDS ADDRESSING CHALLENGES FACED BY RURAL WOMEN ENTREPRENEURS IN OHANGWENA REGION, NAMIBIA

SUPERVISOR: DR. HENDRINA UDJOMBALA

ABOUT THE GRADUAND

The graduate hails from Ondema Village in Okongo Constituency, Ohangwena region. She holds a Master of Science in Business Management, and a Bachelor Honours Degree in Legal Studies and Social Justice, all from Manchester Metropolitan University in the United Kingdom. In addition, she holds a Diploma in Health and Social Care from Guild Vocational Training, an affiliate of Liverpool University, and a Diploma in Adult Education from the University of Namibia. She has over fifteen years of combined experiences in entrepreneurship, administration, management and academia. She is currently a role player in the real estate industry, advancing socio-economic growth through property development and management.

SUMMARY OF THE STUDY

The study analysed the challenges that faced rural women entrepreneurs in the Ohangwena region, Namibia, with a focus on their entrepreneurial skills and the impact of entrepreneurial training on their empowerment. A qualitative research methodology underpinned the study, with a case study design as the research design. A total of sixty rural women entrepreneurs and five coordinators from a Vocational Training Centre, were purposively sampled. Data was collected using interviews and focus group discussion and attracted thematic analysis.

Key findings revealed that a significant number of rural women entrepreneurs were deficient of essential entrepreneurial skills and faced numerous challenges including inadequate entrepreneurial training and empowerment, limited access to finance, cultural feminine expectations and the dominant effects of a patriarchal society. The study highlighted the need for a tailor-made entrepreneurial training for rural women empowerment, that is contextual and facilitated in indigenous languages. In addition, central government and other stakeholders' support in the form of funding and provision of equipment becomes essential. In terms of policy implications, the study advanced evidence-based insights that could be used as a baseline for developing future policies on rural women empowerment and entrepreneurship in general. In addition, the outcome of the study bears significant implications to practice, having advanced a customised Entrepreneurship Training Manual for rural women entrepreneurs. The framework in the Training Manual could help to improve future entrepreneurial practice of rural women as it provides them with a blend of hard and soft skills, which would in turn enhance their entrepreneurial capabilities and boost their business growth.



DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION

GRADUAND NAME: ELIUD MANDUME SHIWAYU

RESEARCH TITLE: ASSESSING THE EFFECTIVENESS OF LOCAL ECONOMIC DEVELOPMENT INITIATIVES FOR TOWN COUNCILS IN NAMIBIA

SUPERVISOR: DR. JOHN SIFANI

ABOUT THE GRADUAND

The graduate originates from Ondaanda Village in the Ohangwena region. He holds a Master's degree in Development Studies, specialising in Health Development and Local Economic Development, from the University of the Free State, South Africa; a Bachelor of Nursing Sciences in Health Services Management and Community Health from the University of Namibia; and a Diploma in Nursing and Midwifery Sciences from the University of Namibia. He has more than three decades of experiences in the Health Services Delivery and Management. Currently, he is a Senior Dental Nurse in the Faculty of Health Services and Veterinary Medicine, at the University of Namibia.

SUMMARY OF THE STUDY

The study intended to assess the stakeholders' perceptions of the effectiveness of Local Economic Development (LED) initiatives in Town Councils. The study aimed at developing a framework for the effective implementation and functioning of Local Economic Development initiatives for Town Councils as local governments in Namibia. The study employed a mixed-methods research methodology, carried out using a sequential explanatory design. Data was collected using questionnaires, interviews and focus group discussions. The collected data was analysed using statistical and thematic analysis methods.

Key findings revealed that, despite Local Economic Development initiatives being a common element in local governments, some key stakeholders were not well conversant with the strategic interventions whose implementation could realise the effectiveness of Local Economic Development initiatives in town councils. This deficiency has averted Local Economic Development initiatives from being impactful in local governments, necessitating a framework for coordinating Local Economic Development initiatives within local governments. A framework for improving the functionality of the Local Economic Development initiatives was developed as an outcome of the study. In terms of practice, the framework provides strategic, tactical and operational guidance on the effective operationalisation of Local Economic Development initiatives in local governments. By considering the framework, local governments would be better positioned to support national development priorities and optimise the impact of Local Economic Development initiatives to society. Regarding policy implication, the framework provides guidance on how future policies related to local governments could be better planned, developed, implemented and monitored for a great impact.



THE DEGREE OF DOCTOR OF EDUCATION (HONORIS CAUSA)

NOMINEE NAME: MARCOLETTE "COLETTE" RIECKERT

**CITATION
FOR
MRS. MARCOLETTE "COLETTE" RIECKERT
FOR THE DEGREE OF DOCTOR OF EDUCATION (HONORIS CAUSA)**

Since the fifteenth century, universities worldwide have awarded honorary degrees in recognition of significant achievements and positive societal impact. The International University of Management (IUM) proudly continues with this venerable tradition, to honour individuals who have made exceptional contributions and impact to education, leadership and social development.

INVOCATION

Today, it is my profound honour to present one of Namibia's distinguished daughters, **Mrs. Marcolette "Colette" Rieckert**, whose life's work is boldly inscribed in the chapters of private education in Namibia.

Allow me, therefore, to summarise her life, achievements and contributions.

Mrs Rieckert was born on 2 April 1972 in a modest suburb of Cape Town, South Africa. Her formative years were marked by resilience, perseverance and a commitment to excellence, culminating in her recognition as a top achiever at Brackenfell High School. She distinguished herself both academically and athletically, serving as Head Girl and Dux Learner.

Following matriculation, she pursued a Bachelor of Accounting degree at the University of Stellenbosch, where she further honed her intellectual acumen and leadership skills. Mrs Rieckert went on to complete her B. Compt (Honours) and CTA through UNISA.

REFLECTIONS

The nominee, Mrs. Marcolette "Colette" Rieckert, hails from a humble yet loving family. She is the second of four daughters born to Mr Johan and Mrs Marie Wiese. Though raised in modest circumstances, the warmth and affection that filled her home nurtured a spirit of resilience and purpose.

In 1992, she married Dr Johan Rieckert and later relocated to Namibia, her husband's homeland, where together they have built both a family and a shared legacy of service. They are blessed with three children:- Jano and twins Henco and Marné.

Mrs. Marcolette "Colette" Rieckert story deserves to be shared globally, for it is one that inspires all. She is the modern-day heroine, a commoner who carved her way to the top, refusing to be defined by a challenging background. Revolutionaries were never cowards but they faced obstacles head-on with courage and resilience. Mrs. Marcolette "Colette" Rieckert equally benefited from her family's steadfast support for her education, which became the foundation of her remarkable journey.

Upon completing her studies, Mrs. Marcolette "Colette" Rieckert embarked on a distinguished career encompassing academia, professional practice and entrepreneurship. She lectured in Accounting and Auditing at the University of Namibia, nurturing a generation of learners with rigorous scholarship and instilling a culture of financial stewardship.

She went on to manage business operations at the Windhoek International School, before establishing her own Accounting and Auditing Practice.

Her dedication to education and nation-building extended beyond the classroom. She served with distinction in several governance roles, including:

- **Representative of Private Schools** on the National Advisory Council for Education (2017–2023);
- **Chairperson**, Association of Private Schools in Namibia (2020–2025); and
- **Vice-Chairperson**, National Advisory Council to the Minister of Education (2021–2023).

Through these roles, she championed collaboration between the public and private education sectors, ensuring that quality learning becomes a shared national mission.

ACHIEVEMENTS AND IMPACT

In 2007, guided by faith and an unshakable vision, Mrs Rieckert founded **Windhoek Gymnasium Private School** with only **240 learners**. Today, that institution serves over 2,200 learners, standing as a hub of comprehensive learner empowerment and a beacon of rigorous academic scholarship.

Under her visionary leadership, the **Gymnasium brand** has expanded to include:

- **Roots Gymnasium** in Stampriet (2021),
- **Walvis Bay Gymnasium** (2023), and
- **Oshana Gymnasium** (2024).

Her institutions have nurtured generations of learners, providing a solid foundation that has enabled many to pursue careers as doctors, scientists, engineers, educators and entrepreneurs. Her excellence has been recognised nationally through several prestigious accolades, including:

- **Bank Windhoek Business Communicator of the Year (2007)**, and
- **Namibian Businesswoman of the Year – Corporate Sector** (2009).

SUPPLICATION

In reviewing the distinguished career and exceptional contributions of **Mrs. Marcollette “Colette” Rieckert**, the **Senate and Council of the International University of Management** found that her achievements deeply resonate with the University’s enduring values of **innovation, excellence, integrity and service to humanity**.

