



IUM
— THE INTERNATIONAL —
UNIVERSITY OF MANAGEMENT

Summer 
CONVOCATION

Theme: 19th Convocation celebration - Celebrating humble beginnings, assuring total commitment to quality.

DATE: 27 October 2023

TIME: 08H00

VENUE: IUM Main Campus, Dorado Park

IUM Graduates Are Our Flagship





Our philosophy is to focus on the development of quality human capital. The latter is a rare commodity in most, if not all, African countries. So, the continent is faced with this mammoth task of producing much needed productive skills required to transform the continent in order to achieve sustainable economic growth and development...as we embark on this thorny path, efforts should be directed towards instilling a sense of ethic and positive attitude in our graduates and equip them with skills of adaptation, taking into accounts that we are training for the global village.

***Hon. Prof. David R. Namwandi
Founder and Council Chair***



UNIVERSITY TITULAR HEAD



Bishop Emeritus Dr. Shekutaamba Väinö – Väinö Nambala
Chancellor
DTh, MTh, MA, BA (Hons), DiP. (Theol)

THE GOVERNING COUNCIL



Hon. Prof. David Richard Namwandi
Founder and Council Chair
PhD, (B.Admin), PhD, PhD (Honoris Causa), MBA,
BSc, FCIM, MABE, FSBP, HONFABE



Mr. Peter Elindi
Deputy Chairperson
LLM, LLB



Prof. Osmund Damian Mwandemele
Vice-Chancellor
PhD (Agri Genetics), MSc., BSc. (Hons)



Ms. Lena Biwa
Member
PgDip, BA. Ed



Mr. John Nauta
Member
M Ed, B. Ed (Hons)



Dr. Ben Mulongeni
Member
PhD, M.A., CERTCG, CERTBM



Mr. Mikka Asino
Member
B.A



Cllr. Gyorgy Trepper
Member
Dip. Per Arts



Ms. Dutte N. Shinyemba
Member
M.Phil. Ed., MnG, Cert..Ed.



Lt. Gen. (Rt) Epaphras Denga Ndaitwah
Member
M.Sc (Std's)



Dr. Iyaloo Shiimi
Member
MBChB, B.Eng (Civil)



Ms. Martha Kamkuema
Member
MBA, B.S. ed, DHETP,



Mr. Aron J. Stephanus
Member
NDip. Int. Aud.



Prof. Kingo J. Mchombu
Advisor to the Founder & Governing Council
PhD (Info. Studies), MA, Postgrad., BA (Hons),
Dip. (Library)



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Secretary to Council
B.Juris, LLB, CAPM,
Legal Practitioner (HCoN)



Ms. Loide Nuulondo
SRC President

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Prof. Osmund Damian Mwandemele
Vice-Chancellor
PhD(Agri Genetics), MSc., BSc
(Hons)



Prof. Charles Makanyeza
**Pro Vice-Chancellor :Academic Affairs .Research
& Innovation**
PhD, Executive MBA, MSc, PgDip Higher Ed., PgDip
Project Mgt., BCom, Dip Agric., Cert Digital Mktg.,
TRREE Certificates



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Pro Vice-Chancellor: Admin. & Management
PhD (International & Comparative Ed), Msc,
Postgrad Cert. in Quality Assurance
Dip. Ed.



Prof. Kingo J. Mchombu
Advisor: Founder & Governing Council
PhD (Info. Studies), MA, Postgrad., BA (Hons), Dip.
(Library)



Mr. Wilfred Muller
Financial Controller
B.Hons (Compt Degree)



Dr. Aquilinus T. Nashilundo
Registrar
PhD (Bus. Admin.), MBA., BEd. (Maths & Science)



Mr. Paulus Amuthenu
Director: Human Resource
MBA (HR Mngmt), BA (HR Mngmt),
National Dip. (Personnel Mngmt)



Dr. Hendrina P. Udjombala
Director: CIIP, Student & Customer Liaison
DBA, MBA, BTECH. (Marketing), DIP.(HR), DIP.
(Psych), MDP, Cert. (Customer Centricity)



Ms. Petsy Neiss
Director ITS
MA (Logistics & Supply Chain Mngmt), MBA, BA
(Project Mngmt), Dip. (Nsg),
Cert. (Train the Trainees)



Mr. Gerry Munyama
**Director: Marketing, Communications
and Stakeholders Engagement**
MBA, PgDip. (Int. Trade), NDip. (Lab. Law.)
Dip. (PAdmin), Dip. (Inves. JRN)



Ms. Ester Ndapewa Embanga
Group Chief Legal Officer
B.Juris, LLB, CAPM, Legal Practitioner
(HCN)



Dr. Paulus Sheetekela
**Director: Information & Communication
Technology (ICT) Services**
PhD (Computer Science), Specialist
Diploma (Computer Sciences)



Ms. Tangi A. Ishekwa
Institutional Compliance Audit Officer
MBA (Mngmt. strategy), B Hons. (BIS)

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Dean: Faculty of Health & Social Sciences
 Mcur – Nursing Science,
 Dcur – Nursing Science



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Coordinator : School of Medicine
 MBChB., MMED(Surgery), MPH



Dr Ishmael Mubwandarikwa
Director: Graduate School of Business
 DBA, MLCM, PGCHE, BSc, BCom, ND, NID



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Dean: Faculty of Strategic Management and Business Administration
 PhD, MSc (gen. Maritime Admin.), MBA, MSc. (Financial Economics), MA (Philosophy),



Mrs. Alpha TM. Ndeunyema
Dean: Faculty of Education
 M. Ed., CERT. (E-Learning)



Mr. Sioni Ikelala
Dean: Environmental & Sustainable Tourism
 M.Sc. (Integrated Water Resources Mngmt)



Dr. Frieda Nanyeni-Kanyemba
Director: Centre for Languages & Communication
 PhD(Rhetoric Studies), MA (English)



Mr. Lucky Pieters
Coordinator for Postgraduate Programmes
 MBA (STMG), PgDip (Bus.), B. Tech (Bus.),
 DIP. (Bus), Dip. (HEd.)



Mr. Timoteus Ashipala Sheepo
Director: CDeL and Ag. Dean Faculty of ICT
 MBA (Mngmt), BSc.(BIS), CERT. (Facilitation Online)



Dr. Emma Nangolo
Dean of Students
 PhD (Geo Science), MSc.(GIS & Remote Sensing),
 BSc. (Natural Science), BTh.(Hebrew & Greek)



Ms. Toini N. Nakale
University Counselor
 MA, BA Hons. (Psych)



Mrs. Melba K. Sitwala
University Librarian
 MA.(Lib) & (Info. Sc.)

CAMPUS DIRECTORS/BRANCH MANAGERS



Dr. Naftal . S. Ngalangi
Director: Nkurenkuru Campus
PhD., M.Ed, B.Ed (Hons), B.Ed



Ms. Sofia N. Malumbu
Centre Director: IUM Ongwediva Centre of Excellence for Education
MBA, B.Ed Hons, FE Dip., BET Dip.



Dr. Titus. T. Haimbili
Director: Coastal Campus and IUM Research, Training and Conference Centre
PhD. (Bus.), MBA, B.Com (Mngmt)



Mrs. Lilian Nwagboso
Acting Branch Manager: IUM City Campus and Student Counsellor
MA. (Psychology), BA. Hons (Phycology),
BA. Hons. (Geography)

HEADS OF DEPARTMENTS



Prof. Stephanie Van Der Walt
HOD: Nursing & Midwifery
 PhD (Cur. Stds.),
 M. (Cur. Nurs.)



Dr. Michael Mulondo
HOD: Public Health & Wellness Studies
 PhD (Pub. Hlth),
 MSc. (HIV/AIDS Mngmt)



Mrs. Iilenimutale N. Haiduwa
HOD: Marketing & Human Capital Management
 MBA. (Pub. Admin),
 BTC (Pub. Mngmt)



Ms. Rosalia Mwalundilange
HOD: Business Administration
 M.Sc HIV/AIDS Mngmt., M.Sc. (Applied Stats)
 Bsc. (Applied Maths. & Stats.)



Mr. Stanley D. Lyatumba
HOD: Accounting and Finance
 MBA (Fin), BAcc. (Hons)



Mrs. Ruth Eegunjobi
HOD: Mathematics & Economics
 MSc., B.sc (Econs)



Mr. Jonathan Fundisi
HOD: Electronics & Communications Systems
 MSc. (Comms. Eng.)
 B.Sc (Hons. Elect. Eng), CCNA



Mrs. Naemi UUshini-Kagola
HOD: Information Systems & Software Development
 MBA (Mngmt), B.Hons (Info. Syst)



Mrs. Evangelista Endunde
HOD: Pre and Junior Primary Education
 MSc. (Edu) , BEd. (Hons), ACE, BETD



Dr. Silohenda Amuthenu
HOD: Postgraduate Studies Education
 PhD. Ed, MAEd.
 BEd.



