



IUM
— THE INTERNATIONAL —
UNIVERSITY OF MANAGEMENT

CELEBRATING
20 Years
(2002-2022)
OF DEDICATION TO ITS
PEOPLE'S FUTURE

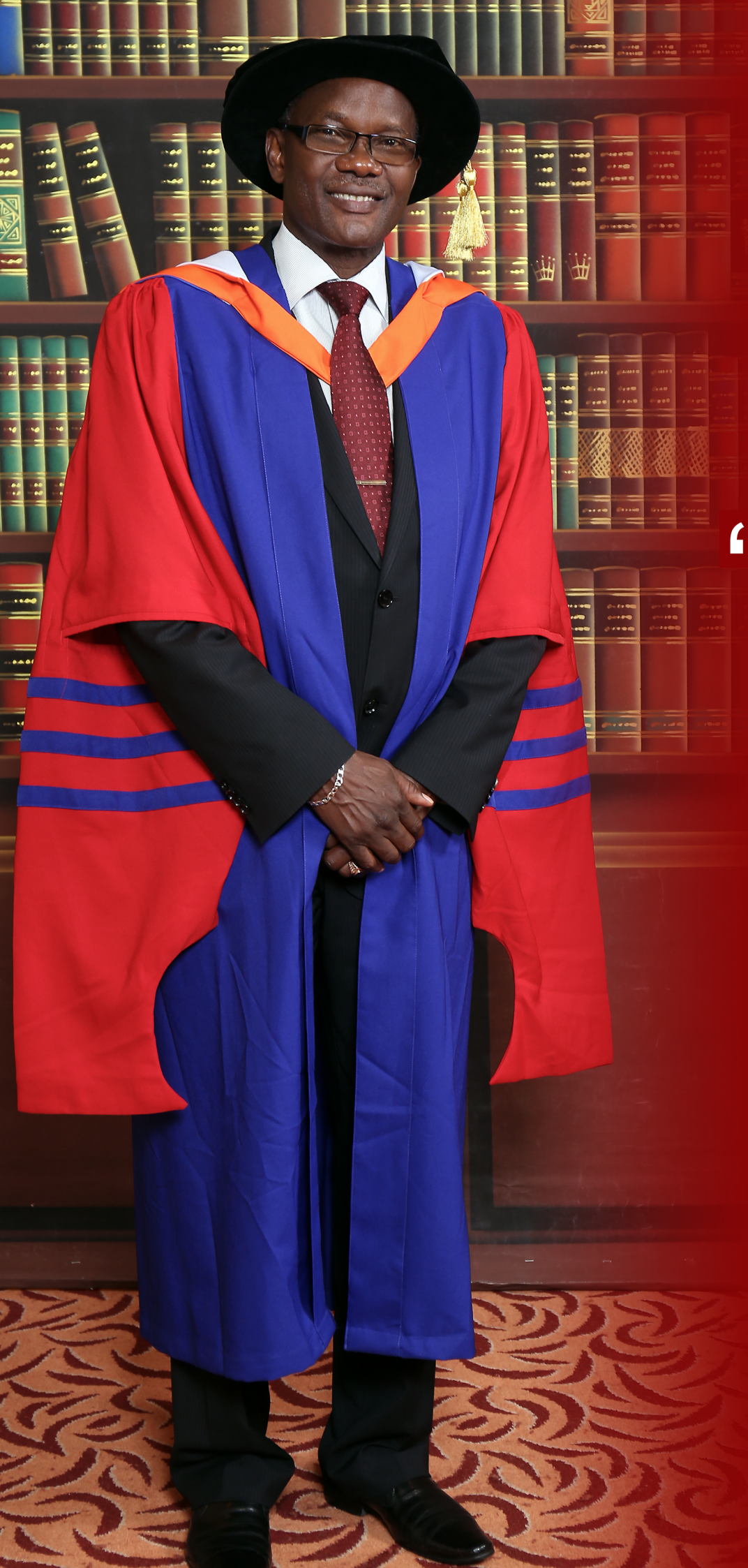
18th CONVOCATION (Summer Convocation)

IUM GRADUATES ARE OUR FLAGSHIP



THEME: IN PURSUIT OF EXCELLENCE THROUGH
CONSOLIDATED PERFORMANCE

DATE: 28 October 2022
TIME: 08H00
VENUE: Tunana hall 5&6



“

We vow to impart sound education in order to impact the lives of our people positively. There is no doubt about this and we are destined to win because we have history on our side.

From day one, we have been determined to mould young minds to be creative and to be creators of work and wealth. This is a mission we set ourselves to achieve and we shall not disengage until this sacred cause has been met and achieved.

”

Hon. Prof. David R. Namwandi
Founder & Council Chair

THE GOVERNING COUNCIL



**Bishop Dr. Shekutaamba
Väinö -Väinö Nambala
(Chancellor)**
DTh, MTh, MA, BA(Hons), Dip.Theol



**Hon. Prof. David R. Namwandi
(Founder and Council Chair)**
PhD, PhD (Honoris Causa), MBA,
FCIM, MABE, FSBP, HONFABE



**Mr. Peter Elindi
(Deputy Chairperson)**
LLM, LLB



**Prof. Oladele. Arowolo
(Vice-Chancellor and Pro Vice-Chancellor:
Academic Affairs & Research)**
BA Hons. (Geography); MA (Demography);
PhD (Demography)



**Prof. Kingo J. Mchombu
(Advisor: Founder & Governing
Council)**
BA (Hons); Postgrad. Dipl. in Library;
MA; PhD (Info. Studies)



**Mr. John Nauta
(Member)**
M Ed, B. Ed (Hons)



**Dr. Ben Mulongeni
(Member)**
PhD, M.A., CERTCG, CERTBM



**Dr. Cleophas Kankondi
(Member)**
M.D. Lic (Med)



**Dr. Lyndon Jones (Britain)
(Member)**
PhD, DBA, BA (Hons)



**Mr. Mikka Asino
(Member)**
B.A



**Cllr. Gyorgy Trepper
(Member)**
Dip. Per Arts



**Ms. Dutte N. Shinyemba
(Member)**
M.Phil. Ed., MnG, Cert Ed.



**Ms. Lena Biwa
(Member)**
PgDip, BA Ed



**Lt.Gen.(Rt) Epaphras Denga
Ndaitwah
(Member)**
M.Sc (Std's)



**Dr. Iyaloo Shiimi
(Member)**
MBChB, BEng Civil



**Ms. Martha Kamkuema
(Member)**
DHETP, B.S. ed, MBA



**Mr. Aron J. Stephanus
(Member)**
NDip. Int. Aud



**Mrs. Justine Kamati
(Legal Advisor)**
Bachelor of Nursing Science; B. Juris;
LLB; Admitted Legal Practitioner



**Mr. Shikesho Natangwe
(SRC President)**
3rd Year Student - Bachelor of
Education in Senior Primary

OFFICE BEARERS/ EXECUTIVE COMMITTEE



(Vice-Chancellor and Pro Vice-Chancellor:
Academic Affairs & Research)
Prof. Oladele. Arowolo
BA Hons. (Geography); MA (Demography);
PhD (Demography)



(Advisor: Founder & Governing
Council)
Prof. Kingo J. Mchombu
BA (Hons); Postgrad. Dipl. in Library;
MA; PhD (Info. Studies)



Pro Vice Chancellor:
Admin. & Management & DQAM
Dr. Demus Makuwa
Dip. Ed.; MSc; PhD (Comparative Ed);
Postgrad Cert. in Quality Assurance



Financial Controller:
Mr. Wilfred Muller
B Compt Degree (UNISA)



Director: Human Resources
Mr. Sebedeus !Naruseb
B Admin; MA (Public Policy & Admin.)



Registrar:
Mr. Aquilinus. T. Nashilundo
B Ed. (Maths & Science) MBA;
PhD candidate



**Director: ITS & Examinations
Management**
Ms. Petsy Neiss
BA, MBA; MA (Logistics & Supply
Chain Management)



**Director: CIIP, Student & Customer
Liaison**
Dr. Hendrina P. Udjombala
DBA; MBA; BTECH.(Marketing); DIP.HR;
DIP. Psych; MDP; Cert.Customer Centricity



**Director: Marketing, Communications
& Stakeholders Engagement**
Mr. Gerry Munyama
MBA; PgDip. (Int. Trade); NDip. Lab. Law.
Dip. PAdmin.; Dip. (Inves.JRN)



Mrs. Justine Kamati
(Legal Advisor)
Bachelor of Nursing Science; B. Juris;
LLB; Admitted Legal Practitioner



**Director: Information & Communication
Technology (ICT) Services**
Dr. Paulus Sheetekela
MA (Computer Science);
PhD (Computer Science)



Ms. Tangi A. Ishekwa
Institutional Compliance Audit Officer
B Hons. (BIS); MBA (Management Strategy)



**Director: Intellectual Property Rights,
Administration & Management Services
(IPRAMS)**
Ms. Seno Namwandi
B Sc. (Molecular Biology);
MA (Intellectual Property)

DEANS/DIRECTORS



Dean: Faculty of Health & Social Sciences
Prof. A. Van Dyk
Mcur – Nursing Education: PhD.