Her life’s work exemplifies the transformative power of education and stands as a beacon of visionary leadership, inspiring generations to pursue knowledge, character, and meaningful societal impact.

Therefore, Mr Chancellor, Sir, in recognition of her outstanding leadership, her transformative contribution to education, and her exceptional dedication to the advancement of our nation, it is my singular honour and esteemed duty to request that you confer upon

MRS. MARCOLETTE “COLETTE” RIECKERT
the **DEGREE OF DOCTOR OF EDUCATION (HONORIS CAUSA)**

with all the rights, honours, and privileges thereto appertaining.

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DIRECTOR: Dr. ELOCK SHIKALEPO



DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION – NQF Level 10

HAKANDUME	VICTORIA POPYENINAWA
SHIWAYU	ELIUD MANDUME

MASTER OF BUSINESS ADMINISTRATION (FINANCE) – NQF Level 9

BEDE	ALLEN MUSWEU
DAMIAO	JOAQUIM HERMENEGILDO
KAFIDI	PENEXUPIFO KAULIKALELWA
KALENGA	GEORGE KALENGA
KAPENDJE	BONIFATIUS
MUCHALA	COURAGE
MUUNDJUA	MILKA
NDUMBA	SUSANA RUKUNDE
PUUAHEE	FILIMON
SALOM	TOMAS POMBILI
SHEEHAMA	OTILIE
SHIPAHU	HELENA NGEENDINA PANDULENI

MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCES) – NQF Level 9

IIPITO	FRIEDA NANGULA KAKUNAWA
KRISPUS	MARTHA NDEENDA
PUMULO	NTALU NICOLUS
WILLEMSE	TANYA

MASTER OF BUSINESS ADMINISTRATION (MANAGEMENT) – NQF Level 9

ANDREAS	JUSTINE PENELAO	KRISTIAN	ALBERTINA KUUTONDOKWA
ENDJALA	BEATHA	SHAANIKA	EMILIA TULIPAMWE
ISHULU	KAARINA PANDULENI	SHIKESHO	AUNE ANDO
KARIKO	LICIUS DONAVEL	TJIKONGO	WILIKA

MASTER OF BUSINESS ADMINISTRATION (ENTREPRENEURSHIP) – NQF Level 9

NESHILA	LIKIUS KESHE
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MASTER OF BUSINESS ADMINISTRATION IN INTEGRATED NATURAL RESOURCES MANAGEMENT (RURAL AND URBAN DEVELOPMENT) – NQF Level 9

HANDOBE - HAIMBILI	RAUNA ANNA NDEUJA
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MASTER OF EDUCATION: EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY – NQF Level 9

AMUTENYA	WILLEM
KAZANGA	JOSUA
NANTULUKA	MONIKA PENEYAMBEKO
NEMBIA	SELMA
SHEYA	NAEMI NAUKONGO
TJIPUNDI	KUNJANDERUA

MASTER IN HIV/AIDS MANAGEMENT – NQF Level 9

HAUHOLO	NDAPWA-LOUDJA NDAHAFI
UUSHONA	HERTHA NAMATANGA

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY – NQF Level 9

MWALENGWANASHO	MICHAEL NGHIFEELUA
NANDJENDJA	LINEKELA SUNNYHELB
SET	NGONYOFI NDAIPAWA

MASTER IN INTERNATIONAL RELATIONS, DIPLOMACY AND MANAGEMENT – NQF Level 9

KOTUNGONDO	JUDA	NUUYOMA	ROSALIA
MUPETAMI	DELISIA IKHOMTERE	SHIGWEDHA	ESTER TUWILIKA TULONGA
MWAETAKO	SELMA NDAPANDA	SHILYOMUNHU	FILLIPUS
NAKATANA	ESTHER WILHELMINA ND	TUYAPENI	MIKAEL MATIAS NDESHIPANDA

MASTER OF NURSING SCIENCE – NQF Level 9

AKAFINGO	JOHANNA ASTERIA
AMUTENYA	AILLY
ELAGO	RUUSA NDEUTENGENEKA
EPAFRAS	LOISE TANGI NIITEMBU
FRELA	VERONIKA
HANGOMBE	HILMA NDESHIPANDA
JOSEPH	DAVID NGHAAEMEMOTE
KADIKWA	JOOLOKENI
KAKORORO	ERICKHA THIHAKO

KAUNONGWA	AGNES HAMBELELENI NELAO
KISTING	ELLA AMANDA MADELEIN
KONGHOLA	KAARINA NANGULA
NAHOLE	TELEFINA KANDALI LIGOLA
NAMUPALA	HELENA MAGANO TULONGA
SHEVANYENGA	TUWILIKA PENEXUPIFO
SHIVUTE	JOSEFINA NGENDINA
UUGWANGA	JOSEPHINA NDINELAGO

MASTER IN PUBLIC POLICY AND MANAGEMENT – NQF Level 9

ASHIPALA	NDATEMAPO SOFIA
AUGUSTINUS	SELMA-HAFENI
BONIFATIUS	ANASTASIA NDAPANDULA
HAIDUWA	ELISIA INAMUTILA TUNOMWAMI
LYAMINE	ANNA NTWALA
NOA	PAULUS KALOMHO

MASTER OF SCIENCE IN INTEGRATED ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT – NQF Level 9

AUALA	HELMY IYALOO TUWILIKA
HAIMBANGU	SELMA NDEMUTUNGILA
JOHANNES	MARGARET LITUNGENI
SHILONGO	SECILIA TAATSU
SHINANA	PAULUS TATEATI
THEOPHILUS	SELMA MUNONDUMBO
UKONGO	ALFRIED NDANGI

MASTER OF SCIENCE IN TOURISM AND HOSPITALITY MANAGEMENT – NQF Level 9

NUUYOMA	JASON
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CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

ACTING HEAD: Ms. LEE C. NTINDA

CERTIFICATE IN BOOKKEEPING – NQF Level 4

STRAUSS

ANASTACIA JOHNADENE

CERTIFICATE IN SECRETARIAL AND OFFICE ADMINISTRATION – NQF Level 4

HAMULUNGU

MALAKIA DAMASEB

HEKANDYO

ELAO TETUWILIKE

KAPOFI

VERONIKA NDAHEKELEKWA

MANDUMBWA

VISTORINE INDILENI

MUSHABATI

LISA CHAZE

MUZUMA

UJEUANAMBANO

NAKASHOLE

TEOPOLINA

NIIMWENE

DELILA NAEMI SHOOPALA

SHANYONANA

TRESIA NDESHIPANDA

SHETUNYENGA

JULIA NANGULA

SHIKONGO

GREGENTIA JATTI

SHIVUTE

NDINELAO NDESHIHAFELA

DIPLOMA IN OFFICE ADMINISTRATION – NQF Level 5

CUPIDO

SUNE ARANTXIA

FACULTY OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABILITY SCIENCES

DEAN: Dr. SIONI IIKELA

CERTIFICATE IN OCCUPATIONAL HEALTH AND SAFETY – NQF Level 5

ANGULA	NDAPOPIWA
EMBANGA	SEM
HAIMBODI	BEATA NDAPANDULA
HAUSIKU	KRISTINE RUNGURO
IPINGE	WELLEM NATANGWE
MATIAS	LAHJA NIITULA MAGANO
MULILO	ABRAHAM
NDISHIMONIMA	MONIKA GRACE
NEUMBO	MARIA BRIGITTA MERECH
SHAPUA	MERIAM SHIWAOVAHNU
SHOOPALA	YATILENI NDINOSHISHO RAUNA
WILHELM	LINEA NAKADILU

CERTIFICATE IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT – NQF Level 5

ASHIPALA	TANGI NDATYOONAWA
CHIMHENDE	TINOTENDA CHRISTEL
IILEKA	JOSEFINA NAAPOPYE NDAKULILWA
KATJIZAI	OKERI

CERTIFICATE OF ADMINISTRATION IN TRAV- EL TOURISM AND HOSPITALITY – NQF Level 5 (Old Curriculum - Phased Out)

PETRUS	MAX NDILIMEGAMENO
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CERTIFICATE IN TRANSPORT AND LOGISTICS MANAGEMENT – NQF Level 5

AMADHILA	TANGI SIMANEKA NABOT
MEKALABI	PETROCIOUS NAMATAA
NAMBULI	HAMBELELENI NDATWONGHUTA
NEPEMBE	LOVISA NELAGO
SHITAATALA	ANDREAS NDIUUVHUNDI