Mr. Tomas Shivolo
HOD: Secondary Education
 MEd. BEDTD, BEd, Hed., ACE



Mrs. Mirjam K. Antonio
HOD: Senior Primary Education
 MEd (Leadersh, Mngmt & Policy Stds), BEDS (Hons.BETD)



Ms. Penelao Nangolo
HOD: Environmental Studies
 MSc. (IWRM), BSc. (Integr. Environ.)
 Sc. (NDip. Agri.)



Dr. Blessing Tafirenyika
Graduate School of Business
 PhD (Econ.), MSc (Econ), MBA,
 B.Com. Hons. (Econ.)



Mr. Julius Andima
Innovation Officer & Lecturer
 MBA(Mngmt), B. Hons (BIS)



CONGRATULATORY MESSAGE FROM THE DESK OF THE VICE CHANCELLOR:

Prof. Osmund Damian Mwandemele
Vice-Chancellor
PhD (Agri. Genetics), MSc, BSc. (Hons)

On behalf of the University Management and all staff, let me take this opportunity to congratulate our graduands on reaching this very important milestone in their lives. Indeed, today we gather here to celebrate their hard work, dedication and the time invested in their pursuit of skills and knowledge through quality education. The achievements of our graduands are a testimony to the power of perseverance and recognition of the value of quality education in transforming people's lives.

In addition to congratulating our graduands, let me also take this opportunity to advise you that as you embark on a new journey in your lives, you should remember that learning is a lifelong journey that may require you to learn new skills and adapt to changing environments. As you leap into a new journey in your lives, it is expected of you to embrace challenges as you encounter them, and always looking out for opportunities for personal development and growth. Always keep in mind that each one of you is gifted with unique sets of abilities and perspectives which will enable you to navigate your respective futures. I am confident that the period you spent at IUM was extremely rewarding and worthwhile, having been equipped with adequate skills and knowledge that would enable you to successfully navigate in our rapidly changing and complex world.

I wish to advise you further that as you start your new journeys build relationships with other people around you. Forging meaningful connections and relationships with different people would be very important in shaping your personal and professional lives. Thus, you should cherish the connections and relationships which you built while you were at IUM and be ready to establish new ones wherever you will be. Believe in yourselves and in your dreams and your ability to bring about positive changes which may have positive impact on the socio-economic livelihoods of your respective communities. You are now incredible and powerful development change agents in society. Always remember that IUM is very proud of you, and we will eagerly expect to hear about your great achievements in your respective careers.

IUM would always welcome you as important members of the alumni. Please join the IUM Alumni Association which will help you in the transition from your student life to your new journey in life. Joining the Alumni Association will enable you to foster networking with other alumni members thereby sharing experiences which will enrich your professional development and growth.

Once again, congratulations! Take care as you celebrate your achievements but do not overdo it. May you remain blessed always as you strive to attain the best in your lives.

Thank you.

ORDER OF PROCEEDINGS

19TH SUMMER CONVOCATION

THEME: CELEBRATING HUMBLE BEGINNINGS, ASSURING COMMITMENT TO QUALITY

DATE: FRIDAY, 27 OCTOBER 2023

TIME: 08:00

VENUE: IUM MAIN CAMPUS, DORADO PARK

DIRECTOR OF CEREMONIES

Dr. Hendrina Udjombala, Director: CIIP, Student & Customer Liaison

08H45 All seated

08H55 Academic Procession Enters

09H00 National, AU and IUM Anthems

- Introductory remarks: Director of Ceremonies
- Scripture Reading: Dr. Emma Nangolo, IUM Dean of Student
- Constitution of Congregation: Bishop Emeritus Dr. Shekutaamba Vaino - Vaino Nambala
- Welcoming Remarks: Prof. Osmund Mwandemele, Vice-Chancellor
- Music Interlude 1: IUM Choir
- Message from the SRC: Ms. Loide Nghuulondo, SRC President
- Chancellor's Statement: Bishop Emeritus Dr. Shekutaamba Vaino - Vaino Nambala
- Music Interlude 2: SCM
- Address by: Hon. Dr. David R. Namwandi – Founder and Council Chair
- Music Interlude 3: IUM Choir
- Presentation of Doctorate and Masters Degrees Candidates: Mr. Lucky Pieters, Coordinator School of Post Graduate Studies.
- Conferment of Doctorate and Masters Degrees:
 - Bishop Emeritus Dr. Shekutaamba Vaino - Vaino Nambala
- Conferment of Postgraduate Diplomas and Undergraduate Qualifications:
 - Bishop Emeritus Dr. Shekutaamba Vaino - Vaino Nambala, assisted by Deans of:-
 - Faculty of Environment and Sustainable Tourism (EST): Mr. Sioni likela
 - Faculty of Strategic Management and Business Administration (SMBA):
Dr. Shihaleni Ndjaba
 - Faculty of Information and Communication Technology (ICT):
Mr. Timoteus Ashipala Sheepo
 - Faculty of Health Sciences (HS): Prof. Agnes Van Dyk
 - Faculty of Education (EDU): Dr. Alpha Ndeunyema
- Music Interlude 4: IUM/SCM Choir
- Dissolution of Congregation: Bishop Emeritus Dr. Shekutaamba Vaino - Vaino Nambala
- IUM, AU, National Anthems

DOCTOR OF PHILOSOPHY IN EDUCATION



CANDIDATE NAME: Paulus Ndatiheeno Nghuushi

RESEARCH TITLE: ASSESSING THE EDUCATION SECTOR POLICY FOR THE PREVENTION AND MANAGEMENT OF LEARNER PREGNANCY AND THE LIFE SKILLS CURRICULUM ON THE PREVENTION OF LEARNERS' PREGNANCIES IN OHANGWENA REGION, NAMIBIA

MAIN SUPERVISOR: Dr Comfort A. Oyedokun

CO-SUPERVISOR: Dr Rachel N. Shanyanana-Amaambo (UNAM)

ABOUT THE CANDIDATE

The candidate hails from Eenhana, in Ohangwena region. His qualifications were obtained from Zimbabwean, Namibian and South African universities, specialising in teaching and learning, and; educational management and leadership. Among others, he holds a Master of Education, Honours Bachelor of Education, and a Diploma in Education. The candidate is an experienced teacher and education management specialist, and is currently serving as a teacher in Ohangwena region.

SUMMARY OF THE STUDY

The research assessed the implementation of the Education Sector Policy for the Prevention and Management of Learner Pregnancy, and the Life Skills curriculum in preventing learner pregnancies in Namibian schools. The main aim was to develop a comprehensive framework for the successful implementation of the policy on the prevention and management of learner pregnancy, and Life Skills curriculum, to reduce learner pregnancy rates.

The study was conducted within a constructivism research paradigm, approached from a qualitative perspective. A case study research design informed the methods and techniques used in carrying out the investigation. The population consisted of learners, teachers and education officers in Ohangwena Region. The sample was selected using a purposive sampling technique. Interviews, observation, and document analysis were used to collect the data that was analysed thematically.

The study revealed that the implementation of the policy on the prevention of learner pregnancy, as well as the teaching of Life Skills curriculum, was faced by challenges, among others; the insufficiency of resources, limited stakeholders' involvement and limited understanding of policy and curriculum expectations. The results of the study were used to develop a comprehensive framework, drawing theoretical strengths from the Five-steps Approach Stakeholders Engagement model. The developed framework provides useful guidance on how educational stakeholders can collaborate to effectively implement the policy on the prevention and management of learner pregnancy, as well as ensure an effective teaching of the Life Skills curriculum. The implementation of the developed framework could be the long-awaited solution to the reduction of learner pregnancy in schools as well as an effective teaching of Life Skills in schools. Hence, schools are implored to consider and implement the framework in order to improve policy and curriculum effectiveness.

DOCTOR OF PHILOSOPHY IN EDUCATION

CANDIDATE NAME: Ferdinand Nghifikepunye Kamati

RESEARCH TITLE: DEVELOPMENT OF A TRANSFORMATIVE
TEACHER LEADERSHIP MODEL FOR EFFECTIVE SCHOOL
PERFORMANCE IN NAMIBIA



SUPERVISOR: Dr Hileni Silohenda Amuthenu

ABOUT THE CANDIDATE:

The candidate hails from Okanghudi, in Ohangwena region. His qualifications were obtained from Namibian and South African universities, specialising in Teaching and Learning, and; educational management and leadership. Among others, he holds a Master of Education, Honours Bachelor of Education, and an Advanced Diploma in Education. The candidate is an experienced educator and an education management specialist, and is currently serving as a school principal in Ohangwena region.

