



# IUM

THE INTERNATIONAL  
UNIVERSITY OF MANAGEMENT

## IUM Alumni e-Focus



*Hon. Prof. David R. Namwandi  
IUM Founder and Chairperson of the IUM Governing Council*

### MESSAGE FROM THE IUM FOUNDER AND CHAIRPERSON OF THE IUM GOVERNING COUNCIL 2022

Globally, Universities are what they are because of their unique backgrounds and because of people who went through their doors. It is of paramount importance, therefore, to note that graduates are the flagships of universities where they graduated from. I am extremely thrilled to observe positive efforts by the university leadership and former graduates to strengthen the IUM Alumni Association. Many universities around the globe particularly in the United States of America, Western Europe and of course in the Middle East and East Asia are what they are because of endowment funds and alumni associations.

I have no doubt that once all the loose nuts are tightened the pioneers of this noble course shall have no reason to worry about the positive impact this association will have on the future operations of IUM, the university we call our own. As I often say the reputation of any university is greatly enhanced by its Alma Mater. Meaning that if graduates go out there and portray excellent behaviour then the reputation of the university is enhanced. Needless to say the entire IUM

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### EDITORIAL DESK

**Ms Taleni Matheus**  
IUM Alumni Relations Events Officer

**Dr Frieda Shimbuli**  
IUM Alumni Consultant

**Prof. Kingo Mchombu**  
IUM Advisor

community of scholars are proud of our graduates thus happy to be associated with them and their Alumni Association. I am receiving good and exciting reports of our graduates from the labour market, employers to be specific and the community at large. I can only say keep it up, ensure that the name of your university is held high, keep the fire burning as IUM is for life.

I urge IUM Alumni to be united as synergy is power. Help our dream come true, the dream of ensuring that one day Namibia will be a nation of great thinkers and achievers who will utilise their brain power effectively more than physical strength. I know that with you moving in unison, this dream will come to pass!!

## THE IMPORTANCE OF BECOMING AN IUM ALUMNI ASSOCIATION REGULAR DONOR

By Dr Frieda Shimbuli

There are several reasons to become an IUM Alumni Association donor. A donor is someone who gives money or gifts to an institution to uplift the lives of others. Donations are given without expecting anything in return. There are several types of donors. These include (a) Individual (b) Major and (c) Corporate. What are some of the reasons to become donor toward the IUM Alumni Association?

### REASONS TO GIVE IN KIND

### WHERE DOES THE MONEY GO?

#### ALUMNI SCHOLARSHIPS

Alumni scholarships will assist those students who come from disadvantages communities to assist with (1) Tuition (2) Room and board (3) Book allowance and (4) Monthly stipend.

#### HARDSHIP FUND

Hardship will assist a student who experience financial difficulties. A student can use this money to their discretion. It can be utilized on (1) Toiletries and sanitary pads (2) Transport such as on taxi or bus fare and (3) Other emergencies.

#### ALUMNI ACTIVITIES

Annual planned alumni activities are in place and stipulated on the "Catalogue of IUM Alumni Activities". (1) EVENTS: Resource mobilization, homecoming and class re-union (2) PROGRAMMES: Mentorship, leadership and entrepreneurship (3) COMMUNITY ENGAGEMENT: HIV/AIDS education, COVID-19 education and TUTORING in Math, Science and English (4) SPORTS PROJECTS: IUM Founders student marathon, IUM Founder comrades marathon, IUM Founder cycling and IUM Founder gold day.

#### ALUMNI PROFESSIONAL DEVELOPMENT WORKSHOPS

The office of the IUM alumni will organize alumni professional development workshops such as (1) How to start your own business (2) Email etiquette in an professional settings (3) Building your personal brand on social media (4) How to professionally manage remote teams. (5) A Guide To First-Time Home Buyer Programs, Loans & Grants (6) How to register your business with BIPA (7) How to prepare a business plan (8) How to prepare for an interview

#### EDUCATIONAL RESEARCH

Educational research is fundamental to IUM. Research needs to be funded. Educational research provides the opportunity to research on topics of interest to a nation, explore issues and derive at an answer on a particular topic. Also, in terms of curriculum development, research is fundamental to explore curriculum related issues and correct what is flawed.