CERTIFICATE IN WATER RESOURCES MANAGEMENT – NQF Level 5

AMUTENYA	AGNES MWENENI
ANGALA	LINEA NDESHIHAFELA DHILADHILENI
ENKALI	KRISTOF ASIA
HAUFIKU	TITUS HIFIKEPUNYE
KAANGUNDUE	TUZUVIRA VICTORIA
RUKORO	IVAZA
SHIIKWA	ALBERTINA MPINGANA
SHIVOLO	JASON
SHUUDIKILWA	LAZARUS HIPUNYA
TOBIAS	PAULUS MWEYA

CERTIFICATE IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT – NQF Level 5

DAUSAS	REJOICE GOLDIE IGAI
LAZARUS	MAGDALENA
NDEILENGA	VISTOLINA MUTALENI
NDEULYATELE	ERMMER NDINA-NELAGO
PHILLIPUS	PENEYAMBEKO NDESHIPANDA

HIGHER CERTIFICATE IN TRAVEL, TOURISM AND HOSPITALITY – NQF Level 6 (Old Curriculum - phased out)

PETRUS	MAX NDILIMEGAMENO
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DIPLOMA IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT – NQF Level 6

KANZILE	NDAHAMBELELA ITSUWE
NGHIUEUELEKWA	TWAPANDULA FIYO-ALUSHE

DIPLOMA IN MARITIME AND PORT MANAGEMENT – NQF Level 6

ALIFELI	SIBESO CYNTHIA
HAIHAMBO	MIRYAM NGHINANONGO NDAYAMBEKWA

DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY – NQF Level 6

FILLEMONT	ROSALIA NDAPWOHONI
JOHANNES	HELARIA NAMUPALA
MBOTI	EDWARD
SHILOFUELA	LAINA NDANYANYUKWA
TJAMBURO	MEKUKUJE

DIPLOMA IN TRANSPORT AND LOGISTICS MANAGEMENT – NQF Level 6

EDWARD	VICTORIA NDALINENYEME
MAKUTSI	TRESIA NDAPANDULA

DIPLOMA IN WATER RESOURCES MANAGEMENT – NQF Level 6

AMAKUTUWA	REACH JASON SHIWEDA
MASULE	ELVIS NANDU
NICODEMUS	RAMSETTI KAVETJUUKUA TUNEYAMENO
NTSAMBA	LARHIA MERCY
SHIVOLO	JASON

BACHELOR IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT – NQF Level 7

HAIFELA	LOIDE KAULIHANGWA
ILEKA	WILIKA
KAHUNGI	UATANAVI
KANZILE	NDAHAMBELELA ITSUWE
KWEDHI	THEOLINE LAKONDJELWA NDEYAPO
MWENYO	HELENA NDAHEPULUKA
NAKAMBALE	SAARA
PETRUS	HAMBELELENI IYALOO
TUAHUKU	ZENONDJAMBI ESTELLAH

BACHELOR IN TRAVEL, TOURISM AND HOSPITALITY HONOURS – NQF Level 8

(Old Curriculum - phased out)

DANIELS	NICOLENE NDEYANALE
KANDJII	EDWIN KAUPANGWA

BACHELOR IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT HONOURS – NQF Level 8

NAKAMBALE	SAARA
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**BACHELOR OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT HONOURS –
NQF Level 8**

HAMUTENYA	JULIANA PEYAVALI
NDJABA	TUYENIKUMWE NALOLIWE

POSTGRADUATE DIPLOMA IN ENVIRONMENTAL STUDIES – NQF Level 8

KANDOMBO	LOIDE NDAPEWA
NANKELA	KRISTINE MEGAMENO
SHATIWA	JANET IYALOO
UUPINDI	ABSALOM KATHINGO

POSTGRADUATE DIPLOMA IN TRANSPORT AND LOGISTICS STUDIES – NQF Level 8

MAGONGO	JONAS
MATEUS	JOSEPH



FACULTY OF HEALTH SCIENCES

DEAN: PROF. AGNES VAN DYK

CERTIFICATE OF ADMINISTRATION IN HIV/AIDS MANAGEMENT – NQF Level 5 (Old Curriculum - Phased Out)

MWANDINGI PRISCKILA NDAHAFA

CERTIFICATE IN HIV/AIDS MANAGEMENT – NQF Level 5 (Old Curriculum - Phased Out)

EFRAIM LOIDE KANDALI

CERTIFICATE IN HEALTH AND WELLNESS STUDIES – NQF Level 5

AUGUSTINIO	RAKELA ANGELIKA
ERASTUS	RACHEL NDILIMEKE
HANGO	LINEA MAGANO
HOESSES	GIDINO NDESHIMANA
IYAMBO	LIINEA TAATI
JAIME	DOMINGAS KASSOVA
MARTIN	JULIA NDATEELELA
NESTOR	ALINA KAUNAPAWA
NGHIILWAMO	NDAPUNIKWA
PAULUS	ERIKA LEENA NIITA
SHIKONGO	DIANA NAFIMANE
SIMALUMBA	EUNICE MUNCHINDU

HIGHER CERTIFICATE IN HIV/AIDS MANAGEMENT – NQF Level 6 (Old Curriculum - Phased Out)

MWANDINGI PRISCKILA NDAHAFA

Diploma in HIV/AIDS Management – NQF Level 6 (Old Curriculum - phased out)

EFRAIM LOIDE KANDALI

DIPLOMA IN HEALTH AND WELLNESS STUDIES – NQF Level 6

DIERGAARDT	TASHLO-ANN
GURIRAB	AMORE ALEXIS
HAMMERSLAG	ELNICE NICHELLE
NDEMBERE	BARTHLOMEA NANKALI

HIGHER DIPLOMA IN HIV/AIDS MANAGEMENT – NQF Level 7 (Old Curriculum - Phased Out)

MWANDINGI	PRISCKILA NDAHAFI
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BACHELOR IN HEALTH AND WELLNESS STUDIES – NQF Level 7

AUPINDI	LAHJA NDATILA OMAGANO	MATENGU	HAZEL MINSOZI
EMBULA	SEBLON PENDUKENI EMBULA	NAKALE	JASON SHEVANYENGA MEGAMENO
KAMATI	JOHANNES KAYUHWENA	NZIMBU	ELIZABETH KAMANA
KAXUMBA	ESTER NDAPEWA NDAKULILWA	TOIVO	TULINANYE DAVID
KUDEMBA	BLESSING	UUZOMBALA	OTILIE NAMUPALA

BACHELOR IN HEALTH AND WELLNESS STUDIES HONOURS – NQF Level 8

Shapaka	RAHJA MAGANO
TALAIA	ROBERTA

BACHELOR IN NURSING HONOURS – NQF Level 8

KADHINGULA	WILHERMINA NDAGWEDHA
NAMBIINGA	KATRINA
PAULUS	JULIA HALLO



IUM Eenhana Campus Nursing Students



FACULTY OF INFORMATION AND COMMUNICATION TECHNOLOGY

DEAN: MR. TIMOTEUS ASHIPALA SHEEPO

CERTIFICATE IN BUSINESS INFORMATION SYSTEMS – NQF Level 5

ABED	ABED POPLANDJIE
ANTINDI	SIMANEKA LEBBEUS JUNIOR
ASSER	WILLIAM TULI
CHIBASI	MALESU FAVOUR
DOMINGOS	HELENA KARLA
GABRIEL	KELVIN SHAPHA-ERENS TAAMBA
HISKIA	LEA PANDULENI PENEYAMBEKO
JAPAO	JORDAN JONAS
KATANGA	JOHN MUSHONGO
KURANGERA	THOMAS TANGENI
MALEMBU	JOHNY JUNIOR SHINATE
MAOMBOKERE	UAKOTORA
SHIMPULU	ALFEUS KALISTO
SHINAVENE	JOHANNES HELAO
SHIPATEKO	SHIKONGO HUNGIREE POPYENI
SWARTZ	MARC-ALEX SIMON KALUSE
THANISEB	LEONARDO IMMANUEL
TIMOTEUS	EBERHARD KANIME

HIGHER CERTIFICATE IN BUSINESS INFORMATION SYSTEMS – NQF Level 6 (Old Curriculum - Phased Out)

AMESHO	AMON JOSEF
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DIPLOMA IN BUSINESS INFORMATION SYSTEMS – NQF Level 6