SUMMARY OF THE STUDY:

The purpose of this study was to explore the application of teacher leadership at secondary schools in Ohangwena Region, Namibia. The study departed from a constructivist worldview, which attracted qualitative research methods carried out through a case study investigation. Distributed leadership theory provided the theoretical and methodical insights which guided the investigation. The population of study comprised of teachers, Heads of Department and school principals in public secondary schools in Ohangwena Region. A sample of forty-five (45) participants was selected using purposive sampling technique. Data was collected using semi-structured interviews, non-participant observation, and document analysis. The data were analysed using a thematic analysis method, and triangulated with the use of multiple data sources to ensure the trustworthiness of the results.

Key findings reveals that teacher leadership was not prominent in schools due to limited conceptualisation of the phenomenon in schools. Teacher leadership entails active engagement and participation in school activities, collaboration with educational stakeholders, as well as providing guidance and support at different leadership levels. The results shaped the development of a transformative teacher leadership model, depicting three spheres of executing teacher leadership. In Sphere One, teachers lead at classroom level, providing classroom instruction and engagement. In Sphere Two, teacher leads at school level, coordinating school activities and mobilising resources, and in Sphere Three, teacher leads at societal level, creating partnership and engaging with educational stakeholders. Embracing distributed leadership theory in schools, provision of resources, leadership capacity building, as well as providing opportunities for teachers to lead, can ensure the success of the model.

The developed model is the research's unique contribution to the field of education management and leadership, emphasising the significance of teacher leadership in complementing existing principals' leadership in schools, ultimately inspiring good academic performance of learners in Namibian schools.



The Congregation is requested to rise and remain standing while the academic procession enters the hall and leave the hall.

Please **DO NOT** leave the hall during the Ceremony.

Kindly **SWITCH OFF** all electronic Devices.

Only **OFFICIAL PHOTOGRAPHERS** are allowed.

THE IUM ALUMNI ASSOCIATION

Dear Esteemed IUM Graduates

If you are a proud graduate of IUM or have successfully completed one of our short courses with IUM, then you are the one we are looking for. We have exciting opportunities for you and would like to connect you with thousands of IUM alumni.

The IUM Alumni Association is the ideal platform for graduates to rekindle old connections, forge new ones, and explore exciting prospects in their professional journey. By joining the IUM Alumni Association today you can be part of an incredible network that can open doors for you to a world of possibilities.

The IUM Alumni Association, under the auspices of the Office of the IUM Alumni Relations has planned scheduled events and activities during the course of the year. As IUM Alumni, you are all invited to attend and connect with your classmates, friends, lectures, and Professors. This connection with fellow alumni provides you with the ultimate meeting point for networking and meeting new people in your life.

The IUM Alumni Association is a family of students who graduated from IUM from the various faculties such as Business Administration, Education, Health Sciences, Information and Communication Technology, Strategic Management, Tourism, Hospitality and Event Management, School of Post graduate studies including CIIP, Center of Environmental studies and Center of Distance and E-learning.

How to Join

Visit our official webpage

<https://ium.edu.na/ium-alumni-association>

Click on the "Membership" tab.

Fill out the membership form and submit



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CERTIFICATE IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT

BANK	HEINZ BRANDON
BROWNY	SERGIANA
HAIXUNA	NGHIKELWAVALI SOBBY
MIEZE	VEHONGA KAMAAZEMBUA VAENENE

CERTIFICATE IN WATER RESOURCES MANAGEMENT

ANDRIAS	SHAKALA
MASULE	ELVIS NANDU
NAIRENGE	VICTOLINE KANUNI
SIWOKO	NDJAMBA ANDRIAS

DIPLOMA IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT

BEDRIK	ELIZABETH
BROWNY	SERGIANA
GAWANAS	RIANA
HAIXUNA	NGHIKELWAVALI SOBBY
ILENI	JOSEPH
KAULINGE	EBEN-EZER SHIKONGENI
KAVARI	TJIPERINAI
PETRUS	FREDRICKA NDESHIVULILA NANDJILA
UUPINDI	MARIA NDEMUTALA

BACHELOR IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT

BEDRIK	ELIZABETH
EDWARD	TRESIA MWANYENYETANGE
HAIFETE	SABINA NDILIMEKE
HAIXUNA	NGHIKELWAVALI SOBBY
IIPINGE	FRIEDA DIANA
KADHILA	DHILADHILENI NAWA SELMA
KAULINGE	EBEN-EZER SHIKONGENI
MUNASHIMWE	ELIZABETH NDILIMEKE
MWESHIPANGE	RAKKEL ILENI
PETRUS	FREDRICKA NDESHIVULILA NANDJILA
SHIWANAPO	SIMSON TONGO NDEUTAPO
UUPINDI	MARIA NDEMUTALA
WEYULU	TUSNERDE TUWILIKA

BACHELOR IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT HONOURS

IFUGULA	GIDEON ALUHE
NARIB	ENRICO ERROL
NDUMBU	PUNDETIANA NEFUNDYA

POSTGRADUATE DIPLOMA IN ENVIRONMENTAL STUDIES

HANGO	HILYA MUMBALA
KAMWI	MPAMBO
KATUPISA	FELICIA NTELAMO

FACULTY OF HEALTH SCIENCES
DEAN: PROF. AGNES VAN DYK
**CERTIFICATE IN HIV/AIDS MANAGEMENT (OLD CURRICULUM - PHASED OUT)**

UUDHILA	SIMSOLIA MAGANO NDINELAGO
----------------	---------------------------

DIPLOMA IN HIV/AIDS MANAGEMENT (OLD CURRICULUM - PHASED OUT)

UUDHILA	SIMSOLIA MAGANO NDINELAGO
----------------	---------------------------

HIGHER DIPLOMA IN HIV/AIDS MANAGEMENT (OLD CURRICULUM - PHASED OUT)

PAULUS	UUKANGO
---------------	---------

BACHELOR IN HIV/AIDS MANAGEMENT (OLD CURRICULUM - PHASED OUT)

CLARKE	MERLI-OUISE ANTIONIQUE JANERI
MELIKESEDEK	HILYA NINGENISIWA
UUDHILA	SIMSOLIA MAGANO NDINELAGO

BACHELOR IN HIV/AIDS MANAGEMENT HONOURS (OLD CURRICULUM - PHASED OUT)

MELIKESEDEK	HILYA NINGENISIWA
NAKALE	HILYA KULAUMONE

CERTIFICATE IN HEALTH AND WELLNESS STUDIES

ELAGO	ESTER IYALOO
ELIAS	MARIA SHININGWA
HANGULA	NDAMONA
ITOOLOWA	MARIA MAGANO
KAKONGO	JUSTINA NGUNOVANTU
MAPANI	JIMMY MAPANI
MARENGA	OTJA NOLENE
MBIDI	HERTHA
MUZOFA	CHIKOMBORERO KUZIWA

NAKALE	JASON SHEVANYENGA MEGAMENO
NDEMUTELA	GIFTY NDAPANDULA
NEHEMIA	MARIA SHANGEELAO
NEKAYI	JOSEFINA
NUUYOMA	RACHEL
SHEYA	EVELIN NDESHIPANDA
SHIFWAKU	AUGUSTINA SABINA KASHOVA
TEEK	HITJEVI KELLY
TOBIAS	HILENI MWENENI RISPA
TUWELO	MELANIE CHAZE

DIPLOMA IN HEALTH AND WELLNESS STUDIES

DAVID	HELALIA NDPANDULA OMWENE
HANGULA	NDAMONA
HENGARI	VEKUMUNINA
JASON	ESTER
KAKONGO	JUSTINA NGUNOVANTU
PETRUS	PANDULENI TUYENIKELAO
SHEYA	EVELIN NDESHIPANDA
SIMPSON	CHARMONE NIKITA

BACHELOR IN HEALTH AND WELLNESS STUDIES

CLOETE	HENRIETTE THANDI
ELAGO	FRIEDA NIILONGA MAGANO
HAMWELE	PEHOVELO ETUNA
HANGO	LAINA MAGANO
KAKONGO	JUSTINA NGUNOVANTU
KALUNDALALI	SHANGELAO NDAETAPO
KASHIHAKUMWA	NDESHIPANDA
KRISTIAN	KERTU TUYENIKUMWE
NUULONDO	EUFEMIA NIIMPUNGU MIYA
SHEETHENI	ELISIA PEHOVELO
SHEKUNANGELA	SHANGELAWO NDAPEWOSHALI
SHEYA	EVELIN NDESHIPANDA
SHIGWEDHA	RANCO ETUNA
SHINEDIMA	RAUHA NGHINANDUBI
TOBIAS	AUNE NDAHAMBELELA KASHIKOLA
VAN WYK	ESTEE LOVANNE