#### NEW FACILITIES

Why are good facilities vital to a university? Good facilities enhance the quality of campus life. Once a university has sports and recreational facilities in place, it impacts on the mental health and physical strength of students. When a university has state-of-the-art facilities and amenities in place, it enhances the quality of life of students on campus. Good campus facilities include (1) state-of-the-art auditoriums, lecture rooms, laboratories, cafeteria, student union building, dining hall, hostel facilities, recreational centre, parking facilities for staff and students, Library and information centre and internet centre.

**WHY IUM GRADUATES SHOULD BECOME REGULAR DONORS TOWARDS IUM ALUMNI ASSOCIATION?**

**REASONS TO GIVE IN KIND**

**WHERE DOES THE MONEY GO?**

**STATUS RANKING OF A UNIVERSITY**

Many factors go into status ranking of universities, including alumni donations. With status ranking of a university, it keeps the university global brand visible. Many students also scale down on status ranking of universities and decide which university they would like to attend based on the status ranking. Therefore, alumni donors are a contributing factor to the status ranking of a university.

Why is giving back to your Alma Mater and in particular to the IUM Alumni Association so important? It supports the future generation of IUM students in their academic studies. The next generation of IUM students will be trend setters for the "Fourth Industrial Revolution" (4IR). In essence, the 4IR has to do with artificial intelligence (AI), automation and data exchange in the area of manufacturing technologies as well as cyber-physical systems.

**A N N O U N C E M E N T S**

**ALUMNI ASSOCIATION VOLUNTEERS**

Volunteering with the Office of the IUM Alumni Association means to volunteer your professional skills and services in exchange for no monetary value. It means to work for unpaid activities planned for the alumni members, the university and the global community during the course of the academic year. Volunteer work is an act of kindness giving their time and labour to the Office of the IUM Alumni Relations.

**IUM ALUMNI ASSOCIATION VOLUNTEERS**

There are numerous volunteer opportunities available with the Office of the IUM Alumni Relations. With the guidance of the alumni staff, as a volunteer you will assist and provide professional services to the planned activities in the following categories:

**ACTIVITIES**

Events | Programmes | Community Engagements | Sports Projects

Please sign up to volunteer for one year with the Office of the IUM Alumni Relations.

**Please contact Ms Taleni Matheus | Email: alumni@ium.edu.na | Cell: 081-452-4420 for further assistance.**

**BECOME A MEMBER OF THE IUM ALUMNI ASSOCIATION**

**REGISTER AND BECOME A MEMBER OF THE IUM ALUMNI ASSOCIATION**

The Office of the IUM Alumni Relations wishes to encourage all the students who graduated from IUM from 1994 to current students, to register with the alumni office to become members of the association.

**Please Contact Ms Taleni Matheus**

Email: alumni@ium.edu.na | Cell: 081-452-4420 for further assistance.

**IUM REGIONAL STUDENT LEADERSHIP SRC 2022**

**IUM ONGWEDIVA CENTRE OF EXCELLENCE FOR EDUCATION**



Jesaya Ndunga  
SRC: Chairperson



Sophia Methus  
SRC: Vice-Chairperson



Simon Petrus  
SRC: Secretary General



Balasius Shikongo  
SRC: Academic Affairs



Gerson Paulus  
SRC: Sports, Culture & Recreation



Selma Nghihange  
SRC: Information & Publicity



Erastus Johannes  
SRC: Finance

**COASTAL CAMPUS**



Memory S Hoeses  
SRC: Chairperson



Japan Jason  
SRC: Vice-Chairperson



Ndakalako N.S Beatus  
SRC: Secretary General



Samuel Hilengwa  
SRC: Academic Affairs



Ndevelo N Desmond  
SRC: Sports, Culture & Recreation



Eliud Mwaanenge  
SRC: Information & Publicity



Bensha-Lisa Tjivah  
SRC: Finance

**NKURENKURU CAMPUS**



Matheus Petrus  
SRC: Chairperson



Mclean Maswahu  
SRC: Vice-Chairperson



Valentine Kasoma  
SRC: Secretary General



Matjaji Domingu  
SRC: Academic Affairs



Kakehongo Efraim  
SRC: Sports, Culture & Recreation



Teopolina MT Njabula  
SRC: Information & Publicity



Lucas Canjimi  
SRC: Finance

**WHAT DOES IT TAKE TO BECOME AN IUM STUDENTS' REPRESENTATIVE COUNCIL MEMBER ?**

**STUDENT CENTRED LEADERSHIP**

Student centered leadership prioritizes student voices. It is student oriented. The students take centre stage and articulate their concerns to the student leader.