Director: Graduate School of Business & Postgraduate Studies Coordinator
Prof. Marius Hedimbi
Bsc, M.Sc. PhD



Dean: Faculty of Business Administration
Dr. Shihaleni E. Ndjaba
MSc (Gen. Maritime Admin.); MBA;
MSc. (Financial Economics); MA (Philosophy);
PhD



Dean: Faculty of Education
Ms. Alpha TM. Ndeunyema
M.Ed.; CERT E-Learning



Dean: Faculty of Strategic Management & Leadership
Mr. Lucky Pieters
MBA (STMG); PgDip (Bus.); B.
Tech (Bus.); DIP. (Bus). HED.Dip



Dean: Faculty of THHEM
Mr. Omega Chimhangwa
M.Sc. Tourism & Hosp.Mgmt.(Hons);
BSc.(Family Sc.)



Dean: Faculty of ICT & CDeL Coordinator
Mr. Timoteus Ashipala Shepo
MBA (Management);
BSc in Business information System;
CERT facilitating online



Director: Centre for Environmental Studies
Mr. Sioni Iikela
M.Sc. Integrated Water Resources
Management



University Counsellor
Ms. Toini N. Nakale
MA; BA. Psych.(Hons)



University Librarian
Ms. Lucy W. Kiana
B.Tech. Information Studies, Masters of
Library Science

CAMPUS DIRECTORS/BRANCH MANAGERS



Director of Nkurenkuru Campus
Dr. N. S. Ngalangi
PhD.; M.Ed; B.Ed (Hons), B.Ed



**Director of Costal Campus and Swakopmund
Research & Consultancy Centre**
Dr. T. T. Haimbili
PhD.(Bus.);MBA;B. Com (Mgmt)



**Centre Director: IUM Ongwediva
Centre of Excellence for Education**
Ms. Sofia. N. Malumbu
MBA, B.Ed Hons; FE Dip., BET Dip.



City Branch Manager
Mr. Ferdinand Katuuo
BBA (Hons.); Adv.Dip.(Bus.Adm.)

HEAD OF DEPARTMENTS

FACULTY OF HEALTH AND SOCIAL SCIENCES



Prof. Stephanie Van Der Walt
M.Cur Nursing;
PhD in Curriculum Studies



Dr. Michael Mulondo
HOD Health and Wellness Studies
M.Sc. HIV/AIDS Management; PhD in
Public Health

FACULTY OF STRATEGIC MANAGEMENT AND LEADERSHIP



Ms. Helena Hakweenda
HOD; HR
B.Ed (ADE), MBA (HR)



Dr. Frieda Nanyeni-Kanyemba
PhD Rhetoric Studies (UCT)
MA English (UNAM)

FACULTY OF BUSINESS ADMINISTRATION



Ms. Rosalia K. Mwalundilange
HOD: Business Administration Bsc
Applied Mathematics & Statistics;
M.Sc. HIV/AIDS Management;
M.Sc. Applied Statistics



Mr. Stanley D. Lyatumba
HOD: Accounting & Finance
MBA-Finance Bachelor of
Accounting Honours (BAcc.Hons)



Ms. Ruth Eugunjodi
HOD: Mathematics and Economics
M.Sc; B.sc (Economics)

FACULTY OF INFORMATION AND COMMUNICATION TECHNOLOGY



Dr. Sashah L. Mutasa
HOD: Software Development Msc
Information Technology; HND
Software Engineering;
PhD in Informatics; BSc Honours in
Computing and Information Systems



Mr. Jonathan Fundisi
HOD: Electronics and Communicati
on Department
BSc (Honours) Electrical
Engineering M.Sc. Communication
Engineering CCNA



Mrs. Naemi Uushini-Kagola
HOD: BSc. Bus,
Information System; MBA; Management

FACULTY OF EDUCATION



Dr. Mbangula Daniel K.
SBS Coordinator Med. Education
Management & Leadership,
PhD in Education & Administration



Mrs. Evangelista Eudunde
HOD; Pre & Junior Primary Education
Bed Honor in Education, ACE,
BETD M.Sc. in Education



Dr. Hileni Amuthenu
HOD: Post Graduate Studies
B. Ed; MA. Ed. PhD. Ed



Mr. Megameno Shivolo
HOD: Senior Primary & Secondary
Education
MED; BEDTD; BED; HED;ACE



Prof. Oladele. Arowolo
(Vice-Chancellor and Pro Vice-Chancellor:
Academic Affairs & Research)
BA Hons. (Geography); MA (Demography);
PhD (Demography)

GREETINGS: It is my pleasure to extend my greetings to you all and to share my message of congratulations with you on the 18th IUM Convocation today at the Dorado Campus, Windhoek. It is indeed a pleasure and privilege for me to be part of this momentous event at which we share the joy of graduation with our dear students, their parents and guardians, as well as their dear and loved ones.

As it is customary, the university organizes two convocation ceremonies annually; the winter and summer convocations. The winter convocation of this year took place on 20 May 2022. Today we are holding the summer convocation.

Heartfelt congratulations to all our graduating students for your significant and life-changing achievement today. You have all proved beyond doubt that you have enhanced your potentials through university education and ready to invest your talents in making your contributions to national or regional development. Having worked so hard over the past years, you deserve to earn your certificates, diplomas and degrees today, and you should be proud of yourselves. Your parents and guardians also deserve to be congratulated for their financial, emotional and psychological support during the period of your studies at IUM. Surely, their hope in you has not been frustrated; and today, they should be very proud of your achievement.

IUM CONVOCATION: At the May 2022 Convocation, a total of 1432 certificates, diplomas and degrees were awarded; 515 of those graduating received Bachelor Honours degrees. And 52 students received Masters Degrees in various fields, and one received a PhD degree in Business Administration.

At this Summer Convocation, 942 graduands will receive certificates, diplomas and degrees across different fields of specialization: Business Administration; Education; Health & Social Sciences; Information and Communication Technology; Strategic Management & Leadership; Tourism, Hospitality & Events Management. Two graduands will be receiving their Doctor of Philosophy (PhD degrees). This translates to a total of 2376 of such awards and 3 PhD's being awarded to deserving students by this university in 2022. Once again congratulations to you all!

The world outside there is waiting to receive you; but it is not easy. I encourage you to stand tall and be bold as well as self-confident. You should be ready to knock on many doors of employment opportunities as possible, and persevere. You should bear in mind that the opportunities are limited and the competition is tough; but the years of preparing you for this world must have toughened your resolve and built up the confidence you need to play a successful game of survival. Given your talents, you should aspire not only to be employees in suitable establishments but employers of labour as well.

INSTITUTIONAL STRENGTHENING:

Besides, the faculty structure at this university has undergone notable re-structuring. Among others, a Medical School has been created within the Faculty of Health Sciences effective from January 2023.

In addition, apart from the on-going expansion of the infrastructural facilities in the current campuses, IUM has taken practical steps to establish a permanent site at the Coastal Campus (Walvis Bay); a new campus in Eenhana and; a Conference and Consultancy Centre in Swakopmund. These developmental efforts are commensurate with the growth in staff and student population.

TRIBUTES: All the developments enumerated above, including the increasing number of graduates produced by this university, have been made possible by the combined efforts of all our stakeholders – students, staff, parents/guardians, Government and Private Sector entities. It is through their support that we are able to implement the successive IUM 5-Year Strategic Plans, including the current one – the IUM Strategic Plan 2020-2025.

Tribute must also be paid to the IUM Governing Council for the effective manner in which they have been carrying out their oversight functions over the years. Recognition should be given in particular to the Founder and Chair of the IUM Governing Council, Hon. Prof. David R. Namwandi, for his unrelenting efforts in monitoring the fulfilment of his vision for “A Namibian university dedicated to its people’s future”. The IUM is now 20 years in operation and still continues to expand its academic programmes in a sustainable manner. Congratulations to IUM!

I would also like to pay tribute to all my colleagues who serve on the IUM Executive Committee, Senate, and Academic and Research Committee for their commitment to duty and maintenance of high standards.

Last but not the least, I would like to acknowledge the contributions made by all IUM staff (both academic and management), for the continuing display of commitment and professionalism in the discharge of their duties and responsibilities.

Thank you!

A NAMIBIAN UNIVERSITY DEDICATED TO ITS PEOPLE'S FUTURE

VISION

To encourage and develop an African cadre of men and women who can operate at international standards in business and management.

MISSION

To establish a higher seat of learning in Namibia and train innovative specialists for the public and private sectors for Namibia and other countries in the world, and to train dedicated knowledge workers who will provide leadership at national and international levels.

PHILOSOPHY

To focus on the development of quality human capital.

CORE VALUES

Commitment, Professionalism, Relevance, Integrity, Excellence, Innovativeness



Picture taken during the 18th winter graduation May 2022

NOTICE

THE CONGREGATION IS REQUESTED TO RISE AND REMAIN
STANDING WHILE THE ACADEMIC PROCESSION ENTERS THE
HALL AND LEAVES THE HALL.