BACHELOR IN HEALTH AND WELLNESS STUDIES HONOURS

NANGOLO	SELMA SIPPORRA TULELA TEGELELA
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BACHELOR IN NURSING HONOURS

ANGULA	RACKEL
HAUSIKU	JOHANNA
HOABES	FLORENCE
LOTTO	LUCIA TULY
NGHIPULILE	LAHYA PUYEIPAWA
NTOMWA	SHARON-ZITA
SIMASIKU	LIBERTINA NAMASIKU
SIMON	LEENA MWIISHODHINO



CERTIFICATE OF ADMINISTRATION IN BUSINESS INFORMATION SYSTEMS (OLD CURRICULUM - PHASED OUT)

NANGOLO	FRIEDA MEKONDJO
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CERTIFICATE IN BUSINESS INFORMATION SYSTEMS

ASINO	LOIDE NAKATELE NDILIMEKE LYOOMWA
DIENDA	ELMERENTHIA JONEL
IIPINGE	SIMON ALEX
LUBINDA	KEVIN LUBINDA
MATENGU	MARIO
NDAHOMENUA	FILLIPUS NDEUTAPO
NDUME	TUPOUPE LAUDIKA
SHIKONGO	GIDEON
TYAMBA	AUXILIO KAPAIA MANUEL

HIGHER CERTIFICATE IN BUSINESS INFORMATION SYSTEMS (OLD CURRICULUM - PHASED OUT)

IIPINGE	SIMON ALEX
NANGOLO	FRIEDA MEKONDJO

DIPLOMA IN BUSINESS INFORMATION SYSTEMS

ANDREAS	LATOYA MELISEN
FABIANUS	NDANGO ABISAYI
IANVUA	HERMENEGILDO CESARIO DE JESUS
ISHULU	LUKAS
MUWELA	SIMASIKU PHELEM
NDUME	TUPOUPE LAUDIKA
NGHIHADELWA	HENOCK NDEULITA

HIGHER DIPLOMA IN BUSINESS INFORMATION SYSTEMS (OLD CURRICULUM - PHASED OUT)

GENTZ	CHARLTON HENRY
GRACA	DELONE DA COSTA
IIPINGE	SIMON ALEX

BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS

AMUTENYA	MARTIN
BATUBAJA	WANGA EMILY

EMANUEL	CHIKOMO TITUS
HAIMBODI	ELIUD KESHE ILENI KEXUPIFO
HIMMEL	MICHAEL SEBASTIAN
HINAVENE	GEORGE FREDRICK HAIMBILI
HISHONO	RICHARDT OTTO TUTUNGENI
IITA	NATANGWE METUSAALEM
KADHIKWA	ELISE RUUSA
KANIME	SACKY TITUS
MUSHINDI	GREGORY EDISON
MWAAFA	FESTUS
NDENGU	PENNINA
SHATUMBU	ABSALOM ACHIE
VRIES	Berishnie Zwandiah
WAIGANJO	BRIAN NJEHIA
WALTHER	BRANDON JURGEN

BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT

IGAOSB	MAXIMILIAN PERCIVAL
IANVUA	HERMENEGILDO CESARIO DE JESUS

BACHELOR IN BUSINESS INFORMATION SYSTEMS HONOURS (OLD CURRICULUM - PHASED OUT)

GRACA	DELONE DA COSTA
IIPINGE	SIMON ALEX
MOSES	JASON SHILONGO

BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS HONOURS

EMANUEL	CHIKOMO TITUS
HAMUTENYA	INGRID
KAKONGA	HILJA NDIWENI
NAMUPALA	SERAFINA TSHEKUPE
NANGAKU	NDINELAGO NDADIMODIMO
NDEUTAPO	WILLEM TWINDILENI
TIYEHO	MATHEWS MUYUNDA

BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT HONOURS

AMAKALI	HELTON KOLEKA PAVIA
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BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS - (ELECTRICAL)

DAVID	FILLEMOM
NGALANDJI	LOIDE NAUYELE NDEAFETWA NDAPANDULA
SHAAMBENI	RUBENI PANDULENI

BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS - (INSTRUMENTATION)

LEVI	HITILAALI GERHARDT
SHIKU	ABSALOM

BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS - (TELECOMMUNICATIONS)

INDONGO	ESTER NUUSIKU MAGANO
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CERTIFICATE IN BUSINESS ADMINISTRATION

AMADHILA	HILMA N
HAIPINGE	ALBERTINA ILEIMO
NDEULIKUFA	LUSIA
NESHO	HALLELUYA OTATI NATANGWE
NGHIFIKEPUNYE	DANIEL WEYULU TWINDILENI
TITUS	MARTIN
UGULU	HELENA HAMBELELA

HIGHER CERTIFICATE IN BUSINESS ADMINISTRATION (OLD CURRICULUM - PHASED OUT)

ANDREAS	EMILIA
HAUSIKU	SUZI NDAHEPA
IYAMBO	ELIZABETH
NESHO	HALLELUYA OTATI NATANGWE

DIPLOMA IN BUSINESS ADMINISTRATION

ERRO	MIRJAM LUGAMBO
GARUS-OAS	CANDLE OURONI LIZETTE TAMITE
HANGO	LITHA
LIKANDO	PRISCAH NJAHI
MAKENDANO	SIHAWA EMMA
MARAMO	RACHEL THITURO
MUTAGE	SAMUEL PAULO
NAMUPALA	TOINI HAMBELELENI TAATI
NANDOYA	JULIA TUHAFENI
NDAHUTUKA	SELMA NDAKONGELE NDIWAKALUNGA
NGHIPULAVALI	ALMA TWEUFILWA
SHADJANALE	NAEMI NDADALWAYO
SHARARA	JOSEPH

BACHELOR OF BUSINESS ADMINISTRATION

ADRIANO	DELFINA DANIEL
ALUKOLO	OTILIE NAMUTENYA
ALWEENDO	KULLAUMONE LISA ASHLEY

AMUSHEMBE	MELANIA TANGI
CABONGO	ANGELINA ZENA MACOMBA
DA COSTA	DENYS MARCIEL XAVIER PEDRO
DE ALMEIDA	PAULO CLAUDIO
ELUNGU	EUFEMIA NDAPANDULA
ENKONO	PAULINUS TUTANGENI
ERRO	MIRJAM LUGAMBO
FONSECA	LEONOR DJAMILA NETO DA
GAWANAB	CALVIN
GOAGOSES	DIO LAURA DEIPORTA
HANGO	LITHA
KADHILA	OLIVIA PANDULENI MEKONDJO
LISIAS	LAVINIA KAUNA-WOYE
MANO	LIVINGSTONE TAWANDA
MULUEYI	DAVID
MUTAGE	SAMUEL PAULO
NAFTALI	ETHIINDJE NDESHIMONA
NAMWENYO	STEPHANIA NAFYEOVANHU
NANDOYA	JULIA TUHAFENI
NDAHUTUKA	SELMA NDAKONGELE NDIWAKALUNGA
PLATT	CLINTON BENEDICT
PRETORIUS	NICOLE KELLY
SHIGWEDHA	TOBIAS NATANGWE NANDEMUPOPYE
SHIGWEDHA	ELIZABETH SHIGUNDA
TJERIKO	KAAKISIRE
TJIHO	VIJANDA

BACHELOR OF BUSINESS ADMINISTRATION HONOURS

AMUTENYA	ELIZABETH DEUTHIGILWA
ANDREAS	EMILIA
HAUSIKU	SUZI NDAHEPA
IANVUA	GRAZIELA ELIZABETH DA EVA
IYAMBO	ELIZABETH
KANGULU	LINEA AAYESHAANTU
KATUTA	OLIVIA FUNDENI NDINELAO
MANO	LIVINGSTONE TAWANDA
MBANDEKA	PAULINA JENNIFER
MULONGENI	LAVINIA
NAMWENYO	STEPHANIA NAFYEOVANHU
SHANINGWA	LINEEKELA LEENA NDAHAFI
TJOZONGORO	UNOTJARI

CERTIFICATE IN FINANCE MANAGEMENT

DANIEL	MARIA NDAPEWOSHALI
GAWIDAS	PIERLUIGI RALISTA
HAMUKOTO	SELMA NN
HIMMEL	BEATRICE SAMANTHA
KATUMBE	HAPPY GIFT SHANGEELAO
MANUEL	ANTONIO JOSE TCHILOMBO
MUTIKISHA	NDATEELELA NDISHILANGE
NEYANDJE	AILI
NGHILOKWA	ALBERTINA NDEVATILA

NGHIPANGELWA	NDAFIMANA
PANDENI	HILDEGARD NDAPUNIKWA
STEFANUS	PENEXUPIFO NDAHEKELEKWA
TJAMBARI	GEROLDINE GKAUNA
VISSER	EMELDA LAURIKA
WILLIAMS	HILMA ABONDO
ZAIRE	MBAUNDAMUJE