ANTINDI	SIMANEKA LEBBEUS JUNIOR	SHALIMBA	IMMANUEL PRINCE WILLIAM
HOVEKA	BENHARDT RABANUS UNOTJARI	SHIMPULU	ALFEUS KALISTO
INANE	HENOCK TANGENI	SHINAVENE	JOHANNES HELAO
KAAPANDA	SIMON TANGENI JUNIOR	WILHEM	SECILIA NANGOBE
LAZARO	ELIZETH BERNILDA TXUMBA		

HIGHER DIPLOMA IN BUSINESS INFORMATION SYSTEMS – NQF Level 7 (Old Curriculum - Phased Out)

AMESHO	AMON JOSEF
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BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS – NQF Level 7

EWONDE	ZAINUL ZARIO KOUELLE	NENKONO	ROSINA JAMBEKO NDAZINALE
FABIANUS	NDANGO ABISAYI	NETO	HELISANDRO DA CONCEIÇÃO TELIS
HIYALWA	SET-SON LINEEKELA IHULA	NGHIPANDULWA	HELENA DILAADILENI
HOVEKA	BENHARDT RABANUS UNOTJARI	SHAAMA	JEFFREY SHAAMBEKELA PETER
KAAPANDA	SIMON TANGENI JUNIOR	SHAANIKA	PENDAPALA SIMEON
KATERENGA	JOHN KAMAHO	TYS	PENEYAMBEKO NDEYANAYI
LIKANDO	LIYALI	WILHEM	SECILIA NANGOBE
LUBINDA	KEVIN LUBINDA		
NDAHOMENUA	FILLIPUS NDEUTAPO		

BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT – NQF Level 7

ALUTULI	MARIA MEGAMENO TULELA
AMVULA	LEEVI ELAGO HAFENI
ENDJALA	DAVID
HAMUNYELA	ALBERTINA VESITILE
PAULUS	GERHARD TUYENIKUMWE
SHAANIKA	MARIA NDAMONOMUGAMENI

BACHELOR IN BUSINESS INFORMATION SYSTEMS HONOURS – NQF Level 8 (Old Curriculum - Phased Out)

AMESHO	AMON JOSEF
SILVESTRE	BRAUNIA VICTORIA BEUA

BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS HONOURS – NQF Level 8

NDARA	GABRIEL KAMBURU
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BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT HONOURS – NQF Level 8

TEMBWE SIMASIKU

BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS (ELECTRICAL) – NQF Level 8

KISTING GIOVANO GEORGIO
NAHOLO ESTHER TUNOMAANO
NAKAANDE JUSTINA

BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS (TELECOMMUNICATIONS) – NQF Level 8

SHATONA HENDRIK TANGI





FACULTY OF STRATEGIC MANAGEMENT AND BUSINESS ADMINISTRATION

DEAN: DR. SHIHALENI NDJABA

CERTIFICATE OF ADMINISTRATION IN BUSINESS ADMINISTRATION – NQF Level 5 (Old Curriculum - Phased Out)

KAMARAMA PUVITANDA CABA

CERTIFICATE IN BUSINESS ADMINISTRATION – NQF Level 5

BAMM	DAHISHA LOUISE
ENKALI	SELMA NDAGWEDHA
IIPINGE	MARIA NANDAGO TEGELELA
IMMANUEL	MARIA MUTANGO
MAHONGO	JENNIFER
MASUKU	NJAH
MUKUYA	EDDY MUKWAMBI
MUNUNGA	VALERIA NANZIRA
OLIVIER	JOSHUA JOHN-PAUL
SHIGWEDHA	BERTHA LINDA
SHIKESHO	ERASTUS MUNENGUNI
TAVARES	HILICH ALEXANDRE DA F PEREIRA

CERTIFICATE OF ADMINISTRATION IN FINANCE MANAGEMENT – NQF Level 5 (Old Curriculum - Phased Out)

AMUTOKO	MATEUS SHALIKOSHI
SHIHALO	LOVISA NALUTENI
SIMON	ESTER NDAPEWA OMAGANO

CERTIFICATE IN FINANCE MANAGEMENT – NQF Level 5

ALUPE	JOHANNA FRANSISKA	MUSUUO	MILKA VAJAA
AMBUNDA	NEKULU SECILIA	MUNGOLO	PETRINA LATUNGIKA EBBEN ESSER
ANDJAMBA	HELENA NAILOKE	NDJULUWA	INGAPEYOMBILI KALAMBA
BENYAMIN	NDEMEITLIA KAARINA ND	NGHIYOONANYE	GODFRED EFEINGE
BEUKES	CAROLINE MULDER	NKANDO	ADELE
FRANCISCO	VICTORIA BERNARDO	SANKOMBO	MAUREEN JOY MASIHAISI
HANGO	HILMA MUTALALA	SHINDONGO	MAGDALENA NANGULA
HANGO	HILMA KAALU	SIRUNDA	MATHEUS MUYENGA
HAUFIKU	JOHANNES NDEMUWEDA	UANGUTA	UERIPAHERA
KAMBARA	MARTHIN NKOMBA	VAN WYK	XAVIER
KATUROTA	RITIZA	VAN WYK	CHRISNIETHE JENNIFER CATHERINE

CERTIFICATE OF ADMINISTRATION IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT – NQF Level 5 (Old Curriculum - Phased Out)

ORIGINUS	NUUYOMA WILBARD
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CERTIFICATE IN HUMAN RESOURCE MANAGEMENT – NQF Level 5

!KHABES	LETISHIA JASMINE YVETTE	MARTIN	EMILIA NDUUVUNDIKA
ADELINU	JOHANNES NDARA	MATTHEWS	ROZAAN LISA
AMAPINDI	FENNY DIANA	MBWENGA	ANNA IHEMBA
DE GROOT	TAUNIA AMOR	NAMAMBO	HERTHA TWEGATHETWA
FORBES	LEWIN	NANGOLO	MARIA NDAPANDA NAITUWE
GASES	GARERE PRECIOUS LOVENESS	NARIB	RAYMOND RYNO
HAILUNDU	SHEEFENI VICTORY	NATHINGO	VICTORIA NDILIMEKE TLENI
HAUFIKU	TUSNERD NDAPASHUKA	NEGUMBO	NDIYAKUPI NUUGWANGA T
HENGUVA	MORGINA BONELLA	NGANJONE	OVAUA
HINDA	CHARMINE CHARLOTTE	TJIURUTUE	TUJOROMAJO TJIVATU
Iyambo	ELIVI NDAPEWA NELAO	VEII	KUMBAKUJE EBSON
KAMBINDA	MATHEUS MUSHONGO	VILBARD	MARTHA
KARUPU	LEONARDO KAVERA		
LOSPER	WENDY AGNES		
MANUEL	ISAAK		

CERTIFICATE OF ADMINISTRATION IN MARKETING MANAGEMENT – NQF Level 5 (Old Curriculum - Phased Out)

KARIKO	LICIUS DONAVEL
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CERTIFICATE IN MARKETING MANAGEMENT – NQF Level 5

AMUNYELA	NALEDI NDAHAMBELELA OMAGANO K
HILUKILWA	ETUHOLE NDAPANDA
NAKALEMO	JOSUA
PANDEINGE	MIANA MWAHANGANGE

HIGHER CERTIFICATE IN BUSINESS ADMINISTRATION – NQF Level 6 (Old Curriculum - Phased Out)

KAMARAMA	PUVITANDA
NAMPWEYA	KLAUDIA OSHIIMOYINA

HIGHER CERTIFICATE IN FINANCE MANAGEMENT – NQF Level 6 (Old Curriculum - Phased Out)

HAUFIKU	THEOPHILIA NDAPANDA IYALOO
SHIWALO	LOVISA NALUTENI

HIGHER CERTIFICATE IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT – NQF Level 6 (Old Curriculum - Phased Out)

ORIGINUS	NUUYOMA WILBARD
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HIGHER CERTIFICATE IN MARKETING MANAGEMENT – NQF Level 6 (Old Curriculum - Phased Out)

KARIKO	LICIUS DONAVEL
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DIPLOMA IN BUSINESS ADMINISTRATION – NQF Level 6

AMUTENYA	PENEYAMBEKO D. SHOPALA	NAWA	JENNET INUTU
AMUTSE	SENIA	NDJITAVIUA	MC KENNY NGUUNDJA
ENKALI	SELMA NDAGWEDHA	SHUUYA	HILMA N
HAIMBILI	TUHAFENI NDAPANDULA	TAVARES	HILICH ALEXANDRE DA F PEREIRA
ITANA	EMILIA NDINELAO TALA-OHOLE	UUSIKU	PAULUS
MALAKANO	ESTHER NYAMA	VICTORINO	MARIZA ALDINA REBECA
MUNGENGA	MARTHA MALIRO NAUFIKU		