**ACADEMIC PERFORMANCE**

Academic performance of student leaders is vital. Student leaders need to be conscious that they are student first and foremost and not lose focus of their studies. It will be helpful for student leaders to maintain a healthy student academic record.

**GOOD LISTENER**

With good listening skills, student leaders can obtain a lot of information which is vital for leadership capacity. Student leaders should practice active listening skills rather than passive listening skills.

**GOOD COMMUNICATOR**

Student leaders should be able to communicate effectively to their constituencies. The communication should be clear, concise, concrete, correct and coherent.

**HARD-WORKING**

Hardworking student leader have characteristics such as taking initiatives to succeed. Student leaders should be dependable. Personal traits such as perseverance, punctuality, flexibility and culturally fit must accompany hard-work.

**INTEGRITY**

Integrity is a simple word yet so powerful. If a student leader does not have integrity, honesty and trustworthiness, it will be a challenge for students to pay attention to such a student leader. When a student leader gets involved in corrupt practices, such a student leader has broken trust with the students who are his or her followers.

**RESPONSIBLE**

Student leaders should be responsible and accountable in whatever they do. Student leaders must follow their student constitution, rules and regulations of an institution.

**DECISION MAKING SKILLS**

Good decision making skills are vital. This shows that the student leader has confidence in his or her abilities. student leaders should have problem solving skills confidence in decision making and be creative .

**GOAL ORIENTED**

Goal orientation means that students leaders set goals, objectives and strategic directions for themselves and their constitutions.

**STAY POSITIVE**

Student leaders should have a positive influence and outlook on their constituencies. They should display kindness, they should be objective, they should initiative and delegate.

**WHAT ARE THE BENEFIT FOR IUM ALUMNI ASSOCIATION MEMBERS?**

By Taleni Matheus

**ALUMNI ACTIVITIES**

The Office of the IUM Alumni Relations often host social events for its alumni members and the university. The planned activities include events, programmes, community engagements and sport projects. These activities assist the alumni to build the alumni family to stay connected with class mates, their lecturers, professors and their Alma Mater. The biggest alumni event includes the homecoming, class re-union and resource mobilisation.

**ALUMNI SCHOLARSHIPS**

The envisages alumni scholarship to be established will benefit the first year IUM undergraduate students and children of alumni. The envisaged alumni scholarships are to will cover tuition, room and board, book allowance and a monthly stipend for a duration of 4 years. The scholarship administration will expect each alumni scholarship recipient to perform above average. It is expected that the funding will come from IUM alumni, donor organizations, philanthropist and friends of IUM.

**VOLUNTEER OPPORTUNITIES**

The IUM Alumni volunteers may be nominated for an "IUM Alumni Volunteer Service Award" by the Alumni Office. This prestige's award is only for registered Alumni Association members who volunteer to assist the Office of the IUM Alumni Association with its activities during the course of the academic year for no monetary value. There will be three (3) "IUM Alumni Volunteer Service Awards" categories given to volunteers who have dedicated their volunteer professional services to the alumni office. The classification of the "IUM Alumni Volunteer Service Award" will be based on the following: (a) outstanding IUM Alumni volunteer leadership award (b) IUM Alumni Volunteer of the Year (c) IUM Alumni longstanding volunteer award.

**NETWORKING OPPORTUNITIES**

Networking opportunities provides the alumni with a platform to have access to a wider range of professional network groups. It assists with business connections locally and international. It further assists with joining professional organizations to pursue professional development as well to connecting with like-minded professional in the different career categories (Example: Accounting; Architecture; Aviation; Counselling; Education; Engineering; Fashion & Clothing; Information Technology; Manufacturing; Pharmaceutical and; Sports). Networking opportunities also assists with mentoring programmes for alumni to get in touch with business executives to aid them in their career advancement in a particular profession.