DIPLOMA IN FINANCE MANAGEMENT

AMUKUHU	RITA TUUTALENI
ANGALA	HELENA
FILLIPUS	FRANSINA
GURIRAS	CHELSI NICOLINE
HAMATWI	ESTER NDILOKELWA
HAUWANGA	EINA NDAPANDOMWENE
MUPEMBADHI	PAULINA VETUMANA
NGHUHALWA	JOHANNES NGHITWIKWA
PAULUS	MARIA PENOMBILI
PUATI	JORGE NILTON
SILAS	MWATALA SILAS
WILLIAMS	HILMA ABONDO

HIGHER DIPLOMA IN FINANCE MANAGEMENT (OLD CURRICULUM - PHASED OUT)

ANDRADE	JESSICA LOANA LOURENCO
MATHIAS	SOPHIA TAATSU

BACHELOR OF FINANCE MANAGEMENT

ALWEENDO	LETTA NDANYENGWA
AMUKANDA	MARTHA AUGUSTE
AMUTENYA	SELMA SIMANEKA
ANDREAS	KWAFENGE LIINA
ANGULA	LOVISA NEEPO NDEUTHIGILWA
COELHO	CANDIDA DIONILDE DE FREITAS
GIDEON	JOHANNES PANDULENI
GOAGOSES	VENESA
HAMATWI	ESTER NDILOKELWA
HAMUKOTO	LINEEKELA
HANGUSU	NICODEMUS
KAMABAYA	CRISTINA DE LOURDES CORREIA
KANDENGE	ELIZABETH
MUTILIANE	FEINGE OLIVIA
NDEUTAPO	TILAOMUKULILI SHAMBEKELENI
NEGUMBO	PUNDENTIAN SHAVUKA
NGHIHALWA	JOHANNES NGHITWIKWA
NKONKWENA	NASILELE NALETTI
SANIMOMBO	HANZEL
SCHROEDER	LINNZAY
SHAALUKENI	TOMAS NGHINYENENWA
SHATIPAMBA	TAIMI NDAKULILWA
SHEENDE	SIMEON HITYASHA TANGENI
SHIMPANDA	HELVI NASHIKALEPO

SHIMUNINGENI	JOHANNA NDAPEWOSHALI
SHIPINDO	JOHANNA NAALYE OSHAWO
SILILO	JUTA NOBERT
SIMATAA	ROSEMARY KACANA
TAARU	MARIA FRANSELINE PASHUKENI
THOMAS	ERIKKA LIPULENI
TJIMBULO	ROSSA
UUSIKU	ELIZABETH UTATI MAGANO
VALOMBOLA	NDESHEETELWA TUULIKEFO
VAN ROOYEN	VINCENZIO JURGEN

BACHELOR OF FINANCE MANAGEMENT HONOURS

AMPUTU	LISIAS AMUPOLO
AMUKANDA	MARTHA AUGUSTE
ANDREAS	MARTHA NAMBATA
COELHO	CANDIDA DIONILDE DE FREITAS
HAIKALI	NICODEMUS
KADUWAH	SISCO NDANGI
MAPHANGELA	PEO
MATHIAS	SOPHIA TAATSU
PHILLIPUS	SEILIA NDINELAGO
SHAALUKENI	TOMAS NGHINYENENWA
SIMON	NDILIMEKE NDEAPO NALIYADE
TALENI	FREDDY

CERTIFICATE IN HUMAN RESOURCE MANAGEMENT

AFRIKANER	FRANCOIS DAVID
DARIES	MOHISA SHANON
GARASES	JESSICA JULIET
HAMUKWAYA	MWANINGILWA WENDY LAINA
HANGO	SARTI NDAMONOHENDA
HEVELENI	PHILLIPUS TANGENI
HIPANDULWA	ANDAKU ALEXIA
KALILO	NELAGO KASHINASHA PAULINA
KAMUKWANYAMA	BRIGITHE NAMUTENYA
KAZAPUNDUA	VEZEMBURUKA
KERAMIN	CASSANDRA MONIQUE PAULETTE
LISULO	GIFT KACENJE
MBAMBO	JONAS MUKONDA LISHAKAVALE
MUDJANIMA	HIDIPO JOHN
MUKUNGU	VENONDJAMO
MUYENGA	AIDA DE SANDRA SHORO
MWIYA	PETRA NAKWEZI
Nakatana	Faith Nailoke Tulikeni
NANGOLO	QUEENLY
NGENZI	BEATHA MASORA
NGHAMWA	VICTORIA NELAO
NTJAMBA	AGRIPPINA NKAYIRA
PIUS	FRANCISKA MPINGANA
SAMUEL	WILHELMINA
SETH	CHRISTINE NDAHEPA
SHEYA	LUCIA NDIITUNGAPO NAMUTENYA

SHITALENI	JOHANNA TULIHALENI
SIKONGO	MODESTUS MPASI JOICE
SITENTU	ADELIAH
THOBIAS	ADELINE NANKALI

**HIGHER CERTIFICATE IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT
(OLD CURRICULUM - PHASED OUT)**

IIPINGE	JUSTINA AINO NDEWUMONA
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DIPLOMA IN HUMAN RESOURCE MANAGEMENT

EKANDJO	MARIANA NELAGO
FIAUANA	MARCIO VALEIRO CHAMBALA
HIPANDULWA	ANDAKU ALEXIA
JACOBS	RADIA
JUSTUS	ELIZABETH TUWILIKA LIGOLA
KAMUKANYAMA	BRIGITHE NAMUTENYA
KERAMIN	CASSANDRA MONIQUE PAULETTE
LEEVI	JOHANNA NAAMBO
MALAKIA	SONIA DELEEN
MUNANGO	FABIOLA LETISIA RUKUNDE
MUYENGA	AIDA DE SANDRA SHORO
MUYUNDA	RODNEY SAISAI
Nakatana	Faith Nailoke Tuliken
NGENZI	BEATHA MASORA
NGHAMWA	VICTORIA NELAO
NGHILINGANYE	ERASMUS TANGENI
SHEYA	LUCIA NDIITUNGAPO NAMUTENYA
SIKONGO	MODESTUS MPASI JOICE
SILVANUS	JASON SHIKWA
VAN WYK	DIANA-LEE ALYSSA

BACHELOR IN HUMAN RESOURCE MANAGEMENT

ABED	AINO NDAPANDULA
ALUTENI	TUYOLENI
ANTONIO	FILLIP BOCKY
CAPITA	ELIANE CARMEM DOS SANTOS
CHIMANYIWACHE	TSITSI
DEMETRIUS	JAKOBINA NAALIPI
EKANDJO	MARIANA NELAGO
FESTUS	MARIA NAMUTENYA
FIAUANA	MARCIO VALEIRO CHAMBALA
HANGO	SARTI NDAMONOHENDA
HAUWANGA	DYMOND HAMUKUTU TAUKONDJELE
HIPANDULWA	ANDAKU ALEXIA
IYAMBO	PETRINA NAMANDJE
JONAS	MARIA NDISHISHI
KAINDUME	TATE VELASIU
KAMBATO	MOTJARITJE
KAUNDU	TOIVO
KERAMIN	CASSANDRA MONIQUE PAULETTE
LIAHUKA	SILVIO LUTOCK BIA
LINKS	MAYUNBO VICTORIA
LIWAKALA	MERCY MILINGA

MALAKIA	SONIA DELEEN
MANOMANO	TSUNGAI MONALISA
MBIGA	RAKKEK NAAMBO
MENSAH	MONIQUE EVALENCIA WILMARY
MUKULU	REINHILDE TUNOSHINGE
MUNANGO	FABIOLA LETISIA RUKUNDE
MUYENGA	AIDA DE SANDRA SHORO
NAKANYALA	NDATWOMHANDA
NAMALEMO	PADELIA NDELITOUJJA
NAMENE	INDJI THOMAS
NDIMUNHU	LUSIA
NGENZI	BEATHA MASORA
NGUNO	BRAVE IINGA HAIPINGE
SHAPANGE	NDESHITELELA
SHEKUPAKELA	NDAPEWA VICTORIA
SHEYA	LUCIA NDIITUNGAPO NAMUTENYA
STEFANUS	SUSANA
TOWNES	KARIN SANDRA
UANIVI	VENGII
UISES	PRELINE PRINCAL
VAN WYK	DIANA-LEE ALYSSA

BACHELOR IN HUMAN RESOURCE DEVELOPMENT & MANAGEMENT HONOURS (OLD CURRICULUM - PHASED OUT)

BOOIS	ROWEN SIMON CASSIUS	BHHRDM
LOURENCO	GISLAINE EMANUELA BORGES	BHHRDM

BACHELOR IN HUMAN RESOURCE MANAGEMENT HONOURS

EMBULA	HERTHA NEKOBA
FILLEPUS	DAVID TULONGA
HANGO	SARTI NDAMONOHENDA
LIAHUKA	SILVIO LUTOCK BIA
NAMENE	INDJI THOMAS
NGUNO	BRAVE IINGA HAIPINGE
SHAANIKA	SIMON TWEYAMO
SHAPANGE	NDESHITELELA