PLEASE DO NOT LEAVE THE HALL DURING THE CEREMONY
KINDLY SWITCH OFF ALL ELECTRONIC DEVICES



ORDER OF PROCEEDINGS

18th SUMMER CONVOCATION
DATE: FRIDAY, 28 OCTOBER 2022
VENUE: TUNANA (HALL 5/6)

DIRECTOR OF CEREMONIES:

- **MS. SENO NAMWANDI, DIRECTOR: INTELLECTUAL PROPERTY RIGHTS, ADMINISTRATION & MANAGEMENT SERVICES (IPRAMS)**

08H45 **All seated**

08h55 **Academic Procession Enters**

09h00 **National, AU and IUM Anthems & Introductory Remarks:** Directors of Ceremonies

09H10 **Opening Prayer:** Rev. Lean Husselmann, Uniting Reformed Church in Africa

09h20 **Constitution of Congregation:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala, IUM Chancellor

09h25 **Welcoming:** Prof. Oladele O. Arowolo, Vice-Chancellor

09h35 **Choir Interlude:** (2 items)

09h40 **Message from SRC:** Mr. Shikesho Natangwe, SRC President

09h50 **Chancellors Statement:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala, IUM Chancellor

10h00 **Performance:** (2 items)

10h05 **Address by:** Hon. Prof. David Richard Namwandi, Founder & Chairperson of IUM

- **Choir Interlude:** (1 Item)
- **Conferment of PhDs:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala, IUM Chancellor, assisted by Dr.Hendrina Udjombala, Director: CIIP, Student & Customer Liaison & Acting Dean Of Students.
 1. **Presentation of PhD Candidate:** Dr. Shihaleni Ndjaba, Dean Faculty of Business Administration
- **Conferment of PhD:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala, IUM Chancellor
- 2. **Presentation of PhD Candidate:** Mr. Timoteus Ashipala Sheepo, Dean Faculty of Information and Communication Technology
- **Conferment of PhD:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala, IUM Chancellor
- **Conferment of Masters, PG Diplomas,Honours and Bachelors Degrees:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala, IUM Chancellor assisted by Dr.Hendrina Udjombala, Director: CIIP, Student & Customer Liaison & Acting Dean Of Students.
- **Presentation of Merit Awards:** Ms. Petsy Neiss, Director: ITS & Examinations Management and Dr.Hendrina Udjombala, Director: CIIP, Student & Customer Liaison & Acting Dean Of Students.
- **Valedictorian speech:** Ms. Melania Gloria Fatima Massipa, Best Postgraduate Thesis
- **Choir Interlude:** (1 item)
- **Dissolution of the Congregation:** Bishop Dr. Shekutaamba Väinö - Väinö Nambala, IUM Chancellor

IUM, AU and National Anthems
Academic Procession departs

FACULTY OF

BUSINESS ADMINISTRATION

DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION

Candidate Name: AQUILINUS TSHAPUMBA NASHILUNDO

Research Title: DEVELOPMENT OF MANAGEMENT
STRATEGIES AND A THEORY OF CHANGE MODEL: A
CASE STUDY OF THE INTERNATIONAL UNIVERSITY
OF MANAGEMENT, NAMIBIA

Supervisor: PROF. MARIUS HEDIMBI



About the candidate: The candidate hailed from Emono Village, Oshana Region. He matriculated from ST Joseph RC High School, DÖbra, in 1999. He holds a Bachelor of Education (Maths & Science), an Advanced Diploma in Management and a Master of Business Administration. The candidate joined The International University of Management in 2013 as a Faculty Officer, and then moved his up to the Director of IUM City Branch in 2017 and he is currently the Registrar of the University.

Summary of the study: The study addresses issues of management, operations, research and publications as well as the quality of teaching and learning at private universities, by using The International University of Management as a case study. The research adopted pragmatism as a research paradigm, and used a mixed-method approach and a case study as a design. Stratified random sampling was used to select the quantitative sample and purposive sampling for the qualitative part of the sample. Questionnaires and interviews were used to collect quantitative and qualitative data respectively. From the sample size of 385 participants, 306 responded which represents a response rate of 79.5%. From the empirical findings, the study formulated management strategies and a Theory of Change model for improvements in the management, operations, research and publication, and the quality of teaching and learning at private universities, and these represent the major and original contribution of the study to the existing body of knowledge. Furthermore, the model can be used as a basis of strategic planning and as a blueprint for management and decision-making. Successful implementation of the Theory of Change Model has greater impact on institutions of Higher Education such as rise in national, regional and global rankings and perceptions; and achievement of world class university status.

FACULTY OF

FACULTY OF INFORMATION AND COMMUNICATION TECHNOLOGY

DOCTOR OF PHILOSOPHY IN INFORMATION COMMUNICATION TECHNOLOGY

Candidate Name: MERCY MWANGALA ZIEZO

Research Title: DEVELOPING A FRAMEWORK FOR THE
ADOPTION OF BIG DATA TECHNOLOGIES IN NAMIBIAN
HIGHER EDUCATION INSTITUTIONS.

Supervisor: PROF JUDE O. OSAKWE

Co-supervisor: DR MARTIN M. UJAKPA &
DR GLORIA E. IYAWA



About the candidate: The candidate was born at Kanono Village. She attended her primary education at Kanono Combined School and her secondary school at St Kizito College in the Zambezi Region. She obtained an Honours Degree in Business Information System in 2013, MBA Management in 2017 from International University of Management. The candidate has been working as lecturer at IUM since 2013.

Summary of the study: The study developed a framework for the adoption of Big Data Technology in Higher Education Institutions (HEIs) in Namibia in order to support decision making and improve students' performance. The study, which was conducted in three Universities in Namibia, investigated the challenges faced by Namibian HEIs on the use of Big Data Technology, the methods used for data collections and the level of readiness to adopt Big Data Technology in Namibian HEIs. A Mixed method approach (Qualitative and Quantitative) was used as the research design of the study. Purposive and simple random sampling technique were used as sampling techniques to select the research participants, while questionnaires and interviews were employed as research instruments tool. Quantitative data was analyzed for descriptive statistics while thematic analysis was used to analyze qualitative data. The findings of the study indicate that Big Data Technology would make work easier. It was also found out that using BDT would be understandable and easy to use. Although there are challenges of lack of awareness and skills, there is an overwhelming readiness to use Big Data Technology in HEIs. Finally, a Framework that will enhance the adoption of Big Data Technology was developed for Namibian HEIs. The current research also added to the body of knowledge since it will lead to a better understanding of how BDT can be used to handle academic activities in the Namibian higher education institutions. The study added to current case study analysis by including ineffective cases, which had not been done in several previous studies in the field of big data technology adoption. A framework for the adoption of big data technology was created for Namibian higher educational institutions to use when implementing big data technology in universities. The researcher published her work on the topic of big data technology adoption in higher education institutions to supplement the existing knowledge provided by other studies.

FACULTY OF BUSINESS ADMINISTRATION.....16

- Certificate of Administration in Business Administration (Old Curriculum - phased out)
- Certificate in Business Administration
- Higher Certificate in Business Administration (Old Curriculum - phased out)
- Diploma in Business Administration
- Higher Diploma in Business Administration (Old Curriculum - phased out)
- Bachelor of Business Administration
- Bachelor of Business Administration Honours
- Certificate of Administration in Finance Management (Old Curriculum - phased out)
- Certificate in Finance Management
- Higher Certificate in Finance Management (Old Curriculum - phased out)
- Diploma in Finance Management
- Higher Diploma in Finance Management (Old Curriculum - phased out)
- Bachelor of Finance Management
- Bachelor of Finance Management Honours
- Bachelor of Accounting Honours

FACULTY OF EDUCATION.....22

- Diploma in education (Pre/Junior Primary)
- Bachelor of Education in Pre and Junior Primary Honours
- Bachelor of Education in Senior Primary Honours
- Bachelor of Education in Secondary Education Honours
- Bachelor in Education: Educational Leadership, Management & Policy Honours
- Postgraduate Diploma in Education
- Postgraduate Diploma in Higher Education

FACULTY OF HEALTH AND SOCIAL SCIENCES.....31

- Bachelor in HIV/AIDS Management
- Bachelor in HIV/AIDS Management Honours
- Certificate in Health and Wellness Studies
- Diploma in Health and Wellness Studies
- Bachelor in Health and Wellness Studies
- Bachelor in Health and Wellness Studies Honours
- Bachelor in Nursing Honours

FACULTY OF INFORMATION AND COMMUNICATION TECHNOLOGY.....34

- Certificate of Administration in Business Information Systems (Old Curriculum - phased out)
- Certificate in Business Information Systems
- Higher Certificate in Business Information Systems (Old Curriculum - phased out)
- Diploma in Business Information Systems
- Higher Diploma in Business Information Systems (Old Curriculum - phased out)
- Bachelor of Science in Business Information Systems
- Bachelor of Science in Software Development
- Bachelor in Business Information Systems Honours (Old Curriculum - phased out)
- Bachelor of Science in Business Information Systems Honours
- Bachelor of Science in Electronics Engineering Honours - (Electrical)
- Bachelor of Science in Electronics Engineering Honours - (Instrumentation)
- Bachelor in Digital Communication Technology Honours (Old Curriculum - phased out)

FACULTY OF STRATEGIC MANAGEMENT AND LEADERSHIP.....39

- Certificate of Administration in Human Resource Development & Management (Old Curriculum - phased out)
- Certificate in Human Resource Management
- Higher Certificate in Human Resource Development & Management (Old Curriculum - phased out)
- Diploma in Human Resource Management
- Higher Diploma in Human Resource Development & Management (Old Curriculum - phased out)
- Bachelor in Human Resource Management
- Bachelor in Human Resource Development & Management Honours (Old Curriculum - phased out)
- Bachelor in Human Resource Management Honours
- Certificate of Administration in Marketing Management (Old Curriculum - phased out)
- Certificate in Marketing Management
- Higher Certificate in Marketing Management (Old Curriculum - phased out)
- Diploma in Marketing Management
- Bachelor of Marketing Management
- Bachelor of Marketing Management Honours

FACULTY OF TOURISM, HOSPITALITY AND EVENTS MANAGEMENT.....44

- Certificate in Tourism, Hospitality and Events Management
- Diploma in Tourism, Hospitality and Events Management
- Bachelor in Tourism, Hospitality and Events Management
- Bachelor in Travel, Tourism and Hospitality Honours (Old Curriculum - phased out)
- Bachelor in Tourism, Hospitality and Events Management Honours