DIPLOMA IN FINANCE MANAGEMENT – NQF Level 6

AMADHILA	HOSEA DIMBULUKWENI	KAAPANDA	SECILIA NUUSIKU
ANDREKI	FRIEDA SOONDAHA JOHANNES	LAZARUS	ROSARIA NDAMWENA
AWALA	KATRINA SHEETHENI	LUCAS	DILAADILENI MEFIKULILIPi
BENYAMIN	NDEMEITLIA KAARINA NDINELAGO	NDJULUWA	INGAPEYOMBILI KALAMBA
EISES	DONNA RUSHLEED	NGHILENGA	NDESHIPANDA LAVINIA
FRANCISCO	VICTORIA BERNARDO	NKANDO	ADELE
HAMUKOTO	SELMA NDAPANDOHAMBA N	SHINDONGO	MAGDALENA NANGULA
HANGO	HILMA KAALU	UANGUTA	UERIPAHERA
IHAMBO	HELENA NELAGO TAATSU	VAN WYK	XAVIER
JOSEPHAT	SECILIA PEINGEOSHALL		

DIPLOMA IN HUMAN RESOURCE MANAGEMENT – NQF Level 6

ADELINU	JOHANNES NDARA	LISULO	GIFT KACENJE
BIKEUR	ESMERELDA HANGIFOL	MBWENGA	ANNA IHEMBA
HENGUVA	MORGINA BONELLA	MEYER	DANIELLE DEAN
JOYI	IMASIKU TREVOR	SHILONGO	TUULIKI
KATJIUO	RE-JOICE	SHIVOLO	SESLIA NAILLUNGE
KEISTER	HEINO HEINZ	TCHIWANA	ELISANDRA CAMIA MUNZE
LINOSI	DUSKEN MAKUMO	TJIURUTUE	TUJOROMAJO TJIVATU

DIPLOMA IN MARKETING MANAGEMENT – NQF Level 6

EVANGELISTA	VICTOR KIDI
NEKUNDI	PAULINUS
PANDEINGE	MIANA MWAHANGANGE
SHEKUNDJA	CLAUDIA NDEYAPO

HIGHER DIPLOMA IN BUSINESS ADMINISTRATION – NQF Level 7 (Old Curriculum - Phased Out)

KAMARAMA	PUVITANDA
NAMPWEYA	KLAUDIA OSHIIMOYINA

HIGHER DIPLOMA IN FINANCE MANAGEMENT – NQF Level 7 (Old Curriculum - Phased Out)

HAUFIKU	THEOPHILIA NDAPANDA IYALOO
SHIWALO	LOVISA NALUTENI

HIGHER DIPLOMA IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT – NQF Level 7

(Old Curriculum - Phased Out)

NASHILONGO	EVELINA EMELITA
ORIGINUS	NUUYOMA WILBARD

BACHELOR OF BUSINESS ADMINISTRATION – NQF Level 7

AKWENYE	VANESSA TULI	MAHELA	EARL ZAMBWE
AMAAMBO	JOHANNA NDAHAMBELELA	MAKAMBA	EMILIE IHEMBA
AMUTENYA	PENEYAMBEKO D. SHOPALA	MALAPI	IMMANUEL KAUSHIWETU
BOYSEN	KAGISO LEE-ANN	MULENGA	KANGWA VIOLET
HAIMBILI	TUHAFENI NDAPANDULA	MUNGENGA	MARTHA MALIRO NAUFIKU
HAUWANGA	JOHANNA NAMBAXU	NDJITAVIUA	MC KENNY NGUUNDJA
IIKAKU	ISRAEL PENOMBILI KANDIWAPA	SAM	JULIA ROGATE
ITANA	EMILIA NDINELAO TALA-OHOLE	SHUUYA	HILMA NAMBASHU
KAMBERIPA	JADE AYESHA	TAVARES	HILICH ALEXANDRE DA F PEREIRA
KANGA	ESTER ISABEL	VAN BOVEN	HOWARD ANDRICO
KAROMO	EMMA NDUVA	VICTORINO	MARIZA ALDINA REBECA
KAUPI	VICTORIA UJARURAPO		

BACHELOR OF FINANCE MANAGEMENT – NQF Level 7

IAIBES	DEOLENE CHARNIQUE	MBAMBA	MAKENA EMERICIANA LAIKI
AUTANGA	SELMA NANDJAMBI	MUKENANI	ELIZABETH MULELA
ENGELBRECHT	A'DRIA MARLISE	MUTHOKO	JUSTINA
FRANS	DANIEL	MWATUKANGE	HAMBELELENI TULIPOMWENE
HAILONGA	SAMUEL	NANHAPO	FIINA KAUNAPAWA SHIWOMWENYO
HANGO	HILMA MUTALALA	NAUSES	OLGA
HAUFIKU	PENOSHINANO ISABEL	NEPOLO	APOLONIA ATUSHE
HAUKONGO	SAARA TUFILWA	NGHEDE	TERESIA MAGANO
HAUWANGA	EVA-LIISA NDAPUNIKWA	NGHIPANGELWA	EUNIKE
HAUWANGA	EINA NDAPANDOMWENE	NKANDO	ADELE
IITA	LAHJA NANDIGOLO	NYANYUKWENI	
IPINGE	EPAFRAS DINTUS MEKONDJO	SHEYA	OLIVIA NDASILWOHENDA
KAAPANDA	SECILIA NUUSIKU	PAULUS	MARIA PENOMBILI
KALUSHU	JOSPHINA SELMA	PRINS	CLOE AMBER
KANDJAVERA	ISOLDA	PUATI	JORGE NILTON
KAPUKA	ONESMUS TANGENI	SACKARIA	SACKARIA SHAPWANALE
KEJARUKUA	JANDJAKUJE JOYCE	SEM	SELMA ANGISA
LEMISIU	INNO-PEA	SIMON	HAMBELELENI
LUCAS	DILAADILENI MEFIKULILIP	TOMAS	MARIA NDAPEWOMAGANO
MANGUNDU	PHILLIPS KANDALA	UANGUTA	UERIPAHERA
MARIO	SOFIA KAHARU	VIAGEM	BEAUTY
MASATI	ELIZABETH NYAMA	WAMBALILI	MELIAM
MATOTA	SHANN LIKEZO		

BACHELOR IN HUMAN RESOURCE MANAGEMENT – NQF Level 7

ALWEENDO	REBEKKA NASHIPE	LISULO	GIFT KACENJE
BIKEUR	ESMERELDA HANGIFOL	LUKAS	MICHELLE LEE-ANNE
BRIMS	TONY DE MARSHO	MBUNDU	HELLENA KASIKU
CONGO	ADJANY SEMEDO CAMPOS	MBWENGA	ANNA IHEMBA
DAVID	VICTORIA NDAHAFI	MOKWENA	MPHO VICTUS
DOS SANTOS	JOHANNES MBUMBA	MUHEPA	FRANS KAKUNDI
GARASES	JESSICA JULIET	MUTEKA	FRANS KAMWANGA
HAMUTENYA	REGINA LIYAWO	MUTUNDA	ROSALIA TUYOLENI
HEVELENI	PHILLIPUS TANGENI	NDUMBA	GABRIEL SIPANGO
JAKOB	HILMA NGWETUNA	NGHILINGANYE	ERASMUS TANGENI
JOYI	IMASIKU TREVOR	SAMUEL	WILHERMINA MEGAMENO NANDJILA
KADIWENDI	MOSES DJEKE	SHEEHAMA	ALINA MEGAMENO
KAKWATA	ABRAHAM SIRANDA	SHIVOLO	SESLIA NAILLUNGE
KATJIUO	RE-JOICE	SINVULA	NALUCA TRACY
KATUEMUTIMA	NDANGI	UAENDERE	MBAUNGURAIJE JAMEE
KINDINU	EVARISTO VINDJAMBWA	XAM “GOASES	PRISCILLA
KUUTONDOKWA	JOSEPH TAYIOMBWELE		