CERTIFICATE IN MARKETING MANAGEMENT

KANDJIBI	RUUSA ASHONDALI
NGHIMWENA	HENRY POMBILI METUMO
SVANE	LEON NANGOMBE
TSHIKESHO	ULLA EVANGELINE

DIPLOMA IN MARKETING MANAGEMENT

MBUMBA	JAMES LUSENDA
MUATIHANYE	TATE-KALUNGA AMENENGE NDIVATEKULE

BACHELOR OF MARKETING MANAGEMENT

HAIMBODI	NELAO BERTHA NDALIKANA
MBUMBA	LUSENDA JAMES
MENEZES	DENILSON MANUEL SAVIHEMBA
NGHIVELWA	EVA TULINANYE NDAHAFWA

BACHELOR OF MARKETING MANAGEMENT HONOURS

HAIMBODI	NELAO BERTHA NDALIKANA
NGHIVELWA	EVA TULINANYE NDAHAFHA

BACHELOR OF ACCOUNTING HONOURS

ANGULA	KATRINA PANDULENI
KASHONA	JONAS KONDJASHILI
NANGOLO	ELIZABETH MWADINA NDAHAFHA

POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT

KAUKUATA	UTONDISA VAAPI
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DIPLOMA IN EDUCATION (PRE/JUNIOR PRIMARY)

ABED	JASON HAFENI
AIPINGE	NDAMENKA MWETUHANGA
AKWAAKE	FILLEPUS
AMUNYELA	ANNA ALETTA HALLELUYA
BENYAMEN	ANNA
DANIEL	ELLEN LAPAKA
DANIEL	BEATHA NEHOA
ENKONO	LUCIA NDJAAMBA
GERTZE	REVALDO EVAN
HAILYA	REBEKKA NDESHIPANDA
HAMAKALI	ANNA
HAMBATA	DAVID
HAMUNYELA	ROSE-MARY NAUKALEMO
HENDRICKS	YUMNA BENAZIR
HIAMAHUO	KAEMANUKA
IITULA	KRISTINE SHAGWANA
JEFELINUS	MARTA PANDEINGE
JESAYA	SHANGEELAO
JOHANNES	KOTOKENI ERASTUS
KAANDALA	APOLONIA NDADJOINA
KALINGODI	PRISKILA
KAMANYA	NAEMI NDAPANDOHAMBA EFAATYE
KANANA	LAVINIA
KANDOWA	LAHJA NATANGWE
KANGUATJIVI	TJIVAANDA
KARAMBO	BEHILDE DONA
KASHIHAKUMWA	KERTH
KASOMA	VALLENTINE NDELLY NDAHEPULUKA IPAWA
KATOJIMA	JULIUS MBATHERA
KATUJEI	CHIMORA NDJIERA
KAUHUMBA	LAVINIA KAVELISHIMWE

KLEOPAS	LOIDE JOSEFINA MPINGANA
LZARUS	MESIA NAKAKALEPO
MAHINDI	WILINUS KUPEMBONA
MALAKIA	HILMA NDAHAFANA NANGULA
MATUNDU	RESEERIKARE
MOSES	HILENI NDAPANDULA
MUMATI	JULIA NDAPEWA SHITOMBO
MUNGONGI	SIRKA KAPANGO
MUPIKA	EMMA NDESHIIHALUKA
NAMBANDI	ELLI NATANGWE
NANGOLO	JACOBINA TAUKONDJELE
NANGOLO	MATEUS PANDULENI
NANTANA	RUSIA NDILYOWIKE
NASHIDENGO	TUUDA TUMAGULULA TUHAFENI
NDALA	LIKUWA STALEN
NDALIMBILILILWA	EMILIA NDAINDILA
NDEMULUNGILA	TANGI EHENENI
NDJIMBA	VULIKENI PANDULENI
NDJUKUMA	ANANIAS TUYENI
NEHALE	HELARIA ALLETA
NGENOKESHO	TABEA POMBILI
NGHISHIKO	VICTORIA NGHINASHIHAIITI NGHIVAEMWENJO
NICLAS	LYDIA SHEKUPE IYALO
PAULUS	JOHANNES SHEEFENI
PETRUS	NDELILA
PEYOMUFYA	MAX
PINEHAS	SELMA
PULENI	PANDULENI VENOMUYOLO
SEM	MIRYAM TUYENIKELAO
SHAANIKA	MATIAS
SHAFOOLI	THOMAS NGHIDISHANGE
SHAULWA	JOHANNES NAMBILI
SHIKONGO	NDAPEWA MAGANO
SHIKONGO	AURELIA DHAGWANAPO
SHIMANA	ANNA NATTILY NDAPANDULA
SHIMBUDU	JACBOUS TUUTALENI
SHIMUNINGENI	LAIMI TAATI LATUNGA
SHIPINDO	HANNU GERSON
SHITALENI	WILHELMINE MWESHITYA
SIMASIKU	MUSWEU
TJISUTA	KARIPOSE

BACHELOR OF EDUCATION IN PRE AND JUNIOR PRIMARY HONOURS

COETZEE	RONELLE LEE-ANNE
EMBANGA	ALBERTINA
GABRIEL	TAIMI NELAGO
INKONO	EINO MORNING HAPPY
KAHUURE	TJIUNATJO
KAPALWA	LEENA VICTORIA
KOMEYA	AUNNE TSHIKONGO
KUNWIZI	ELINA NGOSA
NAKALEMO	PAULUS MWASHEKELE

NDATYAPO	PENEYAMBEKO TUYAMBEKA
NESTORY	AILI ITAVELENI
NGHITEWAPO	SESILIA NDESHIHAFELA
NUUKONGO	REBEKKA NEHOYA TAATI
PINHAS	AINA MWADHINA
REINHOLD	AILI NELAGO
SAKARIA	VICTORIA NDEYAPO
SHEMUKETA	EMILIA NAUFIKU
SHILOBOLENI	KRISTOFINA NDAPEWA NDANYENGWA
SHILONGO	HELENA TULIMEVAVA
SHILONGO	PAULINA TASHIA
SHINANA	TUHAFENI TOIVO
THOBIAS	HILENI NAHAMBELELWE
UUGWANGA	NIKOLAE
VATILIFA	VERONIKA NDEUYA
WITTMER	EUNIKE

BACHELOR OF EDUCATION IN SENIOR PRIMARY HONOURS

AMUKWA	SARTI NIITA
ANDREAS	NATANAEL NGHIPUKULWA
ANGOMO	ISDOR LONGEINGE
ELAGO	MARIA NDAFILWONGENDA
ERASTUS	KATRINA NDAHEKELEKWA
ERASTUS	MARIA
GABRIEL	EMILIE MATUMBO
HAIMENE	KEYA POMWENE NDESSIE
HAIPINGE	LIDIA NALWEENDO
HAMUKWAYA	MAGDALENA NAITUMEYO
HANGULA	SACKARIA NGHITILASHA
HANGULA	HELENA NGHIPOSHINI
HAUNDAPITI	LUSIA NDESHIPANDA ANGALENI
ISHINDA	MARIA FAATIMA
JOHANNES	MARIA KAIPU
KALUWA	MARTHA NIITA
KANDIRIKIRIRA	TJIVAANDA
KANISIUS	HISHIPOMBOTE OTTO
KAPUKA	ROSALIA NDAMONO
KASERA	FRIDA MALIRO
KATJIUANJO	NDJIVATERA
KATUKULA	JOSEPHINA
KAWALU	FRIDRICH SHIPANGA
KAZONGARI	JUUMUE
KHARIS-OAS	TRISHA DINA
KIIGA	MARTHA RU-HANNAH ROZANNE
KRISTOF	MONIKA MPINGANA
KUHANGA	RAANDJUIJANI IKUMBA
KWEYO	NDAPEWA JUSTINA
LEONARD	KATRINA NDEYAPO
LOTTO	HILENI TULINASHO
MASULE	DUSCAN MASULE
MBINDJA	ESTER NDATOOLEWE