SCHOOL OF POSTGRADUATE STUDIES.....46

- Master of Business Administration - Finance
- Master of Business Administration - Management
- Master of Education – Educational Leadership, Management and Policy
- Master of Science in Information Technology
- Master in International Relations, Diplomacy and Management
- Master in Public Policy and Management
- Master of Science in Tourism and Hospitality Management
- Doctor of Philosophy in Business Administration
- Doctor of Philosophy in Information Communication Technology

FACULTY OF BUSINESS ADMINISTRATION

- DEAN: DR. SHIHALENI NDJABA



CERTIFICATE OF ADMINISTRATION IN BUSINESS ADMINISTRATION (Old Curriculum - phased out)

KASUPI	Victoria Ujarurapo
PAULO	Tomas Nguele
SHAPANGE	Salomon Lamanguluka

CERTIFICATE IN BUSINESS ADMINISTRATION

ANGULA	Hilma	SHIMANDA	Helena Talengenaua
IITA	Ita Boy-Boy	TJOMITA	Uynotjari
KALUSHU	Josphina Selma	VICTORINO	Mariza Aldina Rebeca
NGHIWETE	Paulus Tangeni Bawena		

HIGHER CERTIFICATE IN BUSINESS ADMINISTRATION (Old Curriculum - phased out)

PAULO	Tomas Nguele
SHAPANGE	Salomon Lamanguluka

DIPLOMA IN BUSINESS ADMINISTRATION

IITA	Ita Boy-Boy	MUAHAFA	Elina
IMENE	Hileni Nasimane	NAKASHWA	Fransina
MAGWAZA	Rosemary Makala	NEGWILA	Alfeus
MOKALABATHO	Melao Vendelin	NGHIKUMWA	David Sheehama
MOYO	Stabby S	TJIRIMUJE	Florence Vezapi

HIGHER DIPLOMA IN BUSINESS ADMINISTRATION (Old Curriculum - phased out)

PAULO	Tomas Nguele
SHILONGO	Hileni
SHIPANGA	Paulina Deapo

BACHELOR OF BUSINESS ADMINISTRATION

AMUTENYA	Elizabeth Deuthigilwa
BOOIS	Lea Namutenya
GURIRAS	Hilde Judith
HITEWA	Naemi Ndakumwa
IITA	Ita Boy-Boy
IMENE	Hileni Nasimane
INYEMBA	Hileni Tauti
KAAVELA	Tauno Pomwene
KANGULU	Linea Aayeshaantu
KATEMO	Domitil Naalielao Ndapunikwa
KAWANA	Kawana Oliver
LUKAS	Lusia Mwayidiva

MBANDEKA	Paulina Jennifer
MOKALABATHO	Melao Vendelin
MOUTON	Xavier Gabriel
NGHIKUMWA	David Sheehama
RAJAAL	Mugamat Rashied
ROIBO	Sandra Vihinda
SHAPANGE	Salomon Lamanguluka
SHILIMELA	Ndapandula Erika
SILVA	Elisabeth Lemos Da
TJIUANA	Vapingisapo
TJOZONGORO	Unotjari

BACHELOR OF BUSINESS ADMINISTRATION HONOURS

AUALA	Maria Amenenge
BOYSEN	Kagiso Lee-Ann
EKANDJO	Swama
HOVEKA	Yvonne
IITULA	Katrina
LAKANEMO	Joseph Shoongeleni
MAKANGA	Imelda Kandambo
MAKUWA	Keke Bunya
MUSHIMBA	Toini Nambahu

NAFTAL	Josephine
NEPANDO	Ndina Silvi Magano
PAULO	Tomas Nguete
SANANDWA	Buiketo Dorah
SHIFETA	Ndamononghenda
SHIVOLO	Tulimekondjo Linda Menete
SHUUMBWA	Fiina Nelago
THOMAS	Katrina Ndakola

CERTIFICATE OF ADMINISTRATION IN FINANCE MANAGEMENT (Old Curriculum - phased out)

IYAMBO	Ndinomukulili
PHILLEPUS	Selma Justicis Tataleni

CERTIFICATE IN FINANCE MANAGEMENT

HIKERE	Malakiya Lyakonga
SHILUNGU	Jhosua Joachim Esrom
SHIWEDA	Eunike
SIMBWAE	Cindy Mwaka

HIGHER CERTIFICATE IN FINANCE MANAGEMENT (Old Curriculum - phased out)

LUGAMBO	Salmi Negonga
PHILLEPUS	Selma Justicis Tataleni
REINHOLD	Wilika
SHILUWA	Bertha Roosa

DIPLOMA IN FINANCE MANAGEMENT

DAMASES	Stacy Bianca	NGHIYALASHA	Victoria Nghaamelenga
LEONARD	Jacobina	PAULUS	Lazarus
MALIMA	Hilma	SHIGWEDHA	Victoria Ndatitangi
MUATJETJEJA	Kariree Betty	SHILUNGU	Jhosua Joachim Esrom
MUBITA	Nambula Veldah	SIMATAA	Rosemary Kacana
MUNYAMA	Edmund Lenin	THOMAS	Erikka Lipuleni
NGHATANGA	Deseline Feinge	TJININGIRE	Maverukireije
NGHEDE	Teresia Magano		

HIGHER DIPLOMA IN FINANCE MANAGEMENT (Old Curriculum - phased out)

KAURORA	Maritha
ONESMUS	Kleophas Shilimukweni
REINHOLD	Wilika
WILLIBALD	Paulina Shempalishi

BACHELOR OF FINANCE MANAGEMENT

AMUNYELA	Kristofina Ndapandula	NAMADHILA	Nikanor Kandali Mweneni
AVULA	Fidelis Tuyenikumwe	NAMUPALA	Hileni
EDWARD	Elizabeth Kaudulafane	NANDJALA	Elina Megameno
GABRIEL	Silas	NANGHEMA	Helvi Nelao
HAKWENYE	Naemi Ndeutya	NGHATANGA	Deseline Feinge
HAMUKOTO	Arvo Kashidinge	NGHIFINUA	Ponele Koshamukweni
HANGO	Samuel Mweneni	NGHILINGANYE	Pombili Sonny Tangeni
HERMAN	Peter Shapumba	NYUNDU	Genery Charlize
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LIKANDO	Simataa Christopher	RAIMUNDO	Claudio Vasco Antonio
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MOSES	Gerhardt	SHITENI	Miryam
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MUCHALA	Courage	TJININGIRE	Maverukireije
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MUTONDO	Innocentia Kahambo	VALOMBOLA	Mathew Shadjanale
MWATALE	Lavinia Twiihaleni	ZARONDO	Tjimasora

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FOTOLELA	Ndilimeke	HISHONGWA	Josephina Ndinela
GABRIEL	David	HITWA	Toivo Shikongo
GABRIEL	Silas	IIPINGE	Hilda Nangula
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HAIPANGULI	Pekka-Klemensia	JONAS	Naneo Emilia
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KAUNATJIKE	Mbatemua
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MUBITA	Nambula Veldah
MUTO	Sara Tjiloya
MWALYA	Aina Ndasilwohenda
NANHAPO	Lucia Takatsu
NDAYOMUKU	Sarafina Nghuulukumanya
NDJULUWA	Ingapeuyaombili
NGHIWETE	Helvi Pashukeni

PHILLEPUS	Selma Justicis Tataleni
SAMBO	Billy Alexandre Ortet Da Conceicao
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SHEEHAMA	Claudia Popyeni
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FACULTY OF EDUCATION

- DEAN: MRS. ALPHA NDEUNYEMA



DIPLOMA IN EDUCATION (PRE/JUNIOR PRIMARY)

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AMUTENYA	Albertina Panduleni Itsuwe	MOSES	Petrus Nghidengwa
ANDREAS	Miina Ndapandula	MOUTON	Lualdi-Sade Cheyenne
ANGULA	Selma Tangeni	MUNGHWETELE	Wilka Shamwaulimo
ASHIPALA	Saramata	NAFTALI	Wilka
DAVID	Rovisa	NAHOLE	Simon Sindano
DINYANDO	Angeline Thihawa	NAKANYALA	Alina Sondaha
EDWARD	Ndahambeleda Emiliana	NDEVAHOMA	Saima Wonhena
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KAUAHUMA	Uakasuva	SHAVOOLI	Elisia
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KAZEJA	Ben Pevanguaije	SHIFETA	Naemi Tonateni
KLEOPAS	Tegelela	SHIKONGO	Otilie Tuhafeni
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SIMON	Lee-Anne
SIYAVE	Faustinus Mangundu
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TIMOTEUS	Ndeshipanda
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TJININGIRE	Veisiruavi

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UNANISA	Vanessa
UREMENA	Kakunandjipua

BACHELOR OF EDUCATION IN PRE AND JUNIOR PRIMARY HONOURS

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ENKONO	Loide Ndeapo
HAMAKALI	Lusia Indileni
HAUHOLO	Ndemukeshengela
HAUKONGO	Panduleni
HAUKONGO	Tunelao Ndapewa
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KALUMBU	Kefas Simaneka
KASHUKU	Isai Ndeutala Natangwe
KAVETO	Anneli Nangura
MUNGENDJE	Uahova

MWAALA	Hanna Lyapwapo Ndavulwa
NAMBIINGA	Tobias
NELUMBU	Linea
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PHILLIPUS	Mesag Kaweendwa
SHIKONGO	Jordan Ndeshipanda
SHIKONGO	Jacobina Simaneka
SHIMUNINGENI	Loide
VICTOLINU	Miryam Ileni
WILHELM	Rosalia
WILLEM	Agripine Ndakumwa