**ALUMNI LIBRARY BENEFITS**

Alumni members will have an Alumni Library Access card to make use of the IUM Library facilities. All IUM Library rules and regulations will apply. IUM Alumni Association members will have access to the online resources such as e-books and e-journals and databases. To gain access alumni members must request for access details through [library@ium.edu.na](mailto:library@ium.edu.na). Please be advised that the IUM Library cannot make the databases freely available to the alumni members on the IUM website. This is due to vendor database restrictions.

**NETWORKING OPPORTUNITIES**

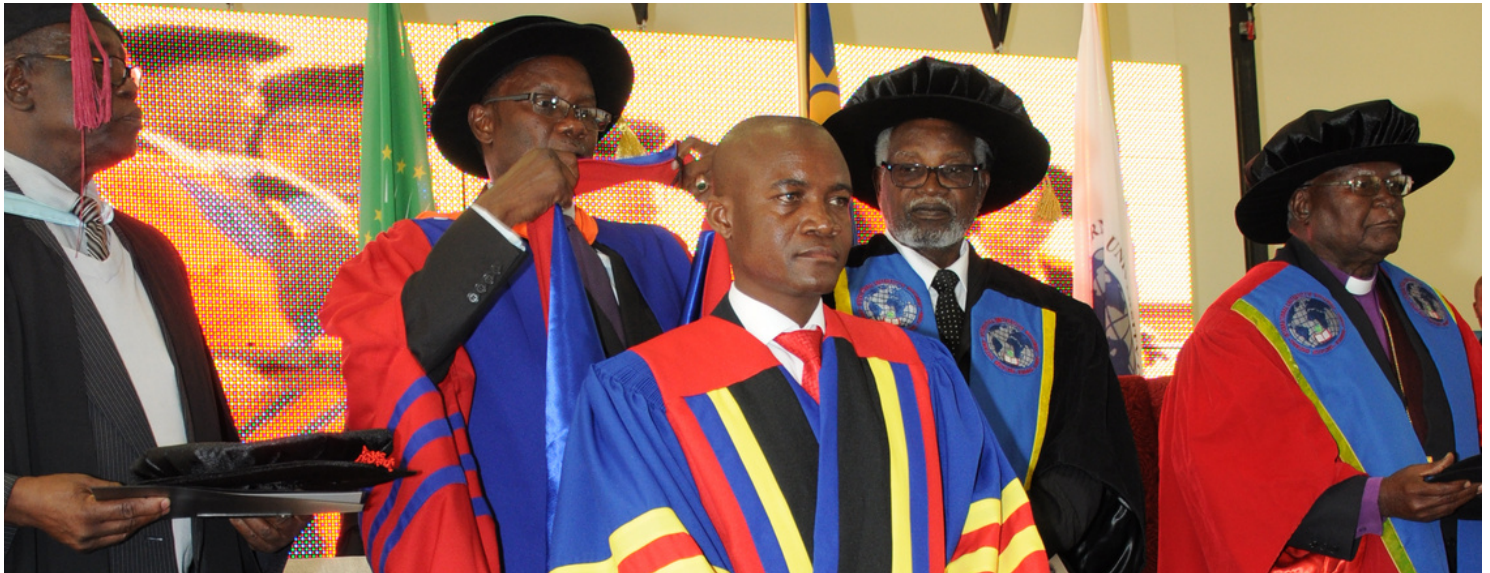
The "IUM Founder Student Marathon" is open to all the students of IUM including the Alumni. In order to participate in this prestigious sporting event, each participant must register and pay a registration fee to part take. Current IUM student will indicate their current student ID upon registration. Alumni will indicate their student ID card as well. An attractive monetary value is at stake for the 1st, 2nd and 3rd prize winners. This sporting event will be announced.

## A CELEBRATION OF EXCELLENCE



*Mr Sven Thieme received his Honorary Doctorate in Business and Entrepreneurship from the Chancellor Bishop Dr Shekutaamba Vainö-Vainö Nambala while Prof David Namwandi IUM Founder and Chairperson of the IUM Governing Council is looking on*

Mr Sven Thieme received an Honorary Doctorate in Business Entrepreneurship on 27th September 2019 from IUM. This prestigious accolade is given to an individual who has demonstrated an excellent track record in the field of “Business and Entrepreneurship” in Namibia and Mr Thieme fits the profile. This was an esteemed honour bestowed upon him in recognition of his successful contribution towards the Namibian economy in terms of his commercial experience and employment creation. He is the current CEO and Executive Chairperson of Ohlthaver and List Group of Companies. His career span started as a Chartered Accountant by profession and he has an exceptional record of excellence at Ohlthaver and List Group of Companies.