METUSALEM	NDAUDIKA VOMWENYOVAPANOUWE
MOKAHWA	POMWENE IPAWA
MULILO	TODAY SISCO NDAFAPAWA
MUSA	SIMON TENDEKULE
MUSHIMBA	SELMA NYANYUKWENI NAMUTENYA
NAHAMBO	NIKODEMUS
NAKANYALA	ESTER
NAMBINGA	AILI TULINA
NAMPILA	ANNA LIGOLENI
NAMWANDI	AINO NANGULA NELAGO
NAMWOONDE	NDILIMEKE KAUNAMBILI
NASHIKAKU	HILMA NDINELAGO
NAUPU	PAULINA MHANDULENI
NDAAMEKELE	VICTORIA NDEA NANGULA
NEGONGO	ELIZABETH NELAGO
NGHIKELWA	ROSALIA AGELINA
NGHINONGELWA	ROBERT NGHILIFILWA S.
NGHIPANDULWA	MAATI
NGHUULILE	PETRINE NDAPWA TUNELAO
NORBERT	FRAVIA NDAPOPIWA
NTJAMBA	LUKAS MPANDE
NUULE	SAARA PENOMWENE
PAULUS	POMBILI GOUDA
PAVAZA	MUHINATJO
PETRUS	LOVISA KANDIWAPA
REBEUS	ELIZABETH IYALOO
RUTJANI	KAVEVANGA
SHALONGA	HAPPY- SUNDAY NDESHIMUTYA
SHEFIKA	MARTHA NHULENI
SHIKUNI	TEOPOLINA NDAGWEDHAPO
SHIMWANDI	FRIDA NDAIDILILA
SHUUDENI	MONIKA TWIINDILENI
SIMEON	BEATA NDALIKOKULE
SISAMBWE	JULIA HAFENI
SOMAEB	QUEENTON NEWELIN
THOMAS	LIIKA MWENYO
TJIMUISA	AUGUST MUSENGE
TJITEMISA	JOYCE UTARERA
TJIVIKUA	NAPEHERI
TJOOMBEKA	AMENA KRISTINE
USIKU	MARIA
WAKUDUMO	MARCELLUS LINEEKELA

BACHELOR OF EDUCATION IN SECONDARY EDUCATION HONOURS

AKWENYE	JOHANNES POPILIINDJE
ALUGODHI	SELMA ILONGENI
AMBUNDA	FESTUS HOSEA
AMON	ELIFAS EKANDJO
AMUAALWA	THEOPHILUS LESLEY
AMUKWAYA	TAIMI NELAGO
AMULUNGU	HILENI

AMUTENYA	PAULINA KAMUNA
ANDREAS	HILMA NASIMANE PAENDOHAMBA
ANGULA	JULIUS SHAPWA
BEATUS	NDAKALAKO SESILIA NDEMUFAYO
BONIFATIUS	MATEUS SIKOMBEKO
FESTUS	NATALIA TUYAKULA TEGA
FILLEMOM	ANNA NDEYAPO
FUNETTE	FRANS LUYA
GEBHARD	HILMA
GERVASIUS	LETITIA NDAPEWA
GONA	BLESSING
Haiduwa	LUKAS
Haiduwa	JONSON PENDAPALA
HAILEKA	SONIA KANEMO LIPITWA
HAININGA	TUYENIKELAO LINEKELA
HAIRWA	DANIEL SITENTU
HAITEWA	JOOLOKENI LAWANIFWA
HAMUTENYA	VENOLIA NANGURA
HAMUTENYA	HILDEBRAND IHEMBA
HATUTALE	LAHJA PASHUKENI
HEELU	TITUS NATANGWE
HEKANDJO	OLAVI MEKONDJO
HENDA	JOACHIM LAMBO
HILITUMBILWA	MODESTUS ADELINUS
HIPANDULWA	PETRONELLA NDAHANGELAO
IIPINGE	PROTASIUS UUGWANGA
IITHETE	AUNE SELMA
IYAMBO	MATHEUS
JOHANNES	FRANS LINEEKELOMWENE
JONAS	JONAS
JONAS	TUULIKEFO MWADINA TULONGA
KAKWAMBI	EVELINA SHALONGO NAMUKUWA
KANYANGA	LYDIA KASIKU
KAPAPERO	PAULUS SIVHUTE
KAUTONDOKWA	ERICKSON HEITA
KULIWOYE	INDILA-TATE
KWEDHI	SELMA NANGULA N.
LITOKWANDAMBO	IWUZE MUNDIA
MAPOYE	AYEHE ETUNA ELIANA
MILONGA	HAUSIKU KATOTJI
MOOWA	NAMASIKU STACY
MUMBWADI	SOPHIA DAPANDULA
MUSHAANDJA	LASARUS SHALI KONDJILA
MUTIRUA	NDIIPITA KAVAKALAEUA
MUTRIFA	JAMES KAEHEPA
NAKAMBALE	TOMAS PANDULENI
NAMBANDJA	LETISA NDASHAKELA
NASHIMBALA	CHRISTOPHINE
NDEMUWENDA	SIRKKA MENDULETU
NDJARAKANA	KARUZERURURUA
NDJIMBA	EMILIA NANGULA HAMBELELA
NEHALE	JOEL NATANGWE

Nghuuhanje	JOHN
PAULINUS	BEAT NELAGO
PETRUS	TRESIA NGHUUNAVALI
PROPHY	NDEUYAMUNYE DANIEL
SHANGHUMA	TUHAFENI NDATEELELA
SHEEHAMA	VALERIA
SHIHEPO	JASON IYALOO
SHILILIFA	IYALOO TULENIONHULO MUNGUNDA
SHIMPULU	JOHANNES
SHIPANGA	STALLIN
SHIVUTE	FRANSINA KAMUSHIMO
SHIWALA	EDWARD
SIMBENDA	ELIZABETH NAITHA
SIMON	ESTER
TJIKUNGA	SAKEUS TJIPENDO
UKONGO	IYALOO

BACHELOR IN EDUCATION: EDUCATIONAL LEADERSHIP, MANAGEMENT & POLICY HONOURS

HAMUTENYA	JOSEPH KUPEMBONA
IITA	ERASTUS
KANA	PRISKA KAPANDE
KANYUMARA	HILDEGARD KARUMBU
MANGUNDU	HILENI TESINATSHO
MUPUPA	KUUKULUNTU NAMENE INEKELA
MWITA	PRECIOUS CHUMA
NAKALE	HELVI NDAPANDULA MWAHANGANGE
NDUMBA	ELISABETH NDUVA
SHAANIKA	PENINA TAMUKONDJO
SHAPAKA	HILENI NDINELAGO NANGULA

POSTGRADUATE DIPLOMA IN EDUCATION

ALFREDO	MARIANA MAMANELA
ANDREAS	RONEL PENEYAMBEKO
ANTONIO	AGNES FIDELIS
AUTONI	PETRUS SHEELEKENI AMUTENYA
DA COSTA	ALMA NANGULA
DAMIAN	PAULINA SHALONGO
DIMBULUKENI	BERTHA NDIVADULA
EEMBASHU	THERESIA NDINELAGO
EMVULA	NDIILI
FILLEMOM	AINA NDAPEWOSHALI
FISCH	ENED
HAIHWEMA	ELIZABETH VANYENGA
HAIPINGE	MATHEUS AM'KOSHI
HAKAYE	RAUNA MWEUHANGA
HAMUFUNGU	TRESIA
HAMUNYELA	OTTLIE MORGA IYALOO
HAMUTENYA	ESTER NDAHAFI MWAJOLA
HAMUTENYA	MATHEUS JUNIOR HAIMBODI
HATUTALE	JOHANNES

HAUANGA	ELIZABETH
HAUFIKU	HILMA TWAYUKIFWAKOMWENE
HAUKONGO	LONIA SHIWAOVANHU
HIMUFE	MEITAVELO LITULAMO
HOWAES	WENCEY CAROLNE
IYAMBO	RACHEL NDILIMEKE
IYAMBO	MOSES SIMANEKA
JESAYA	TUYAKULA
KACHANA	FLORET ZITA
KAHIRIRI	MBATJANDANGI
KAMATI	LOIDE NAAKWILA
KANDOROZU	NDAHAFI VIJANDAMUJE
KANGOOTUI	KAVEZEMBURUKA
KANYANGELA	BEATRIKS NDAHAMBELELA SHETULAMBA
KAPITANGO	RITHA-MERIAM KAUNAPAWA HITJIVIRWE
KASHIKATU	FREDRICK TAYILOMBWELE KANDIWAPA
KATALE	GERMINA VAAMBA
KATANGA	FRANSISKA NANGURA
KAVITA	NGEKURE MBAYOROKA XHATA
KAYOO	Petrina Mwakolekange
MASOYA	PATRICIA TJIPWILA
MATEUS	SALOM ELAGO
MAULUNDANGE	LYDIA NDAPANDULA
MBWALALA	NATANAEL
MUSHABATI	LYNATTE FAITH
MUYENGA	MARTHA MPANDE
MWATOTELE	MONIKA
MWELIHANYEKA	HILENI
MWINGA	MARY MANGA
NAMUPALA	MOSES SHOOPALA
NANDE	AUGUSTE NDAPEWOSHALI
NANDJEBO	NDAPEWOSHALI NDESHIHAFELA NGHIPOPIVALI
NDAKOLO	SECILIA TANDAVELENI
NDAYOMUKU	PENELAO SHIWOOSHANGE PENGEVALI
NDIPOLIFA	RUBEN NDAFIKAPUNYE
NDJULUWA	INGAPEUYAOMBILI
NDONDI	LAURENCIA KAWANA
NEGONYA	TOMAS HAITANGE NDEUTAPO
NGALAGOMBE	LIISA-LONE NDAPANDULA POMBILI
NGHINYEKWA	DANIEL KAUFIWENI
NGUARAMBUKA	NGAVANGUE TJITENDA
NTELAMO	FORTUNE NTELAMO
NUUYOMA	FRANSISKA NYAMBALI
PAULUS	LILLY NELAO
PETRUS	ROSELINE LIYAWO
PHILLIPUS	RINEA TUTALENI
PIUS	LEONARD
RIJARUA	RUHUMBA JACKSON
SAKAPUTU	MARIA BERTHEBA
SHAANIKA	JOSEFINA NANGULA NASHUWE
SHANYENGE	BERNADINA IKWATHENI
SHAWELAKA	TEOFELUS