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AMWIIGIDHA	Natangwe Sakeus Namupala	KANDJIMBI	Lydia Kamunyolwananye
ANDREAS	Selma Shondag	KANDUME	Theresia Ndinelao
ANDREAS	Secilia Uhondjeni	KAPINGA	Engelbertha
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ELIASER	Annastasia Kandiwapa	KAULINGE	Iyaloo Tuwilika
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GOTLIEB	Fenie Nasimane	KOLELE	Ipinge
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HAMAAMBO	Tuwilika	LISIAS	Lisias Shambekela
HAMUTENYA	Paulina Ndesihhaluka	LUBENI	Asteria Kafute
HANGULA	Susana Lyaalukeni	LUMBU	Abraham Nyanyukweni
HANGULA	Anna Naveuye	MAKILI	Johannes Simaneka
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HAYOONGA	Julia Pricikila Mwadina	MARTIN	Brideria
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IIKELA	Tiofilia Inekela	MENGELA	Arfeus Nditodino Tangi
IILEKA	Martha Twalitunohamba	MULILO	Johanna Tuwilika
IITA	Ndapewa	MUTALA	Emilia Ndemuponhele Penehafo
IITHINDI	Ndeshipanda Leena	MVULA	Justina Tulela
IKELA	Maria Magano Taatsu	NAFUKA	Michael Ndamanguluka
IMENE	Sakeus	NAILENGGE	Josefina Kashaantu
IMMANUEL	Helena	NAKALE	Nestor Shilongo
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IWETE	Liina Takatsu	NAMENE	Absalom
JOHANNES	Hilka Tuwilika Ndakondjelwa	NAMHOLO	Emilia Namene
JOHANNES	Soini Nehepo	NANGOLO	Vistorina Nelago Shetu
JOHANNES	Vilho Natangwe	NANGULA	Anna
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KAHERE	Evigirl Kasuto	NDABENI	Chaze Astridah
KALOLA	Justina Ndinelao		

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NDHIKWA	Joel Tateati	SHIKOKOLA	Leena Telata
NEKONGO	Ndatoolewe Ndapewoshali	SHIKONGO	Shetuuya Mekelomwene
NEPANDO	Maria	SHIKONGO	Eva-Rakel
NGHILWAMO	Monika Ndevatila	SHILONGO	Lavinia Ndahambelesa
NGHISHITONGO	Mirjam Lidia Nailoke	SHIMWE	Lukas Pendapala Omega
NGHOSHI	Mariana Ndinela	SHIVOLO	Hilma Taati
NTINDA	Marta Itsuwe	SHIWEDA	Launa Ndeshafela
NUUYOMA	Asimana	SILAS	Pertius Peyohamba
ONESMUS	Koleka Imuwa Shangeelao	STEFANUS	Lita Ndevapewa
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SHAPAKA	Simon Panduleni	UUSHONA	Peter
SHATIMWENE	Alina Naambo Ndapandula	UUTONI	Loide Reinhort
SHEEFENI	Maria Ndeshilombwelwa	UUTONI	Diina Ndinela
SHEENDELWAKO	Elise Naanda		

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AMUKUHU	Martin Ndeshipanda Iyaloo	HAMBUDA	Klaudia
AMUKWAYA	Andreas	HAMUNYELA	Petrus Ndapandula
ANGULA	Martha Ndilimeke	HAMUTENYA	David Tangeni Omwene
ANGULA	Simon Ndeutapo	HAMUTENYA	Justina Kasiku
ANGULA	Peneyambeko Ndendja	HAMWELE	Vilho Nghilifavali
CHAMENE	Prince	HANAI	Marx Tangeni
DAVIDI	Martha Mwanyengulange	HANGHOME	Helena Ndafelao Shixuleni
DUMINGU	Zephania	HATUTALE	Petrus Ndemufayo
EMILIU	Pennina Nangula	HAUFIKU	Alisa Tonata
ERASTUS	Iyaloo Namupa	HAUWANGA	Hilka Namupaafita
FESTUS	Josef Nadhipite Tuhafeni	HELAO	Ericson Tuhafeni
GEORGE	Letisia Pena Ouwa	HENGARI	Nadia
HAILONGA	Meitavelo Fransina Mwayolange	HISKIA	Martha Linongandyo
HAITAMBA	Sesilia Ndapandula Tuwilika	IITHETE	Imelda Tuyenikumwe
HAITEMBU	Annacky Ndakalako	IYAMBO	Jeremia Iita

IKOSA	Basson Ikosa	NANDJEMBO	Nalihangane Linea Ndapanda
IPINGE	Max Munaondumbo	NANGOLO	Hilma Tuyenikelao
ISACK	Kristofina Ainima	NANGULA	Sophia Nelago
ISAK	Jeremia Shapumba Isak	NANYEMBA	Priskilla Ndapandula
IYAMBO	Victoria Hekeleka	NDEEVELO	Nelson Nghilifilwa
JACOB	Marthina Nangolo	NDEMUMANA	Petrus Natangwe Nghihepavali
JOHANNES	Ester Ndahambelega	NDIILENGA	Filipus Mwalundange
JOHANNES	Tangeni Tuuda	NDJAMBA	Mbaita
JOHANNES	Likius Ausiku	NDJANDJI	Simon Tuyimone
JOSEF	Felicitas Ndeshimona	NEGONGA	Jason
KAHONA	Kutuaha	NEGONGO	Ndahambelega Martha
KAKEDE	Ndaulikilwa Omwene Ndadaleka	NELENGE	Tuulinawa Peingedivilime
KAMATI	Tuwilika Tuyakula	NENKETE	Petrina Ndilimeke
KANDUME	Theo Sindano	NGULA	Abraham
KANGURA	Petronella Thituro	NKOMBA	Felistas Ngonde
KANYIKI	Leonard Deovorente	PENDA	Vistorina Ndapandula Ndapewa
KATJINGISIUA	Rikuvera	PETRUS	Petrus Ndiilenga
KATOOLE	Aino Bertha Nangula	PHILLEMOM	Jonas Dimbulukweni
KAUJENDE	Merlyn	RKYLIEF	Raabi-Ah
KOLONGONGO	Selma Ndapandula	SHALIKOSHI	Kaarina Tega Megameno
KOMAKWA	Ndapewoshali Nangula	SHIGWEDHA	Ndapandula Lovisa
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KRUGER	Joyce	SHIMHANDA	Saima Nambaxu
KUPEMBONA	Petrus Kudumo	SHIMWE	Elizabeth Nankelo
LENGURA	Johannes	SHINGWETE	Natangwe
LEVI	Sylvia Nangula	SHITHIGONA	Levi
MAROVHU	Peter Hausiku	SHIVOLO	Trefina Ndapandula
MASWAHU	Lubosi	SHOOMBE	Johannes
MATEUS	Ester Johanna Tulonga	SHUUKWANYAMA	Eino Tulonga
MATHEUS	Dolian	SIMON	Ndapewoshali Kafute
MAUHA	Mbapeua Vanessa	SINVULA	Monde Tracey
MBAMBI	Pauline Karumbu	SITANGA	Alma Muzanga Ndahafa
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MUMBWANDI	Leena Nangolo	THOMAS	Toini Kanogo
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MWANYEKANGE	Ndafimana Ndahafa	TJIPEPA	Claudia
MWATILILE	Jafet Mandume Ndeulikufa	TSHININGAYAMWE	Tulela
NAKADHILU	Sakeus Tangeni	UANIVI	Upeuavihe
NALUTSEHO	Hosea Risto Itaalandje	UUGWANGA	Eno Ann Marry
NAMBAHU	Roide Ndinelago	UUPINDI	Elizabeth Ndapewa
NAMUNDJEBO	Meninge Nghilifavali	UUSIKU	Timotheus Shingendha

VAINO	Hendrina Frieda
VATUVA	Natalia Nghinanongo
WALAULA	Hileni
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BACHELOR IN EDUCATION: EDUCATIONAL LEADERSHIP, MANAGEMENT & POLICY HONOURS

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CHIREMBA	Shamiso	NGALANGOMBE	Albertina
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MUHANDUFA	Profiliu	SHIPANGA	Frieda
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POSTGRADUATE DIPLOMA IN EDUCATION