*Dr Banda Shilimela Class of 2016 receiving his hood from the IUM Founder and Chairperson of IUM Governing Council Prof David Namwandi while the Founding Father His Excellency Dr Sam Nujoma and former IUM Chancellor Bishop Episcopos Emeritus Kleopas Dumeni looks on*

Dr Banda Shilimela, received his honorary doctorate in 2016 from IUM in Business Administration. He come from a humble family with strong disciplinary values. This self-made Namibian billionaire hails from Ekamba village, Oshigambo in the Oshikoto Region. Dr Shilimela established his company called “B & E Group Holdings” based in Ondangwa, Namibia. His business undertakings are in (a) SECURITY: Guarding, alarm systems and tracking (b) TECHNOLOGY: Monitoring of technology systems and (c) BUSINESS: Business administration. He had an active political career both inside and outside Namibia during the period of the Liberation Struggle under the leadership of SWAPO. His business career commenced when he was employed by the Namibia Defence Force (NDF) where he saved up his salary for a start-up capital for early business undertakings. In February 2000, Dr Shilimela resigned from NDF and started his business career on a full-time basis. Today “B & E Group Holdings” has grown into a successful business.

**A CELEBRATION OF EXCELLENCE**



*Dr Erastus Shikongo “Chico” Shapumba Class of 2016 with Mrs Viginia Namwandi former Vice-Chancellor of IUM at the 12th IUM Graduation Ceremony on the left and the Founding Father His Excellency Dr Sam Nujoma and the former IUM Chancellor Bishop Episcopus Emeritus Kleopas Dumeni on the right while Prof David Namwandi IUM Founder and Chairperson of the IUM Governing Council stands behind*

Dr Erastus Shikongo “Chico” Shapumba, received his Honorary Degree, Doctor of Business and Commerce in 2016 from IUM. This recognition is given to a person who has demonstrated an excellent reputation in business undertakings in the Republic of Namibia by creating employment opportunities for its citizens. Dr Shapumba fits the profile. He hails from Etilyasa, in the Northern Namibia. His humble beginnings made him a strict disciplinarian which evolved into a successful business man.

He received accolades such as : (1). 2017 Global Trade Leader Club: International Award for Excellence (2). In 2016 he received Global Trade Leaders’ Club: International Award for Leadership in Image and Quality (3). In 2016 he received Honorary Doctorate in Business Administration and Commerce (4). In 2012 he received the Best Infrastructure Development and Capital Assets by NCCI, Northern Branch (5). In 2010 he received the Best Business Entrepreneur of the year by NCCI (6). In 2009 he received Best Business Personality of the year by NCCI and (7). In 2008 he received Laureate of the Namibian Business Hall of Fame by Junior Achievement Namibia.

Dr Shapumba’s latest project was on the establishment of “Erastus Shapumba Foundation”. This undertaking is to compliment government’s efforts to provide funding for the Namibian child. The intention of the foundation is to target talented students who come from disadvantage communities to further their studies.



*Mrs Twapewa Kadhikwa Class of 2016 receiving her Hood from Mrs Viginia Namwandi former Vice-Chancellor of IUM at the 12th IUM Graduation Ceremony*