BACHELOR OF MARKETING MANAGEMENT – NQF Level 7

EVANGELISTA	VICTOR KIDI
HARAKUTA	DESIREE KATUIIUANE
NASHILONGO	AUGUST NAMATSI
SIBANDA	MEMORY
TJOUTJI	VENOMBANGU

BACHELOR OF ACCOUNTING HONOURS – NQF Level 8

HAMUKOTO	LINEA NONDAKOFA	MOKAXWA	MEKONDJO JOLOKENI
IYAMBO	AMUKWAYA NESTORY NATANGWE	MWEESHININGA	AGNES NGAMULINGE
IVALI	VICKY PANDULENI DEMPA	NEHALE	FREDRICK NDAMENA
KAHIUOUA	VAHOKORA MACDONALD	SHAANIKA	KRISTOFINA FRIEDA SHIKWAMBI
KATANGOLO	JULITA KAWIKWA	SHIKONGO	SUSAN FIINA
LIKUKELA	DAISY KAULO	TJANKANDA	JEREMIA LOT MENINGIVI
MATIAS	TUKONDJENI NDAPEWASHALI	TJIVANGURURA	JAMIMA JOAN
MATONDO	GRACIETH ANDRE	UREMENA	VESANISA

BACHELOR OF BUSINESS ADMINISTRATION HONOURS – NQF Level 8

ALUKOLO	OTILIE NAMUTENYA	MUPETAMI	FLONDINA ASOSILI
JASON	JASON NDAYOMBAMA	NEGWILA	ALFEUS
JONAS	FILLIPUS SHITALENI	NIINGUNGO	ANDY LIYALA
KATUEMUTIMA	VEYORA	NIITEMBU	ESTHER
MULENGA	KANGWA VIOLET	SHAANIKA	LOINI

BACHELOR OF FINANCE MANAGEMENT HONOURS – NQF Level 8

AMUPOLO	JOSEFINA SHEKUPE	NANHAPO	FIINA KAUNAPAWA SHIWOMWENYO
ELIA	FILLIPUS KANDIMUFE	NATHINGO	SAFILA
ERASTUS	LOURENCIA TUNASHETU	NEPUNDA	ANNALIISA NAAME OWOYE
HAUKONGO	SAARA TUFILWA	NKUMBO	MARIA PEULUPAWA
HAUSHONA	PATRICIA LAUDIKA	PUATI	JORGE NILTON
IVULA	LEEVI MATHEUS	SAMTAKA	MAGDALENA WAPINGENA
KAHUIKA	FLORA BENADICTA	SHILONGO	LETTA SHIWOMWENYO TALOHOLE
MAFUKIDZE	FLORENCE RUTENDO		

BACHELOR IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT HONOURS – NQF Level 8

(Old Curriculum - Phased Out)

AIFETE	MARCELINA LYAPUPO
DESDERIUS	VICTORIA NUUGWANGA
KAALI	JOSEF GAMENANDJE
SHIHEPO	FRIEDA NGHITUNGUMBALA

BACHELOR IN HUMAN RESOURCE MANAGEMENT HONOURS – NQF Level 8

!NOWASES	HEROLDINE
JACOBS	RADIA
KAMBATO	MOTJARITJE
PETRUS	SUSSANA TANGENI
SHIKONGO	NANGULA LOIDE
SIWATO	JOSEPH HAINGURA JOY

BACHELOR OF MARKETING MANAGEMENT HONOURS – NQF Level 8

SIBANDA	MEMORY
TOMAS	IPAWA NDAHAFI TUNEHAFO

POSTGRADUATE DIPLOMA IN ALTERNATIVE LABOUR DISPUTE RESOLUTION – NQF Level 8

AVULA	ESRA NALITJE
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POSTGRADUATE DIPLOMA IN PUBLIC POLICY AND MANAGEMENT – NQF Level 8

MBINDAWINA	VERONIQUE NENE
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SCHOOL OF SECONDARY AND POSTGRADUATE EDUCATION

DEAN: DR. SILOHENDA HILENI AMUTHENU

POSTGRADUATE DIPLOMA IN EDUCATION – NQF Level 8

ABIATAR	MAGADLENA PELINO
ABNER	LINDA MAGANO
AMUNIME	SAARA NDAPEWA
BENJAMIN	NDAPEOSHALI EVELINE
DANIEL	MARIA NDAHEKELEKWA
HAIHAMBO	BONIFATIUS
HAMUKWAYA	ALBERTINA NDAPANDULA
HASHENI	JEFELINA
IPUMBU	RENATE IPULENINAWA
LIKUWA	FATIMA KADIVARE
PETRUS	KRISTINE NDAILIKANA
RUBEN	NATALIA NDAFA
UIRAB	MAURELL RICARDO

GRADUATE SCHOOL OF BUSINESS

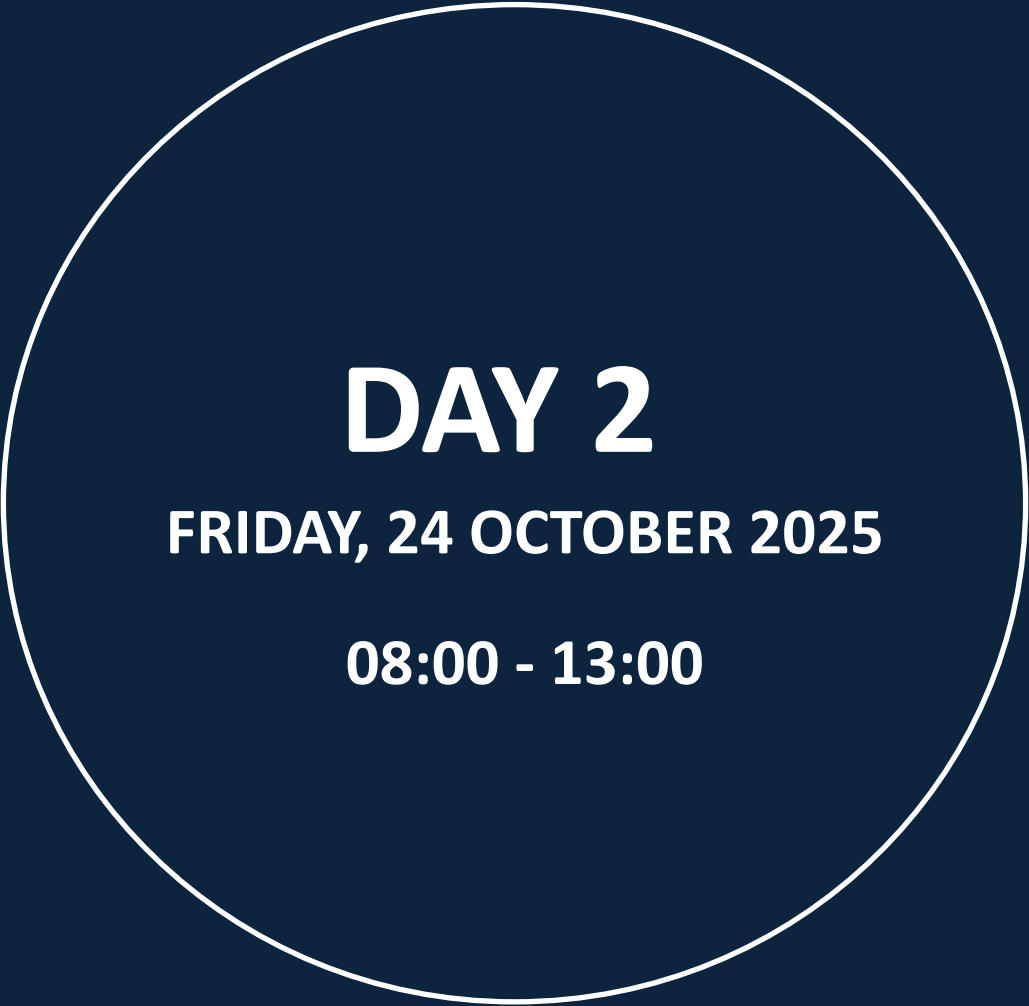
ACTING DIRECTOR: DR. BLESSING TAFIRENYIKA

POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION – NQF Level 8

ANDREAS	LUSIA TUPOHOLE NDESHUUDA
JOHANNES	SYPORAH TWAHAFIFWA

POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT – NQF Level 8

AMUPOLO	SELMA NDAPANDA
HAMUKWAYA	SIMEON HAMUKWAYA
HAMUNYELA	ELIZABETH LAUDIKA
IIPINGE	OTILIE
NAKANYALA	ESTHER NDEYAPO KANDIWAPA



DAY 2

FRIDAY, 24 OCTOBER 2025

08:00 - 13:00

ORDER OF PROCEEDINGS

2025 Convocation (Summer Ceremony)

THEME: Empowered to Inspire Impactful Change and Transformation

Date: Friday, 24 October 2025

Time: 08H00 - 13H00

Venue: Windhoek Country Club Resort

DIRECTOR OF CEREMONIES:

DR. SILOHENDA HILENI AMUTHENU: DEAN - SCHOOL OF SECONDARY AND POSTGRADUATE EDUCATION

07H00 All seated

07H50 Academic Procession Enters

08H00 National, AU and IUM Anthems

- **Introductory remarks:** Director of Ceremonies
- **Scripture Reading:** Rev. Dr. Emma Nangolo, *Dean of Students*
- **Constitution of Congregation:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala - *Chancellor*
- **Welcoming Remarks:** Prof. Osmund D. Mwandemele - *Vice Chancellor*
- **Music Interlude:** SCM Choir
- **Message from the SRC:** Ms. Rauna Shipalanga, *SRC President*
- **Solidarity Message:** Prof. Dr. Paul Mapfumo, *Vice Chancellor, University of Zimbabwe*
- **Chancellor's Statement:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala - *Chancellor*
- **Cultural Performance**
- **Address by:** Hon. Prof. David R. Namwandi – *Founder & Council Chair*
- **Music Interlude**
- **Presentation and Conferment of Diplomas and Undergraduate Qualifications:**
Bishop Dr. Shekutaamba Väinö - Väinö Nambala – *Chancellor*, assisted by the Dean of:
- School of Primary Education: **Dr. Simson N. Shaakumeni**
- **Dissolution of Congregation:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala - *Chancellor*

IUM, AU, National Anthems

SCHOOL OF PRIMARY EDUCATION

DEAN: DR. SIMSON SHAKUMENI

DIPLOMA IN EDUCATION (JUNIOR PRIMARY) – NQF Level 7

ABED	KRISTOFINA NAAMBO
AKWENYE	SARA NDAMONO TSENAYE
AMON	ESTHER NDAPANDAOMWENE
ANDIMA	NANGULA ROSA JESSICA
ANDREAS	DOCTOR NAFIMANE
ANDUNGE	VISTOLINA SHOSHAWO
APRIL	NELSON JOSEF
BASSON	JOSEF
EFRAIM	SHAMENA TUNEGAMENO
ERASMUS	DAVID NAMBOGA
FILLEMON	NDAHAMBELELA NGHUDIVALI
HAINDONGO	MIRJAM
HAMUNYELA	SAMWEL TULADIPIKA
HANGE	FLORENCE
HAVARUA	UZEMBUA
HEITA	HENDRINA TUNA OMUKULILI
HIHEPA	ROBINSON
IIPINGE	SESILIA N
INDONGO	ALINA KAUNAPAWA
JOHANNES	JULIA NELAGO
KAFILOVHI	THERESIA NEHOVA
KAMANYA	NDAPEWOMWENYO SAARA
KAMATI	JOHANNA
KAMERIKA	GRACE DEBORAH
KANAKOVIJO	NGUTJIWA
KANDJOU	PENANDINO
KATJINA	NKAMBANDJENI NDILIMEKE
KOMENI	KLAUDIA NDESHIPANDA
KONDJAMBA	ALBERTINA
KOSMAS	JOHANNA
KUTJOWA	ROSAMUNDE
LOUIS	BELLA VICTORIA PENDAPALA
MARTIN	SAARA NDAHEPULUKA TALEINAWA
MATEUS	PAULINA NAMUTENYA
MOSES	KATRINA
MUHARUKUA	VERIKUNA
MUNDJANIMA	PETRUS NDEUTAPO

MUTUKU	HILENI NDAHAFU	PETRUS	MARIA TAPOPI
MUYAMBANGO	LUINE	SHAWAPALA	VICTORIA MWESHITOTA
MWALA	ROBBIN MWALA	SHETUNYENGA	MARTHA NDAPANDULA
NAHAMBO	KAARINA	SHILONGO	AINA SHEKUPE
NAMALENGA	ALINA MPINGANA	THOM	KAMEISIE KATJINAUMUE
NAMULANDU	LEONARD	TITUS	PAULUS
NANGOLO	GREGENTIA NDALULILWA	TJIKEAMA	WILSON
NDUMBU	PAULUS MANDJORO	TJISEUA	JAZENGA
NGHINOUNYE	MONICA TALAOHOLE	UAROUA	KAVETIROVANDU
NGHISHONGWA	ELIZABETH-ALERTA	VAN NEEL	REVONIA AALIYAH CHANTE
NGHUULILE	EMMY TUYAKULA IYALOO	VELO	ESTER
NGUTONUA	HOPE MBITJITA VEKONDJA	WILLEM	LINUS
PAULUS	SALMON NGHIPANGELWA	ZAHUNGAMA	UETUJENDAVI IMBARI

BACHELOR OF EDUCATION IN JUNIOR PRIMARY HONOURS – NQF Level 8

ABRAHAM	TANGENI KLEOPHAS	JOSUA	EBEN NGOWINA
AIFETE	NAKWENYE LEA	KALONDO	AINA NAHOGANDJA
AIPINGE	NDAMENIKA MWETUHANGA	KALUVANGO	HELENA NDINELAO
AKWAAKE	JOHANNES PANDULENI	KAMANYA	NAEMI NDAPANDOHAMBA EFAATYE
ALUUMA	JUSTINA LETTA	KANDUME	VICTORIA NDESHIHALUKA
AMUKWAYA	SELMA	KANGHILI	MATHEUS SHINYAAME HAFENI
ANGULA	NDAPANDULA FLAVIAN	KASHIHAKUMWA	VICTORIA NDAPANDULA S
ARON	KARINA NDAPEWA	KAUTWIMA	MARIA
ASHIPALA	MARIA NDESHITILA	KEENDJELE	HILJA HILINGANE
BEN	MONICA	KUDUMO	MARIA NANKERO
DAVID	HILENI NDINELAGO	MATE	MAGRETH
ELKANA	LEENA LIGOLA NDESHIPANDA	MINGELI	DOMINGOS JWAKI
GABRIEL	ANNA NDEUYAMUNYE	MWAALA	ELLA MAGANO
HAIYAMBO	TEOPOLINA FIOILA SHEMUSESWA	MWALA	ROBBIN MWALA
HAMUKWAYA	REENA NDASHAMBEKELA	MWAPOPI	ELISE NELAGO NANGULA
HAMUNYELA	MERIAM NAAFONGOBE	NAHOLE	EMILIA INDILENI
HANGULA	LOIDE TULINASHO	NAKAFINGO	FRIEDA INDILENI
HASHEELA	WILMA-NGONYOFI	NAKUTA	MARIA NDEUPEWA VATOTA
HAUKONGO	MARTHA NDAPEWA	NANGOLO	FENNIE ELIZABETH N
HENGOBE	RACHEL ITAVELENI	NANGOLO	NAMVULA MALKIA
HINGOMBWE	HELVI TULELA	NASHILONGO	KAARINA NDESHIPANDA
IDIMBWASHA	ANNANIAS ISHIKOMESHO	NATHINGO	HILENI DHILADHILENI
IILONGA	FREDRIKA NDAPANDA	NDJULUWA	NDIWAKALUNGA PEYAVALI K
IPINGE	MARTIN KENEDY	NGHINAUNYE	VICTORIA PANDULENI
ISAI	NDESHIPEWA	NIILENGE	RAUHA NDEYAPO
IYAMBO	FRIEDA FOROLA	PAULUS	ROSALIA
IYAMBO	SELMA NAATJE	PILATUS	EVELINA NDAPANDULA
JASON	HELMI NDAFAPAWA	RUHOZU	KENAINA
JOHANNES	SELMA NDAPANDULA		
JORDAN	LETISIA		

SHAANEKE	BEATHA NDAPEWOSHALI K
SHAFODINO	VERONIKA LINEEKELA
SHEYA	DORTHEA NUUSIKU NDIILI
SHIDALWOMUNHU	LOIDE PENEHAFO
SHIHEPO	MAGDALENA NUUSIKU
SHIKONGENI	ITAVELENI NDAILIKANA
SHILONDELO	ELINA NDATALOMWENE LINEEKELA
SHIMUNI	SAIMA SOONDAHA

SHIVIA	SAIMA NDILINAWA
SIMON	RUTH NAMENDJI
TAAPOPI	TUSNELDE HANGANENI
TJIHUNO	ATIEHEID IMELDA
TJOZONGORO	TUNAUNE
TOMAS	JENNIE KASHIDHIMBIWA
WILHERM	SAKARIA