AKUMANGA	Haggai	HANGULA	Suoma Ndinelago
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DANIEL	Helvi Ndapandula	IITA	Sara Ndashuunye
DANIEL	Hileni Kaneekashe	IITULA	Jackson Erastus
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DEMETIRIUS	Johannes Niilenge	IPANGELWA	Evenson
DERURA	Ericca	IPINGE	Ndinelago Fudheni
FILLEMON	Nangula Magdaleena Ndapandula	ISAK	Isak Nduuvundi
FRANS	Albertine Ndinelao	ISHITILE	Theodensia Nuusiku
GABRIEL	Selma Nelago	IYAMBO	Sakaria
GAWESSES	Georgina Jacqueline	JACOB	Ndinelao Ndeshipanda
H Aidula	Rauna Ndaikemona Ndahekelekw	JAPORA	Katunahange
HAITEMBU	Selma Nekulu	JOSEPH	Daniella Geraldine
HALWEENDO	Mercy Molin Maano Dute	KAARELA	Lusia Ndawamo Koshemanya
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KAMATI	Magdalena Ilongeni	OSCAR	Monika
KAMBUNGU	Marietjie Olichen	PEFINDE	Simeon
KANDELA	Puluso Salvation	PHILLIPUS	Rosalia Vayola
KANDJIMI	Daniel Sientu	SALOMO	Johannes
KANYINGA	Arbogast Reinhardt	SHANGHETENGE	Eunice Ndahafa Megameno
KAPA	Tuhafeni Ndinomolo	SHAPUPULWA	Xaveria
KASITA	Fillipus Ndahuma	SHATILWE	Rauha Liyolifeni
KATAMBO	Junias Mwatile	SHATIWA	Esther Namutenya
KATHIMA	Emilia Nyanyukweni	SHEELONGO	Wilson Haimbili
KATUWO	Ukarerera	SHIUKWA	Frieda Thikameni
KOSMAS	Lusia Namutenya	SHIKEMENI	Michael Penelao
MAENDO	Kamburee	SHIKONGO	Reinhold Talameke Taukondjele
MARIINE	Beverly Operi	SHIKUMUIFA	Matride Tuyenikelao Panduleni
MBAHIJONA	Ella	SHILONGO	Sabina Inico
MIKA	Martha Tulela	SHILONGO	Rosalia Nuusiku
MOSES	Ndinaelao Lamanguluka	SHILONGO	Shanyenga Emilia Ndapewa
MULUTI	Sishekano Vicky	SHILUWA	Bertha Roosa
MUTILIFA	Anna Tuyenikumwe	SHIMWETHELENI	Lucia Ndinelago
MUTOTA	Klaudia Mutota Nangombe	SHINGO	Lucia Ndeshilongelwa Tauxulu
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MWANDI	Ester Ndiweni	SHIWUTE	Martha Hambeleleni
NAFUKA	Helena Nalitende	SHOIKUTI	Lavinia
NAMENE	Martha Kwakalelelwa	STEENKAMP	Else
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NANGOLO	Saimi	THOMAS	Silas Naatangwe
NANGOMBE	Penina Nandjambi	TJANO	Ndjijamee
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NDESHITILE	Elizabeth Deapo	UUNONA	Thomas Tshiningayamwe
NDUWE	Toivo Tangeni	UUSIKU	Petrus Ndiyana
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NEKWAYA	Rautia Ndeshipanda	WILHELM	Lusia
NGHIFINWA	Leena Nghinashisho	WILKE	Benita Jeanine Chrizelda S
NGHIPEWAMBEDI	Theopolina Ndawapeka		

POSTGRADUATE DIPLOMA IN HIGHER EDUCATION

MADZIWO Collin Paul



IUM
— THE INTERNATIONAL —
UNIVERSITY OF MANAGEMENT

— IUM —
ALUMNI
ASSOCIATION

From the Desk of the Office of the IUM Alumni Relations

Ms Taleni Matheus, Alumni Events Relations Officer

Congratulations Graduates Class of 2022!

On behalf of the Office of the IUM Alumni Relations, it is my distinct pleasure to welcome you to the IUM Alumni Association. The Alumni office is spearheaded by the Director of Alumni Relations and supported by the Alumni Relations Communications Manager, Alumni Relations Events Officer, and the Alumni Relations Administrative Assistant.

IUM is very proud of your career path through the years you spent with IUM to enrich yourselves with knowledge and education. You have changed your life with IUM's experience. You changed the lives of your families. You have changed the world.

The time has arrived to connect with your fellow Alumni family and IUM as a world class educational institution. IUM cherishes every moment with its alumni. It hopes and trusts to continue this everlasting bond and relationship.

The Alumni office provides activities such as (1) Events: resource mobilization , homecoming, class reunion , alumni award ceremony, alumni meat festival, cruise events at sea, alumni night out at a lodge, alumni sports day and fun games, research day and public lecture (2) Programs: alumni scholarship, mentorship, career guidance, leadership and entrepreneurship (3) Community engagement: handing over of hampers, education on HIV/AIDS, education on Covid-19 and tutorials-Math, Science and English (4) Sport Projects: IUM Founders cycling, IUM Founders student marathon, IUM Founders Gold day and IUM Founders comrade marathon

The office of IUM Alumni Relations encourages every IUM Alumni member to become an active donor, philanthropist as well as become a volunteer to assist with the activities of the Alumni office.

Apply today to become a member of the IUM Alumni Association. You can access the application form at www.ium.edu.na/about/alumni

OFFICE OF THE IUM ALUMNI RELATIONS

FACULTY OF HEALTH AND SOCIAL SCIENCES

- DEAN: PROF. AGNES VAN DYK



BACHELOR IN HIV/AIDS MANAGEMENT

FERNANDO
NGAVIRUE
NANGOBE
KATOTI

Carmen Carolina
Kunorupa
Helvi Tuwilika
Sophia Nanvura

WITBOOI
NUULE
MBWERA

Veronika
Susana Nelago
Faith Ropafadzo

BACHELOR IN HIV/AIDS MANAGEMENT HONOURS

NAMUNDJEMBO
PAHANGWASHIME

Lusia
Julia Ndamononghenda

CERTIFICATE IN HEALTH AND WELLNESS STUDIES

MULONDA
NDEMUWEDA
HIDINUA
KAMATI
SHILUNGA
UUZOMBALA
KALENGA

Mona Manga
Erica-Saim
Hillary Kalinasho
Johannes Kayuhwena
Tulela Seaamoye Mowambo
Ottilie Namupala
Alina Tuyakula

HAIKALI
DAVID
MOGANE
BINTUE
ELAGO
JEREMIA

Ruth Nangula Ndapewoshali
Helalia Ndpendula Omwene
Rejoice Melody Thabang
Lokando
Jannety Lettah Ndaluka
Paulina Ingaveuya

DIPLOMA IN HEALTH AND WELLNESS STUDIES

SHIMANYA
NANGOLO
LOKANDO
NDEMUWEDA
AMUNIME

Ottilia
Frieda Taatsu
Bintue
Erica-Saim
Mirjam

MWIYA
ARACHAS
ANDREAS
ELAGO

Ostria
Jemimah
Selma Namutenya
Jannety Lettah Ndaluka

BACHELOR IN HEALTH AND WELLNESS STUDIES

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NANDAGO	Maria	TOBIAS	Desderia Ndaafetwa
LOKANDO	Bintue	NDISHISHI	Mirjam
ANTSINO	Linea Ndilipune	MUNGUNDA	Pekakarua
FILLEMOM	Onesmus	JACOBUS	Louisa Ndapewa Ndawedapo
MOYO	Fabianus Mbandhino	NANGOLO	Selma Sipporra Tulela Tegelela
NAKALE	Paulina Ndatale	INKONO	Aina Omwa-Enandje Thank You
IYAMBO	Daria	NAKAAMBO	Dominaria
NGONDO	Selma Karumbu	MVULA	Elizabeth Tonateni Ndapewa
UUSIKU	Lavinia Kandalindishiwo	HAFUNDA	Josephina Ndahafa Kavefivanhu
NAMBULI	Saara	ELAGO	Jannety Lettah Ndaluka
KANGANDJERA	Wilka Hambelela	NDYULUWA	Jakob Kondyashili
NAKALE	Simeon Ngheefamo	ERKIE	Abed Panduleni

BACHELOR IN HEALTH AND WELLNESS STUDIES HONOURS

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NAMBALA	Abraham Kamusheetha
MATUZEE	Ndjiisira
SHAANIKA	Alina Nangula

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MORWE	Shahida
HOCHOBES	Wendy Marlin

FACULTY OF INFORMATION AND COMMUNICATION TECHNOLOGY

- DEAN: MR.TIMOTEUS ASHIPALA SHEEPO



CERTIFICATE OF ADMINISTRATION IN BUSINESS INFORMATION SYSTEMS (Old Curriculum - phased out)

KANZI
KANGUNGU

Otto Tangeni
Steven Kamana

CERTIFICATE IN BUSINESS INFORMATION SYSTEMS

SIANGA
LINKS
HEKANDJO
PETRUS
INGASHIPOLA
HEITA
EMIRCH
KAPINGANA
HILUKILWA

Mcbolan KALIMA
Claudia
Amalia Ndeveiwana
Hulda Mbute
Samuel Ndasuunye
Natanael Keudaneko Natangwe
Rehabeam Tangeni Hafeni
Josef Shatipamba
Immanuel Tangi

EVENSON
SERAUN
SILUZUNGILA
DIERGAARDT
RUTJINDO
IANVUA
NGHIFIKEPUNYE
LIKANDO
TJARONDA

Allison Levine Emorisha
Jean-Paul Megan
Petra Nsala
Giovanni Rovaldaw
Vetaviza
Hermenegildo Cesario De Jesus
Willem Ilenikuye
Liyali
Rinomasa Purity

HIGHER CERTIFICATE IN BUSINESS INFORMATION SYSTEMS (Old Curriculum - phased out)

KANZI
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Otto Tangeni
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DIPLOMA IN BUSINESS INFORMATION SYSTEMS

MWAAFA
IITHETE
KWEDHI
VRIES
YINEYA
LIBANA

Festus
Rakkel Kaliikuthiwa
Kristofina Ndinelago
Berishnie Zwandiah
Oswald Meaves
Khama

KATAMBO
KALENGA
HILYALWA
PHILLEMOM
KEMBA

Erastus
Kanisius
Set-Son Lineekela Ihula
Julia Annely Nashilongo
Killian Munkanda

HIGHER DIPLOMA IN BUSINESS INFORMATION SYSTEMS (Old Curriculum - phased out)

KANZI	Otto Tangeni
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TJIRARE	Utjitae Jane
MAFEKENG	Frieda Namvula Madonna

BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS

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MUTIMILI	Anna Ndinela	SINDIMBA	Sevelinus Pindukeni
EKANDJO	Michael Kapweya	PHILLEMOM	Julia Annely Nashilongo
NEGUMBO	Emma Mweneni Ndapandula	KATANGA	Lisone

BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT

ESTEVEZ	Alvaro Kivitidi Mateso
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BACHELOR IN BUSINESS INFORMATION SYSTEMS HONOURS (Old Curriculum - phased out)

EKANDJO	Simeon
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BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS HONOURS

TCHITCHI	Maria Madalena Pambo	VALUNGAMEKA	Edward
KANZI	Otto Tangeni	HANGULA	Hafeni Hosea
HENDJALA	Shali Meitavelo	KATANGA	Lisone
JARDIM	Bonifacio Sonhio	SHIKONGO	Fransina Lesheni
SHONGHELA	Victoria Mwetunyenena		

**BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS -
(ELECTRICAL)**

MARTIN

Simon Mandume Nghumbilemo

**BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS -
(INSTRUMENTATION)**

AUGUSTINUS

Basilius Munango Augustinus

**BACHELOR IN DIGITAL COMMUNICATION TECHNOLOGY HONOURS
(OLD CURRICULUM - PHASED OUT)**

BUMBA

Mateus Das Contreiras Mariano

THINKING ABOUT FURTHERING YOUR STUDIES?

