



IUM
THE INTERNATIONAL
UNIVERSITY OF MANAGEMENT

IUM Alumni e-Focus



Dr Hendrina Udjombala
Director : CIIP

OVERVIEW: CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

The Centre for Improved Institutional Performance (CIIP) offers individuals relevant professional development to maintain, improve and expand their competence and knowledge in their chosen interest area or profession. Short courses are offered across a variety of disciplines to suit the professional development needs of individuals, employers and industry, or professions. The CIIP provides the opportunity for improvement of institutional management performance, at all levels in the private and public sectors.

CIIP offers short course programs and workshop training to the general public and IUM staff and students and Alumni. The CIIP collaborates with academics and industry experts to deliver workshop courses aimed at meeting organisational and industry needs.

The following short courses are offered by CIIP:

- 1. Administrative Short Courses:** Certificate Secretarial & Office Administration | Diploma: Office Administration
- 2. Finance Short Courses:** Certificate Bookkeeping | Diploma: Bookkeeping
- 3. Language Courses:** English Foreign/Second Language | French | German
- 4. Preparatory Course**

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EDITORIAL DESK

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Consultant: IUM Alumni Relations

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IUM Advisor

5. Computer Studies: Basic Computer and IT skills | Web Development | Computer Essentials (online) | Word Processing (Online) | Spreadsheet (online) | Online Essentials (Online) | Using Databases (Online) | Presentation (Online) | IT Security (online)

6. Management and Leadership Courses: Leadership Dynamics (online) | Investment Portfolio Analysis (online) | Managing People (Online)

Professional Development and Soft Skills Workshops offered by the CIIP include soft skills training that aims to strengthen attributes and personality traits that help professionals interact with others in the workplace.

CIIP provides soft skills in the areas of public speaking, emotional intelligence, team building, communications, negotiations, conflict resolutions, decision-making, delegation, and analytical thinking. With soft skills, one should be able to communicate properly, participate fully in the work environment, think critically and demonstrate leadership qualities. The centre is spearheaded by its Director, Dr Hendrina Udjombala.

AGAINST ALL ODDS: THE STORY OF ASTERIA NDAPANDA FRANS



*Asteria Ndapanda Frans
Bachelor's Degree (Honours)
Class of 2023*

Asteria Ndapanda Frans is 26 years old. She hails from Oniipa, in the Oshikoto Region, Namibia. She graduated from IUM in May 2023. She majored in English and Oshindonga and obtained her bachelor's degree (honours) in senior primary education.

Currently she serves as the chairperson of the Oshikoto Region's Namibia Organisation for Youth with Disabilities (NOYD), which is an organisation that aims to empower youth with disabilities. She is the #BeFree Ambassador and has a certificate in Sexual Reproductive Health and Rights (SRHR). In addition, she serves on the advisory board member of the Ondangwa Adolescents and Health + Centre.

Her desire in life was to meet a teacher with a disability. However throughout her academic journey she did not encounter any teachers with disabilities. Asteria Ndapanda Frans saw a gap and immediately realised that her life would be so much easier when she has an active role model. Due to the lack of a role model she could relate to the gap sparked her passion for studying education.

She studied towards a degree in education to push the narrative of inclusivity in education. Further more she spends her free time as a disability influencer. To educate people about self confidence, self-esteem and to be professionally sound. As time went by she realised that she made a significant impact on many young people in Namibia

After matriculating at Oshigambo High School, she followed her dreams of studying for a degree in Education.

While looking for a university to pursue her academic career in education she went to the IUM Ongwediva campus. While on campus she came across a lecturer with disability with whom she could identify with. As a results, of this experience she immediately felt at home even before she was registered.

During her 4th year as a student she was challenged by the Research Methodology module. she was determine to study very hard to excel in the Research Methodology module, and passed with flying colours.

Her favorite bible verse is Proverbs 23:18 which has always been her motivational scripture.

" For surely there is an end; and thine expectation shall not be cut off. Surely there is a future, and your hope will not be cut off. You will be rewarded for this; your hope will not be disappointed."

CALLING ON ALL THE IUM GRADUATES TO JOIN THE IUM ALUMNI ASSOCIATION

By

Dr Frieda Shimbuli, IUM Alumni Consultant

Staying in touch with IUM as your alma mater is an essential part of your lifelong learning. It is a journey that will keep you connected to your alma mater. Thus, joining the IUM Alumni Association will further enrich your career and professional development through the catalogue of IUM Alumni activities such as events, programmes, community engagements, and sports projects.

Once you join the IUM Alumni Association, you will have the following in benefits:

(a) Develop and stay connected: To build a network of IUM alumni and other professionals at IUM Alumni social events (Example: resource mobilization, homecoming, class re-union, alumni award ceremony, alumni meat festival and fun games, cruise event at sea, alumni night out at a lodge, alumni sports day and public lectures). In terms of programmes (Example: alumni scholarships, alumni mentorship, alumni career guidance, alumni leadership and alumni entrepreneurship). In terms of community engagements (Example: education in HIV/AIDS and education on COVID-19). In terms of sports (Example: IUM Founder Cycling, IUM Founder Marathon Day, IUM Founder Golf day and IUM Founder Comrade's Marathon). This will be a perfect opportunity to interact and expand your network.