BACHELOR OF EDUCATION IN SENIOR PRIMARY HONOURS – NQF Level 8

ABRAHAM	NDAPANDA LWAAMBO
AKWAAKE	MARTHA MEGAMENO
AMADHILA	HILMA NDAPANDULA H
AMUNKETE	LEENA WEYULU NAMENE
AMUNYELA	NDINELAO PALYOVANHU
ANDREAS	LAUHA DHILADHILENI T
ANGULA	ABNER
ANGULA	TUYENIKELAGO N
DAMASES	WHITNEY WILHELMINA H
EFRAIM	ESTER NDUUVITEKO
ERKKI	LUISE NDAPANDA
FESTUS	MARIA MWATANANGE
FILLEMOM	JONA
FILLEMOM	FESTUS
FRANS	JULIA NANGULA
GARAS	BEVERLEY LENA
HAINDAKA	JOHANNES TUWERO
HAININGA	JOSUA NDAFENONGO
HAMUNGHETE	NAFIMANEKWE TWATALA
HAMUTENYA	TWEUFILWA LOVISA
HANGO	ABSALOM ASHIPALA
HAUFIKU	KRISTINE
HEITA	MATILDE KALEINASHO
IMENE	PETRINA SHAMBEKELA
JOCHEM	ASHANTI REJOICE
JOHANNES	PRISKILLA NDAPEWA HAMBELELA
JOSEPH	AUGUSTE
KAHENG	STEFANUS HAITANGE-OMWENE
KAHUIKEE	VENOUNONGO MBANJENGUA
KAKONDA	ESTER NDINELAGO
KAKUVA	ZEKERIRIRA
KAMBONDE	LAUREN OTILIE GWASHILANDA
KAMOLAKAMUE	JANET

KAMOLAKAMUE	DOMINGAS WENDI
KANUAMEVA	MUNORUSUVO
KAUNDU	AURELIA SHIKERE
KAUTEMWA	MIRIAM NDAKONDJELAPO
KAUTWIMA	SYLVIA NDAPONA
KAZANA	HELLENA KASOVA
KAZAPUA	VEKERIPURA ESHNEY
KUAIMA	MEMORY UEKEMUMUNA
LAZARUS	INDILENI FIYENGEP
MBEKELE	ERASTUS NDESHIPANDA
MOLELEKENG	VENECIA
MUKUVE	PIUS KUDUMO
MUSHIMBA	ROSALINDE NDATITANGI
MWAHAFA	FRIEDA VENOKANYA
NAKANYALA	SELMA
NAMINGA	HILDEGARD NDEUTENG
NAMBOBOLA	RACHEL NDAPEWOSHALI
NAMWIHA	ELISE YATSILA
NANGUWO	EMMA NUUGWANGA
NAULE	JOSEPHINE PENEHAFO KAUSHIWE
NDASHIIVA	FRANS
NDEMUWEDA	FRIDA DULA
NDUMBA	ELIZABETH IHEMBA
NGHILILEWANGA	RONALD
NGHIMBWASHA	ESTER ROSE
NGHIPANDULWA	SIMON HANO-OSHIKE
NSAMBA	SELINE MASELA
NTINDA	ELIZABETH NDANYENGWA TAATSU
NUUGONYA	JACOBINA NANGULA
PAULUS	DEON THANKS
PAULUS	DELILA JOHANNA
PETER	OLIVIA
SANDEMA	INONGE EBBEN

SEM
SHAANIKA
SHALAUDA
SHEEHAMA
SHIKULO
SHILONDELO
SHILONGO
SHILONGO
SHINIME
SHITHIGONA
SHIVUTE

HELENA LIPULENI
SELMA MWADHINA
TANGI NDAHEKELEKWA
POMBILI NDAPEWAPEKE
JOANITA SURINA
ILENI
REINHOLD MARTHIN
EUNIKE NDIPUFA
KATRINA NAMENE
ESTER NAANGO
NAHAMBELELWE TAIMI S

SHONGHELA
SHUUYA
SIMUPURENI
SIYAYA
SIZIMBO
THOMAS
TIMOTHEUS
TITUS
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THERESIA KAHEKE
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SCHOOL OF SECONDARY AND POSTGRADUATE EDUCATION

DEAN: DR. SILOHENDA HILENI AMUTHENU

BACHELOR OF EDUCATION IN SECONDARY EDUCATION HONOURS – NQF Level 8

ABED	SELMA NDEUFILWA
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AMUNDI	FILLIPPUS INDILA
AMWELE	DIINA
ANANIAS	HENDRINA NDAHAFI
ASSER	NELAO NERINA
DA FONSECA	DENILSON BENHARD
DANIEL	LUSIA IYALOO
DAVID	MARIA NAMUTENYA PENEHAFO
DAVID	ERASTUS NGHIHEPAVALI PLOSIU
DICKSON	RIVONIA ASHA
DINOMAELE	MUDIKANGE LOIDE
DUDU	ANDUNE KASAKA
ERASTUS	PENEHAFO NDAPANDULA
FREDINARD	JOHANNA VENOKAHALU
HAINANE	NGENDINA FOIBE NDAKULILWA
HAINGURA	VERONIKA NERUMBU
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HEIKI	MARGARETH ANDIKE
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HIHANGWA	LEEFA PENEFINA
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IYAMBO	LOIDE NAANGO
IMENE	DIINA NADHIPITE
ISAACKS	JONNY
JOHANNES	ELIZABETH NAUFIKU
JOSEPH	HEPENETIUS KAUFIWETU
KAHINGUNGA	JENVILLE
KAHINGUNGA	NANDESORA
KAKOVE	JOSSY
KALUVI	NOLOTE LAURETA

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KANDUMBU	NANGURA STEPHANIA CHANTEL	NIKANOR	PAULINA TASHIYA
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KANDUNDA	GELLASIUS RUKAVO	POKOLO	NELAGO FREDRICK KALAPUTSE
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KAZANA	SIKUSO JOSEPHINE	SHAAMBENI	ELIZABETH LUNGAMENI
KUNAMWENE	JESAJA NDAFAOHAMBA	SHAANIKA	JOHN
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MASHINA	KRISTOFINA RENNICKY	SHIKONGENI	SUAMA
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NAMBUNDUNGA	ELIASER		
NAMUNDJEBO	JOEL NDEMUFAYO		
NASHIPILI	KAWAZA JOSEFATA		
NDIPWASHIMWE	LYDIA NDINELAO NDALIKUHONDJA		
NDUMBA	LAURENCIA NGEVE		

BACHELOR IN EDUCATION: EDUCATIONAL LEADERSHIP, MANAGEMENT & POLICY HONOURS – NQF Level 8

FILLEMEN	ESTHER SHISHANI NDILIMEKE
HAMALWA	PHILLIP INDILASHIWA
HAMATWI	PETRINA
HANDUUKEME	JOOLOKENI
MBAMBI	MAKUSHE STEVEN
MUKOYA	MUPANGWA ALBERT
NGHITOTELWA	MATEUS
VAN STADEN	RENE ZELDA

Summary Statistics for the 2025 Winter and Summer Convocation



1. Introduction

A total of 2501 qualifications/certificates were issued during the 2025 Winter graduation and another 895 qualifications are being awarded during this summer convocation. That brings to a total of 3396 qualifications awarded in the academic year 2025.

2. Overall graduation figures per type of qualification

Qualification type	Winter Convocation: 22-23 May 2025			Summer Convocation: 23-24 October 2025		2025 Grand TOTAL	
	Count/ Number	Percentage		Count/ Number	Percentage	Count/ Number	Percentage
Certificates	273	10.9%		153	17.1%	426	12.5%
Higher Certificates*	5	0.2%		9	1.0%	14	0.4%
Diplomas	564	22.6%		144	16.1%	708	20.8%
Higher Diplomas*	9	0.4%		8	0.9%	17	0.5%
Bachelors	207	8.3%		146	16.3%	353	10.4%
Bachelor Honours	1241	49.6%		329	36.8%	1570	46.2%
Postgraduate Diplomas	127	5.1%		28	3.1%	155	4.6%
Masters	73	2.9%		76	8.5%	149	4.4%
Doctorates	2	0.1%		2	0.2%	4	0.1%
Grand Total	2501	100.0%		895	100.0%	3396	100.0%

* Qualification phased out

During this Summer Convocation, 895 certificates are being awarded, bringing the total to 3396 qualifications awarded in 2025. The majority of the graduands, 329 (36.8%) are being awarded Bachelor Honours degrees. There are 76 students graduating with Masters degrees who represent 8.5% of the total graduating students and two students will be awarded Doctorate degrees.



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Congratulations on reaching this remarkable milestone in your academic journey!

Today, we celebrate not only your achievements but also your resilience, dedication, and determination that have brought you this far. As you step into the next chapter of your life, remember that you are now part of a growing and dynamic community the **IUM Alumni Association**.

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