Protect your qualification by studying at an accredited institution.



Namibia · Qualifications · Authority

Why should you study at an accredited institution?

The NQA only evaluates qualifications obtained at accredited institutions, whether in Namibia or abroad. Evaluation is the process of confirming whether qualifications are legal and authentic as well as the accreditation status of the institution they were obtained from.

What are the consequences of studying at an unaccredited institution?

Qualifications obtained at unaccredited institutions in Namibia or elsewhere in the world are not recognised as legal and therefore hold no value. As most employers request for NQA evaluated qualifications, holders of qualifications obtained at unaccredited institutions are likely to struggle securing employment and gaining acceptance at other institutions to further their studies.

There are many unaccredited institutions operating in Namibia and elsewhere in the world. It is therefore important for all prospective learners to verify the accreditation status of institutions before enrolling for studies so that they do not fall prey to these bogus institutions.

How do I verify the accreditation status of an institution?

The NQA assists prospective learners to verify the accreditation status of institutions in Namibia and anywhere else in the world. To make use of this free service, simply follow these easy steps:

- Visit the NQA website: www.namqa.org
- Download and complete the '**Request for accreditation status of an institution**' form
- Email it to: advice@namqa.org
- Expect your answer within seven working days

Alternatively, visit the NQA House located at:
Corner Bismarck and Dr. W. Kulz Street, Windhoek

For more information, please contact us on:

Tel: (061) 384 100

Email: marketing@namqa.org

or connect with us on **Facebook**



**PROCEED WITH CAUTION...
BOGUS INSTITUTION AHEAD!**



Corner of Bismarck and Dr. W Kulz Street, Windhoek

FACULTY OF STRATEGIC MANAGEMENT AND LEADERSHIP

- DEAN: MR. LUCKY PIETERS



CERTIFICATE OF ADMINISTRATION IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT (Old Curriculum - phased out)

HAINDONGO	Fimanekeni Nahambo
LUGAMBO	Salmi Negonga
NDJAVERA	Fabiola Ngutjiua
NGHITOTOVALI	Selma

CERTIFICATE IN HUMAN RESOURCE MANAGEMENT

ANDIMA	Foibe Pukulukeni Ndilokelwa	MATIAS	Ndahambelela Eva
BRANDT	Leandri Marizane	MUPO	Nelson Popa
DAVID	Victoria	MUTJAVIKUA	Punaje
GWALA	Mukamasole Natasha	MWANYANGAPO	Laina Tuhafeni
HAINDONGO	Abraham Mengela	NGHIHEPA	Sonja Urusula Naliyapulwe
HEKANDYO	Hoololeni Lesheni	PETRUS	Sussana
KAPENDA	Taleni Hanganeni	POVANHU	Lesian
KASHAMBA	Naemi Naakondje Ndinomukwathi	SHINGUADJA	Venoshili Lovisa
KATHINDI	Reinhold	SHITALENI	Rebecca Ndesihhaluka
KISTING	Sethginia Paulensia	UDISHINGA	Victoria Ndinelao
MASULE	Muchelo		

HIGHER CERTIFICATE IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT (Old Curriculum - phased out)

HAINDONGO	Fimanekeni Nahambo
NDJAMBULULAH	Amalia Naitembu
NGHITOTOVALI	Selma
NUUYOMA	Ananias

DIPLOMA IN HUMAN RESOURCE MANAGEMENT

HEKANDYO	Hoololeni Lesheni	KAMENYE	Christa Kapango
IYAMBO	Petrina Namandje	KAUNDU	Toivo
INDONGO	Dortea	LISWANISO	Nkungano Sonita

NGHIHEPA	Sonja Urusula Naliyapulwe
NGHIYOLWA	Monika
SHIPPINGANA	Andreas
SIMASIKU	Sibolile B

SIWATO	Joseph Haingura Joy
TABISO	Synthia Mubutu
VAN-WYK	Tiffany-Ann Timia

HIGHER DIPLOMA IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT (Old Curriculum - phased out)

NGHITOTOVALI	Selma
NUUYOMA	Ananias
RABANUS	Pia Tutala

BACHELOR IN HUMAN RESOURCE MANAGEMENT

AMUTENYA	Petrina Nandjila
ANKAMA	Samuel Chief
BOIPUSO	Patricia Napemba
BOOYSEN	Doreen Jasmine
EMBULA	Hertha Nekoba
HEKANDYO	Hoololeni Lesheni
IIPINGE	Aluhe Nangolo Hambeleleni
IMBONDI	Martha Ndatitangi
ITHINDI	Julia Tuyakula
JUSTIN	Pedro Derek
KALONGUNGO	Sandra Vihinda
KAMATI	Loth
KAMUSHAMBE	Sebastian Kamana
KATAMBO	Jeremiah Tutaleni
KOOLIKE	Saima Mwatyoli
LISWANISO	Nkungano Sonita
MUKOSHENI	Lembi Ndeutwa-Edima
NAHOLO	Lusia Ndahadaokawe
NAKANDUUNGILE	Saima Tulonga
NAMBOGA	Johannes Tukondjele
NAMWANDI	Ester Shigwedha
NANYEMBA	Maria Tulela Eben

NDJAVERA	Fabiola Ngutjiua
NDJELEKENI	Rebekka
NEHEMIA	Cynthia Ndinelao
NGHILIFA	Lidia Glory Lineekela
NGUNOVANDU	Aveheovandu Jennifer Otjaa
NKALAMBA	Natalia Kandali
SHAFUDAH	Ilenikuye Nadipite
SHIFELENI	Tangeni Ndatunga
SHIKEVA	Miriam Jesica
SHIMWINO	Aina Ndapanda
THOMAS	Saara Ndatelela
UISES	Lise Liseltha
VAN WYK	Caitlynn Carmorney

BACHELOR IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT HONOURS

(Old Curriculum - phased out)

HAMUTENYA	Shekupe Mweshitile Selma
NGHITOTOVALI	Selma
SALAMAO	Fernanda Esoko

BACHELOR IN HUMAN RESOURCE MANAGEMENT HONOURS

ITHINDI	Julia Tuyakula	RABANUS	Pia Tutala
JUSTIN	Pedro Derek	SAKARIA	Maria
KAMATI	Loth	SHAFUDAH	Ilenikuye Nadipite
MBAMBI	Elisia Tulimongonga	SHEEHAMANDJE	Teopolina
MUKIMBA	Ivonne Likonge	SHIKALE	Aili Nashipolo
MWANDINGI	Andreas	SHIKEVA	Miriam Jesica
NAHOLO	Lusia Ndahadaokawe	UDISHINGA	Victoria Ndinelao
NAKATANA	Pelagia		
NKALAMBA	Natalia Kandali		

CERTIFICATE OF ADMINISTRATION IN MARKETING MANAGEMENT

(Old Curriculum - phased out)

NEUMBO	Nahambelelwe Senovia
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CERTIFICATE IN MARKETING MANAGEMENT

ANDREAS	Paulina Ndahafa
FILEMON	Giovanni Brave
JANSER	Beaunice Elzeria
SHIGWEDHA	Erasmus

HIGHER CERTIFICATE IN MARKETING MANAGEMENT (Old Curriculum - phased out)

SHIKOMBA

Ndeshipanda Wilika

DIPLOMA IN MARKETING MANAGEMENT

KANKAMENI

Josef Nangolo Nalimanguluke

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SACKARIA
SIMOES**

Oskar Erastus Ndandjako
Johannes Ashimbanga
Areta Nahary Lourenco

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**AIPANDA
HAINGHUMBI
HOMATENI
NDADI
NEUMBO
SHIKOMBA**

Aina Uunona
Wellem Ndaidilila
Oskar Erastus Ndandjako
Kaarina Nangula Etuhole
Nahambeletwe Senovia
Ndeshipanda Wilika

FACULTY OF TOURISM, HOSPITALITY AND EVENTS MANAGEMENT

- DEAN: MR. OMEGA CHIMHANGWA



CERTIFICATE IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT

SIMION

Rauna

DIPLOMA IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT

BUYS

Gwyneth Catherine Payton

HATUTALA

Tuwilika Ndapandula

KATJAERUA

Kavetjiua

KLEINTJES

Kelly Tanell

VAN WYK

Katelin Prettish

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FRANS

Fillemon Panduleni

HATUTALA

Tuwilika Ndapandula

IFUGULA

Gideon Aluhe

KALENGA

Klaudia Tulimeke

KAMATOTO

Alicia

KAPI

Uarireye Amrry

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Rivangapi Tjihange

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Charity Likute

SHEEHAMA

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BACHELOR IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT HONOURS