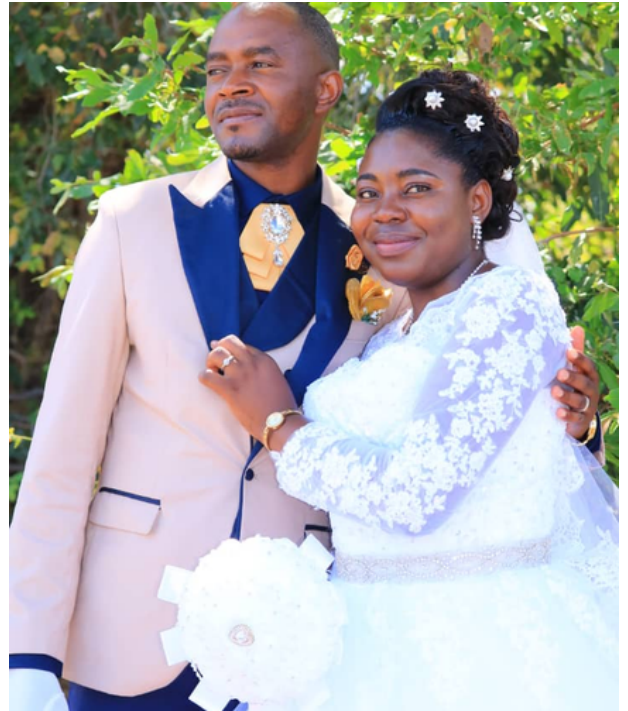
Mrs Twapewa Kadhikwa, a young entrepreneur who against all odds successfully establishment herself as an exceptional entrepreneur in Namibia. She is currently the Vice-Chairperson of Kadhikwa Group of Companies with an interest in hospitality, agribusiness as well as in training and property development. She has travelled the world and is a well sort after public speaker regarding entrepreneurship and business in countries such as Ghana, Angola, Zimbabwe, South Africa, Zambia, China, India, Sweden, Norway, Finland, Britain, Turkey, Israel and USA.

She has received numerous accolades such as: (1) African Women Conference Rising Entrepreneur at the African Women Conference in 2018, Windhoek Namibia; (2) Honorary Master’s Degree in Entrepreneurship and Business Innovation from IUM in 2016 Windhoek Namibia; (3) Namibia Business Hall of Fame, Inducted as a Laureate in 2013, Windhoek Namibia; (4) Best Exhibit Pewa Manufacturing: Ongwediva Trade Fair in 2006 Namibia and (5) Junior Businesswoman of the Year in 2007, Windhoek Namibia.

# IUM ALUMNI WEDDING BELLS



Mr Kondjeni Nghiyolwa, Class of 2012 tied the knot with Mrs Sylvia Newaya on 7 July 2018



MR Jason Nantinda Class of 2017 and Mrs Penombili Metusalem Classes of 2020 tied the knot on the 22 October 2021



Mr Johannes Haikali and Mrs Anna N Namwandi Class of 2013 tied the knot on 02 October 2020



Mr Ismael Erasmus and Mrs Ester N Nandjembo Class of 2013 tied the knot on 26 November 2021



PROMINENT IUM ALUMNI



**Ms Ernstine Winny Dama**  
Master's Degree  
Class of 2020



**Mr Sennen Mukulu**  
Master's Degree  
Class of 2020



**Ms Laina Amadhila**  
Bachelor's Degree  
Class of 2020



**Ms Pelly Nghimwenavali**  
Master's Degree  
Class of 2020



**Mrs Penombili Nantinda**  
Bachelor's Degree  
(Honours )  
Class of 2020



**Mr Joel Namweya**  
Bachelor's Degree  
Class of 2019



**Ms Ester Petrus**  
Master's Degree  
Class of 2019



**Dr Sven Thieme**  
Honorary Doctorate  
Class 2019



**Mr Stanley D. Lyatumba**  
Master's Degree  
Class of 2019

PROMINENT IUM ALUMNI



**Ms Martha Kamati**  
Bachelor's Degree  
(Honours)  
Class of 2018



**Mr Jason Nantinda**  
Bachelor's Degree  
(Honours)  
Class of 2017



**Ms Loide Moses**  
Bachelor's Degree  
Class of 2017



**Mr Kondjeni Nghiyolwa**  
Bachelor's Degree  
(Honours)  
Class of 2012



**Mr Solomon Ulenga**  
Bachelor's Degree  
(Honours)  
Class of 2010



**Mr Paulus Nghilwamo**  
Bachelor's Degree  
(Honours)  
Class of 2015



**Dr Michael Mulondo**  
Master's Degree  
Class of 2003  
*PhD obtained from UWC*



**Ms Karin Husselmann**  
Bachelor's Degree  
(Honours)  
Class of 2008



**Mr Gideon Shilongo**  
Bachelor's Degree  
(Honours)  
Class of 1998