(b) Stay informed: Once you join the association, you will stay informed through the "IUM Alumni e-Focus" as well as the IUM Alumni webpage. and IUM social media platform.

(c) Plough back into your alma mater: Become a philanthropist and donate to your IUM Alumni Association. Donate money and in kind to expand IUM state-of-the-art facilities for current students' and future students. Donate towards new hostel accommodation, a chapel, and a sports field. These endeavours can be possible with alumni donations.

(d) Show pride for your alma mater: Be proud about your alma mater from where you obtained your qualifications from. Show support in every event, programme, community engagement, and sports activities.

(e) Increase your degree value: According to research (U.S News & World Report, 2022) it indicated that alumni engagement is one of several variables utilized to rank major universities. When you join the IUM Alumni Association it will increase the ranking and the reputation of your alma mater and at the same time add value to your degree.

(f) Expand your cognitive abilities: Attend presentation workshops organised by the Office of the IUM Alumni Relations (Example: Mentoring programme, career guidance and entrepreneurship).

(g) Help IUM students: It is a great reward to join the IUM Alumni Association. The association has a scholarship programme on board to assist needy students who are from disadvantage communities. The scholarship programme is still dormant until funding is in place



IUM Alumni from left to right Ms Pandu Shangula (Class of 2018), Ms Ernstine Winny Dama (Class of 2020), and Mrs Chiquitha Upora (Class of 2021) at the IUM Alumni Rebranding and Reunion Dinner 25 October 2022



IUM ALUMNI ASSOCIATION REGISTRATION FORM

The Office of the IUM Alumni Relations would like to welcome all our IUM graduates to the IUM Alumni family. To register for membership of the IUM Alumni Association, please complete this form and email it to the following email address: **alumni@ium.edu.na.**

- or
- hand deliver to the Office of the IUM Alumni Relations at
- 1617 DRN SQUARE Liszt Street Windhoek Namibia

PERSONAL DETAILS

First Time Application: Renewal:	
Title: Prof Dr Mr Mrs Ms Surname:	
Name:	
Initials:	
DOB:	
ID No:	
Email Address:	
Home Address:	
Postal Address:	
Contact Numbers: Cell No. Tell No. Fax No.	
Country/ Citizenship:	
Qualification and Year Obtained:	

CAREER DETAILS

Occupation/ Job title:	
Name of Current Employer:	
Work Address:	
Email Address:	
Duration of Employment:	
Work Tel No:	

MEMBERSHIP CLASSIFICATION AND FEES

		Paid	Not Paid
Regular:	N\$150.00 (per annum)		
Life:	N\$500.00 (per annum)		
Honorary:	N\$400.00 (per annum)		
Associate:	N\$350.00 (per annum)		

DECLARATION

I hereby confirm the information given in this alumni membership application form is true and correct. I agree to follow the rules and regulations of IUM and the Office of the Alumni Relations.

Name and Surname: **Signature:** _____ **Date:** _____

FOR OFFICIAL USE

IUM Alumni Membership Number		
IUM Alumni membership Card		
Membership Replacement = N\$350.00		

BANKING DETAILS

Bank Name: Bank Windhoek A ccount Number: 3000338051
Branch Name: Kudu Branch B ranch Code: 482-172
Reference: IUM Alumni Relations Account name: The International University of Management Book Fund Swift Code: BWLINANX A ccount Type: Call Deposit Account



All graduates that would like to join the IUM Alumni Association can apply by going on the IUM website (www.ium.edu.na) under the IUM Alumni webpage to complete the registration form and apply online.

IUM PhD CONTRIBUTIONS TO THE BODY OF KNOWLEDGE

The importance of research is to contribute to the body of knowledge. The question is, how does the dissertation research of IUM doctoral graduates contribute to the body of knowledge? The essence of research is to formulate the statement of the problem, develop research questions, formulate the hypotheses, collect data, analyse the data, form conclusions, and implement the findings. Here are some of the topics of the dissertation research work of IUM PhD graduates.



Dr Frieda Shimbuli

First IUM PhD | Class of 2016

"The Impact of Self-efficacy Beliefs and Gender Difference on the Academic Performance of the Polytechnic of Namibia Engineering Students"



Dr Faith Rapuleng - Tuelo | Class of 2022

"The Effectiveness of Digital Marketing for the Promotion of the Botswana Human Resource Development Council's Services"



Dr Aquilinus T. Nashilundo | Class of 2022

"Development of Management Strategies and a Theory of Change Model: A Case Study of the International University of Management, Namibia"



Dr Mercy Ziezo | Class of 2022

"Developing a Framework for the Adoption of Big Data Technologies in Namibian Higher Education Institutions"



Dr Mary Onjefu | Class of 2023

"Determinants of Small and Medium Enterprises Growth in Selected Towns in Namibia: Towards Successful Adoption and Implementation of an Amended Growth Model "

HIGHLIGHTS OF THE 19TH IUM GRADUATION 2023



HIGHLIGHTS OF THE 19TH IUM WINTER GRADUATION 2023



A N N O U N C E M E N T S

ALUMNI ASSOCIATION VOLUNTEER PROGRAMME

Volunteering with the Office of the IUM Alumni Association means to volunteer your professional skills and services in exchange for no monetary value. It means to work for unpaid activities planned for alumni members, the university, and the global community during the course of the academic year. Volunteering is an act of kindness in which people donate their time and labor to the IUM Alumni Relations Office.