MHLANGA

Happiness

SCHOOL OF POSTGRADUATE STUDIES

- COORDINATOR: PROF. MARIUS HEDIMBI



MASTER OF BUSINESS ADMINISTRATION - FINANCE

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Elvis
Martha Ndapandula

MASTER OF BUSINESS ADMINISTRATION - MANAGEMENT

MALAKIA
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MUTEMWA
OBANDJA
SHAUMBWA
SISEHO

Hilma Magano
Amenenge Taleniomwene
Melania Gloria Fatima
Robert Mutemwa
Sophia
Laina Papaleni
Marco Lutangu

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY

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SHIKONGO

Serenia Tatiana Geraldo Andre
Modestus Shivute

MASTER IN INTERNATIONAL RELATIONS, DIPLOMACY AND MANAGEMENT

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ALUVILU	Pelagia
GERTZE	Brumilda Angela
HAUFIKU	Aishe Oiwa Rebecka
IIKELA	Julius
IIPINGE	Emilia Nathalia
KAMBOMBO	May Oshoveli

KWEYO	Aina Hambelela
MAKANZA	Violet
MOYO	Nomvuselelo Sithandazile
MUHAPI	Christopher Sitwala
SINVULA	Agnes Kamwi
TAAPOPI	Martha Ndeshiuva

MASTER IN PUBLIC POLICY AND MANAGEMENT

FILIPPUS	Taimi Terttu
HAUFIKU	Sirkka Ndahafa
KAANDUKA	Kunouhamba Komwene
NAMWANDI	Fillemon Ndeutapo
NGHIHALWA	Lukas

DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION

NASHILUNDO	Aquilinus Tshapumba
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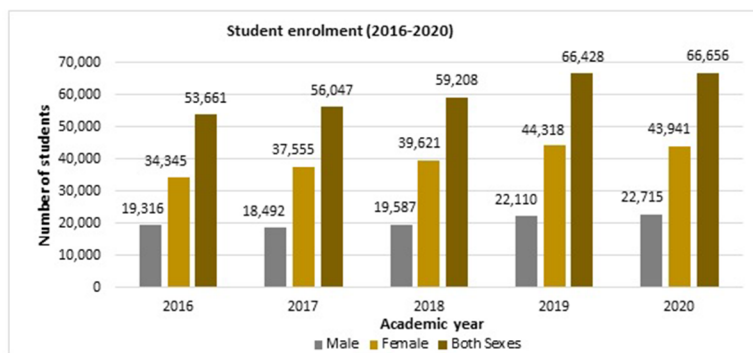
DOCTOR OF PHILOSOPHY IN INFORMATION COMMUNICATION TECHNOLOGY

ZIEZO	Mercy Mwangala
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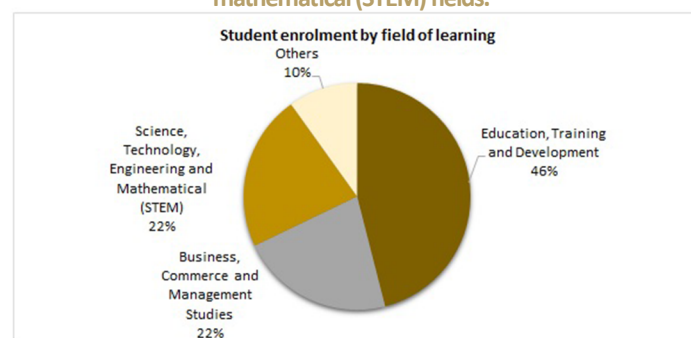
HIGHER EDUCATION AT A GLANCE

As per the Higher Education Act, 2003 (Act No 26 of 2003) the National Council for Higher Education (NCHE) exists to promote the establishment of a coordinated higher education system, advance the access of students to higher education institutions and promote quality assurance in higher education. To respond to this mandate, NCHE collects and analyses data on higher education programme access, orientation and output to serve as source for evidence-based planning to policymakers, researchers and academia. In addition to informing planning for Namibia's human resource development supply, the analysed data enable planners to adequately address issues of quality. Below you will find informative graphs on Namibia's higher education landscape.

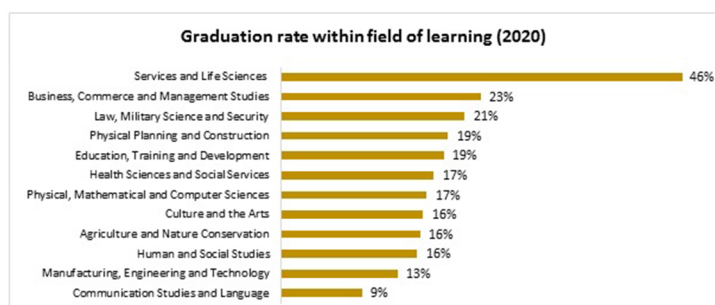
Student population grew from 53,661 in 2016 to 66,656 in 2020.



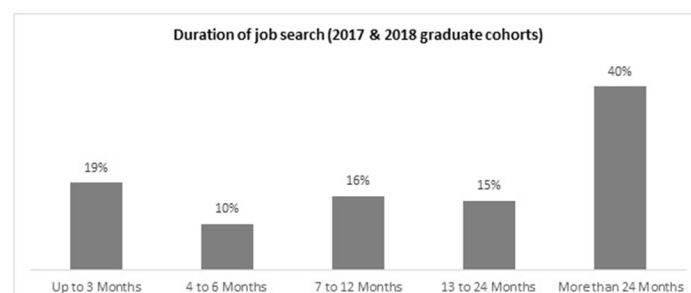
Majority of students enroll in education, training and development (46%) with only 22% in science, technology, engineering and mathematical (STEM) fields.



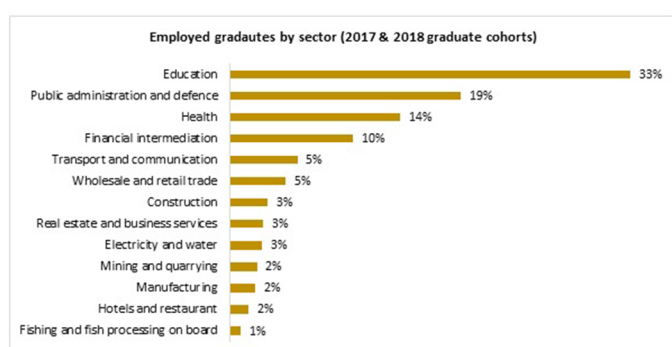
Graduation rate is high in services and life sciences field of learning (46%) and lowest in the field of communication studies and language (9%)



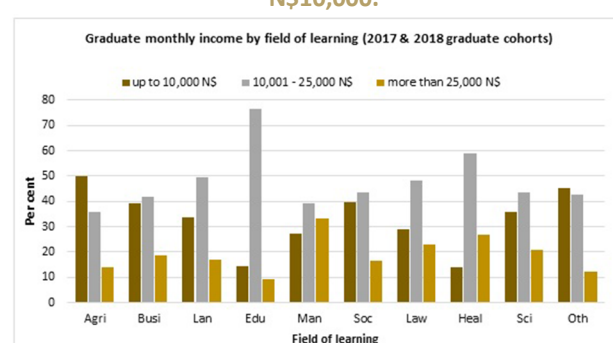
Lack of employment opportunities results in most graduates (40%) spending more than two years searching for jobs.



Graduate employment rates are high in the education, public administration and health fields.



Most graduates earn between N\$10,001 and N\$25,000 with the exception of agricultural graduates where 50% earn up to N\$10,000.



IUM²⁰

CELEBRATING
Years
(2002-2022)

OF DEDICATION TO ITS PEOPLE'S FUTURE

IUM GRADUATES ARE OUR FLAGSHIP



IN BRIEF:-

2022 GRADUATION STATISTICAL REPORT

In 2022, IUM introduced two graduations per year, a Winter Graduation which took place on Friday, 20 May 2022 and a Summer Graduation on Friday, 28 October 2022.

A total of 1432 qualifications/certificates were issued during the 2022 Winter graduation and another 942 qualifications are being awarded during this summer graduation. That brings to a total of 2374 qualifications awarded in 2022.

OVERALL GRADUATION FIGURES PER TYPE OF QUALIFICATION

	Winter Graduation: 20 May 2022			Summer Graduation: 28 October 2022			2022 Grand TOTAL	
Qualification type	Count/ Number	Percentage		Count/ Number	Percentage		Count/ Number	Percentage
Certificates	200	14.0%		80	8.5%		280	11.8%
Higher Certificates	8	0.6%		13	1.4%		21	0.9%
Diplomas	461	32.2%		152	16.1%		613	25.8%
Higher Diplomas	5	0.3%		14	1.5%		19	0.8%
Bachelors	133	9.3%		158	16.8%		291	12.3%
Bachelor Honours	515	36.0%		377	40.0%		892	37.6%
Postgraduate Diplomas	57	4.0%		106	11.3%		163	6.9%
Masters	52	3.6%		40	4.2%		92	3.9%
PhD	1	0.1%		2	0.2%		3	0.1%
Grand Total	1432	100.0%		942	100.0%		2374	100.0%

During the summer graduation, 942 certificates are being awarded, bringing the total to 2374 qualifications awarded in 2022. The majority of the graduands, 377 (40.0%) are awarded Bachelor Honours degrees. There are 40 students graduating with Masters degrees who represent 4.2% of the total graduating students. In addition two students are being awarded PhD's



OUR CAMPUSES/CENTRES

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School of Postgraduate Studies
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