SHIFOTOKA	JOHANNES TUTYENI TANGI
SHIGWEDHA	HILMA NDATEGAKO
SHIKUDULE	WILIAM
SHILUNGA	FESTUS
SHINIME	ESIRON
SHISHIVENI	AUNNE
SIMASIKU	MWILIMA
SIMASIKU	MBAITA
SIMEON	MELANIA KAPWITULWA
SIMEON	MARTHA NDAPOSHISHO
TITUS	PAULINA NDAHAMBELELA
TJIJENDA	UNOTJARI
TJIPOSA	NJENGOMOVANDU
UUSHONA	TAIMI PANDULENI
VENONDANDO	MPINGANA KLAUDIA
ZAMUEE	TRACY-LEE



MASTER OF BUSINESS ADMINISTRATION – FINANCE

AMUKWAYA	LUKAS NANGOLO SHEKUPE
AMUPOLO	HILDE SHIWELAO KAMANA
GIDEON	FRIEDA NAITSUWE
UYAGE	JOHANNES HAFENI

MASTER OF BUSINESS ADMINISTRATION - HUMAN RESOURCES

ERICKIE	ANNA NDAHAFI
PAULUS	ABISAI KONDJENI

MASTER OF BUSINESS ADMINISTRATION - MANAGEMENT

ANTONIUS	WAYNE RYAN TUAUNDJA
FAGBEMI	PATRICIA ADEOLA
FILLIPUS	MARTHA NDESHIPANDA
HAMAYULU	FRANSISKA LINOMUKUMO
KAULINGE	MARIA TULIHALENI
LIKE	MWINGA BARDEN
MULUNDU	TALENI TWAHAFIFWA TULIMOUWA
NELUMBU	OLIVIA
NYATHI	ASHLY
SEROGWE	CHRISPIANUS
SHINDINGE	ESTER NDILIMEKE
TJIKUNIVA	DENISE KAVANDU

MASTER OF EDUCATION – EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY

DUMENI	SIRKKA NDAHAMBELELA
HAIPINGE	SYLVIA
HEDULA	NDINELAO MAANO
HEINGO	NATALIA NDAFUDA
IMMANUEL	PAULUS VATALENI
KADHIKWA	FRIEDA SILKA
KAMATI	PRISKIL NALOOIWA
KAMBANDWA	LINDA

KAPUKA	NIKANOR
MAKOTI	HILENI TUHANGANENI NDAPEWA
MAKUWA	JAMES MUTONDO
MUNICHINGA	MUNICHINGA MISHACK
NESHUKU	JULIA TUWILIKA SHAWANA
NGHIITWIKWA	VISTORINA SHIWOOMBILI
SAMUEL	KLAUDIA NDILIMEKE
SHIHEPO	TUYENIKELAO JUSTINA
SHIKONGO	NDAMONONGHENDA PANDULENI
TJIJAHURA	JANINGAPARA THIOLITHA

MASTER IN HIV/AIDS MANAGEMENT

MBAISA	LOURENCIA
SHAALUKENI	MELKISEDEK POMBILI

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY

BEUKES	STAVROS ABE
MBANGU	ARON MASHIKA
SHIPOMBO	LAINA

MASTER IN INTERNATIONAL RELATIONS, DIPLOMACY AND MANAGEMENT

BUMBA	AFONSO FERNANDO
MATARANYIKA	PADIWANASHE PRECIOUS
MWANDINGI	HILENI

MASTER OF NURSING SCIENCE

FRANS	SELMA NDINOVANHU
MIKKA	LUSIA TUYEIMO NDAYAMBEKWA
Mohamed	Abdi
NAMBAHU	JOHANNA NEPANDO
NAMBINGA	FELISA
SAKEUS	CAROLINE RAULIKILIA

MASTER IN PUBLIC POLICY AND MANAGEMENT

KAUTWIMA	FILEMON
MARKUS	HELLENA CHANGANO
SINDANO	CHAKWANDA TITUS

MASTER OF SCIENCE IN INTEGRATED ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT

CONSTANTIN	HILMA LIGOLA
GURIRAS	ELIE #KHIBAGU
HAINONGO	KAARINA
HAMUTENYA	STEPHANUS SHIFAFURE
IMMANUEL	SYLVIA NDAPANDA
KAANDALA	APPOLONIA
KAMATI	NDEUFILWA HILEN

KARUNGA-TJIUEZA	OLGA MATHILDE
MAFALE	NAKAMWI HELIANTA
MULISA	LIKANYI ERASMUS PRINSLOO
MUYENGA	ESTER SIRENGA
NANGULA-NDATI-ONAWA	NDAKUNDA
SHAFASHIKE	FILLIMON HIDIMONDJILA
SHIWAYU	KRISTIAN NDIIPANDA NDEKUPANDA
SIYAMBA	CYNTHIA KASIVI

MASTER OF SCIENCE IN CONSERVATION AGRICULTURAL MANAGEMENT

SHIIMI	SIMEON
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DOCTOR OF PHILOSOPHY IN EDUCATION

KAMATI	FERDINAND NGHIFIKEPUNYE
NGHUUSHI	PAULUS NDATIHEENO



ANALYSIS OF 2023 CONVOCATION FIGURES FOR THE BOOKLET

Highlights:

A total of 1972 qualifications/certificates were issued during the 2023 Winter graduation and another 832 qualifications are being awarded during this Summer graduation. That brings to a total of 2804 qualifications awarded in 2023.

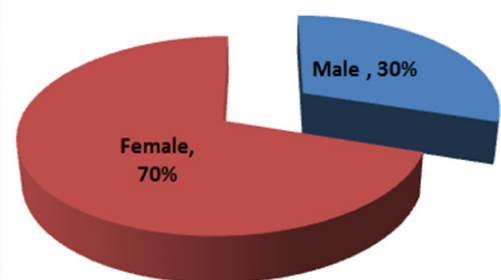
The University will, for the first time, award a Doctor of Philosophy in Education to two candidates as well as a Master of Science in Integrated Environmental Management and Sustainable Development to 15 graduates. One graduate will be awarded a Master of Science in Conservation Agricultural Management

1. Overall graduation figures per type of qualification

Qualification type	Winter Convocation: 19 May 2023		Summer Convocation: 27 October 2023		2023 Grand TOTAL	
	Count/ Number	Percentage	Count/ Number	Percentage	Count/ Number	Percent- age
Certificates	193	9.8%	95	11.4%	288	10.3%
Higher Certificates	7	0.4%	7	0.8%	14	0.5%
Diplomas	500	25.4%	144	17.3%	644	23.0%
Higher Diplomas	7	0.4%	6	0.7%	13	0.5%
Bachelors	224	11.4%	160	19.2%	384	13.7%
Bachelor Honours	888	45.0%	258	31.0%	1146	40.9%
Postgraduate Diplomas	77	3.9%	91	10.9%	168	6.0%
Masters	75	3.8%	69	8.3%	144	5.1%
PhD	1	0.1%	2	0.2%	3	0.1%
Grand Total	1972	100.0%	832	100.0%	2804	100.0%

3. Gender break down of the 2023 Summer Graduands

Type of Qualification	Females		Males		TOTAL	
	Count	%	Count	%	Count	%
Certificates	65	7.8%	30	3.6%	95	11.4%
Higher Certificates	6	0.7%	1	0.1%	7	0.8%
Diplomas	102	12.3%	42	5.0%	144	17.3%
Higher Diplomas	2	0.2%	4	0.5%	6	0.7%
Bachelors	116	13.9%	44	5.3%	160	19.2%
Bachelor Honours	177	21.3%	81	9.7%	258	31.0%
Postgraduate Diplomas	65	7.8%	26	3.1%	91	10.9%
Masters	48	5.8%	21	2.5%	69	8.3%
PhD	0	0.0%	2	0.2%	2	0.2%
Grand Total	581	69.8%	251	30.2%	832	100.0%



Seventy percent (70%) of the graduating students are females and 30% are males.