UPCOMING EVENT

IUM ALUMNI HOMECOMING SPORTS FIESTA & MEAT FESTIVAL

DATE: **TBA** | TIME: **TBA**

IUM Alumni Homecoming is a special time of the year to reconnect with former classmates and friends, former Lecturers and Professors, IUM staff and students. This will be the 1st ever IUM Alumni Homecoming & Meat Festival event which will be organised by the Office of the IUM Alumni Relations.

The Office of the IUM Alumni Relations is extending an invitation to all the **IUM Alumni from 1994 to 2023** to the upcoming IUM Alumni Homecoming and Meat Festival 2023. This invitation also goes to all the IUM staff, students and the entire community.

Come in big numbers. There will be entertainment. Join in to celebrate the rich heritage of the IUM Alumni Association. Make it a relaxing weekend for yourselves and join in the excitement.

BECOME A DONOR TOWARDS THE IUM ALUMNI ASSOCIATION

In order to make a difference in the IUM Alumni Association, it is prudent to show care by becoming an active donor towards the IUM Alumni Association.

DONOR CATEGORIES

Individual donor | Major donor | Corporate donor

Many universities rely on donations from students who graduated from their respective universities.

Let us make a difference ● Let us donate ● IUM for live.

Please sign up as a donor towards the IUM Alumni Association.

Please contact Ms Talenl Matheus | Email: alumni@ium.edu.na | Cell: 081-452-4420 for further assistance.

BECOME A MEMBER OF THE IUM ALUMNI ASSOCIATION

REGISTER AND BECOME A MEMBER OF THE IUM ALUMNI ASSOCIATION

The Office of the IUM Alumni Relations wishes to encourage all the students who graduated from IUM from 1994 to current students, to register with the alumni office to become members of the association.

Please Contact Ms Talenl Matheus

Email: alumni@ium.edu.na | Cell: 081-452-4420 for further assistance.

PROMINENT IUM ALUMNI



Ms Johanna Mulokoshi
Bachelor's Degree
Class of 2023



Mr Landinus Vaino
Bachelor's Degree
Class of 2023



Ms Justine Andreas
Postgraduate Diploma
Class of 2023



Ms Michelle Ndlovu
Bachelor's Degree
Class of 2023



Ms Naemi Martin
Bachelor's Degree
Class of 2023



Mr Syndicate Iyambo
Diploma
Class of 2023



Mr Benyamen Benyamen
Bachelor's Degree
(Honours)
Class of 2023



Ms Condensia Paulus
Bachelor's Degree
(Honours)
Class of 2023



**Ms Tweumuna
Peneyambeko**
Bachelor's Degree
(Honours)
Class of 2023

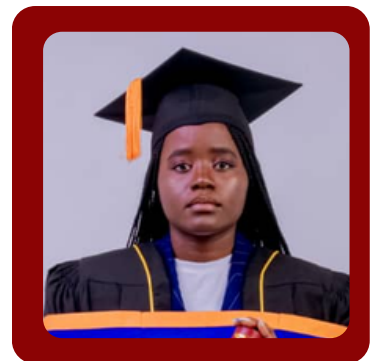
PROMINENT IUM ALUMNI



Ms Andowa Elizabeth
Bachelor's Degree
Class of 2023



Ms Filomena Andjamba
Diploma
Class of 2023



Ms Tusnelde Weyulu
Bachelor's Degree
(Honours)
Class of 2023



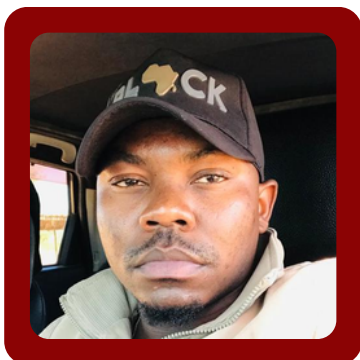
Ms Asteria Iiyambo
Bachelor's Degree
(Honours)
Class of 2023



Ms Muatelai Alvina
Bachelor's Degree
(Honours)
Class of 2023



Ms Theresia Shekupe
Bachelor's Degree
(Honours)
Class of 2023



Mr Isai N Jailus
Postgraduate Diploma
Class 2023



Ms Susana Hangula
Bachelor's Degree
(Honours)
Class of 2022



Mr Simeon Hamwaama
Bachelor's Degree
(Honours)
Class of 2019